

**Agenda item 2ai**

Report to:	Board of Directors	Date: 25 <sup>th</sup> April 2019
Report from:	Chair of the Performance Committee	
Principal Objective/ Strategy and Title	<b>GOVERNANCE:</b> To update the Board on discussions at the Performance Committee meeting dated 25 <sup>th</sup> April 2019	
Board Assurance Framework Entries		
Regulatory Requirement		
Equality Considerations	None believed to apply	
Key Risks	Non-compliance resulting in financial penalties	
For:	Information OR Approval	

- 1 Today's meeting has been slimmed down to 1 hour for us to cover crucial governance issues only, avoiding distracting the team at this crucial stage in the hospital move.
- 2 **PIPR is Amber** for the third month running showing a steady improvement trend overall.
  - a. **Safe is Amber** although we were informed of a "Never event" involving the incorrect siting on a nasal gastric tube. The investigation is under way and more details will be available once this is complete.
  - b. The spotlight on safer staffing reminded us that from next month, because of the new hospital, we will have a larger compliment of staff, albeit initially vacancies. This will change the basis of many of the calculated Staff KPI's so extra care will be needed to ensure we don't miss important safety issues masked by this change.
  - c. **Caring is Green** but the spotlight focussed on direct care time. A recent survey result has depressed the care time result in Hugh Fleming Ward and as a result the overall result. Josie said this would be re-run once we are in the new hospital, however she expected a small dip in all areas whilst the staff get fully up to speed with the new environment.
  - d. **Effective is Amber**, and activity in the month Green because the target encompasses the ramp down for the move.
  - e. In the spotlight we discussed the ECMO surge which has now passed. The hospital has been able to do more than ever this winter as part of this important national programme.
  - f. **Responsive is RED**, but the 62 Cancer wait result should be greyed out pending validation. Cardiology has achieved RTT target for the second month and Cardiac surgery continues to make good progress ahead of the recovery plan. The

excellent respiratory RTT performance is being adversely affected by a complicated referral route for sleep disorders in Peterborough area.

- g. In a separate development some theatre capacity is being switched from cardiac to thoracic surgery as the number of cases of lung cancer is rising as a result of the early detection programme.
- h. Disappointingly IHU performance has dipped, but this is explained by a data quality issue. Q&R have been asked to look at this and confirm.
- i. **People Management and Culture is RED** driven by staff turn-over. There were 32.5 leavers across the Trust in March and this rate has been sustained through April. We were really disappointed that the NMC have withdrawn their offer to allow hospitals to certify Nurses who are border line cases in terms of exam performance but who have the absolute confidence of their Trusts.
- j. Stephen reflected that the nurse vacancy rate had fallen almost to zero back in the Autumn, and now had crept back up perilously close to the 5% threshold. Once the new roles get added in the new hospital our vacancy rate will appear much larger. On a positive note he asked everyone to promote the nurse recruitment event planned for the 6<sup>th</sup> June.

3 The Board of Directors is asked to note the contents of this report.

Dave Hughes  
Chair Performance Committee  
25<sup>th</sup> April 2019