

Royal Papworth Hospital
Corporate objectives 2021/22

Our vision: To bring tomorrow's treatments to today's patients

1. Deliver clinical excellence

To deliver excellent care, experience and outcomes for our patients we will:

- Implement our Quality Strategy (2019-22) and respond to our CQC feedback
- Deliver an effective restoration and reset plan balancing the needs of our staff and patients
- Use our Digital programme as a key enabler to support our staff, improve care to our patients and protect our services from the threat of Cyber-attack.

2. Grow pathways with partners

In order to develop services with partners and patients we will:

- Continue to work in partnership with our Integrated Care System partners (ICS) to support the delivery of our collective system plan

3. Offer a positive staff experience

To provide an open and inclusive working environment where we understand, encourage and celebrate diversity, making the NHS a place where all feel they belong and are respected, we will:

- Invest in and implement our 'Compassionate and Collective' leadership programme to ensure that we build a positive culture that creates the best possible staff experience and ensures the delivery of high quality and safe care.
- Integrate equality, diversity and inclusion into everything we do, so it becomes embedded as a natural part of everyday practice.

4. Share and educate

To grow and develop not only our own staff but also share our expertise with others, we will:

- Establish a Royal Papworth School, which would offer multidisciplinary education provision to our own staff and other healthcare professionals.

5. Research and innovate

To develop the Trust as a centre for research and development, we will:

- Ensure that the new Heart and Lung Research Institute (HLRI) development progresses to plan.
- Develop plans to make the most of the opportunities the HLRI will offer to enhance our reputation and develop the treatments of tomorrow.
 - Launch a new Research Innovation fund, supported by the RPH Charity

6. Achieve sustainability

To establish a sustainable operational and financial position, we will:

- Deliver our financial plan, continuing the Trust's return to financial sustainability
 - Develop and implement our environmental sustainability plan