

Agenda item 4.ii

Report to:	Board of Directors	Date: 27 March 2026
Report from:	Chair of the Performance Committee	
Principal Objective/ Strategy and Title	GOVERNANCE: To update the Board of Directors on discussions at the Part 1 Performance Committee	
Board Assurance Framework Entries	678, 1021, 2829, 2904, 2985, 3009, 3074, 3223, 3261	
Regulatory Requirement	Well Led/Code of Governance:	
Equality Considerations	None believed to apply	
Key Risks	To have clear and effective processes for assurance of Committee risks	
For:	Information	

1. Significant issues of interest to the Board

BAF

The Committee continues to raise concerns that the current BAF approach is not allowing adequate assurance to be easily sought. The executives have taken away the feedback and will look to further improve the approach. In the meantime the Committee agreed to change the agenda for future Performance Committees to deep dive on a single risk with the responsible executive.

Divisional Presentation - Radiology

The Radiology Division delivered a very well presented overview of where the radiology division is now placed compared to year ago. Whilst there are still areas where improvements and investments need to be made, there have been significant improvements across the division. Staffing has improved, with vacancies filled, staff morale has improved and there is a noted stabilisation and improvement of staff sickness / absenteeism. Overall there have been investments in optimising processes and operational enhancements including reducing the level of radiation delivered. Overall the PTL is down from approx.. 3,500 to 3,000 which is a positive trend and waiting times are reducing. The committee would like to thank all those involved in the improvements and look forward to following the positive trend and inviting Radiology back to a future session.

Finance

The Committee noted that we continue to forecast a breakeven position for 2025/26 and that finances are being actively managed to achieve this. There were no significant changes in the reported financial position but the board should remain aware of the high levels of staff spending and how this might impact the future operational planning.

CIP

The Committee noted that there is still a gap in CIP and the target will likely be missed in the current financial year. Focus has now shifted to how CIP can be achieved in 26/27 with improvements in overall approach forward planning. The Committee notes the position and will closely follow the trajectory of CIP in 26/27.

1. Key decisions or actions taken by the Performance Committee

The Committee will change format to more closely track BAF.

2. Matters referred to other committees or individual Executives

The Committee would like to defer to Workforce on the 26/27 operational planning and how this represents staff spend to ensure appropriate cost management.

3. Other items of note

None

4. Recommendation

The Board to note the contents of this report.