

Part 1 Agenda Item 4vi

Report to:	Board of Directors	Date: 2 August 2018
Report from:	Director of Medical Education and Director of Nursing	
Principal Objective/ Strategy and Title	CLINICAL EDUCATION: Summary of GMC Survey Results 2018	
Board Assurance Framework Entries	Unable to provide safe, high quality care BAF numbers: 742, 675, 1511 and 1878	
Regulatory Requirement	CQC	
Equality Considerations	None believed to apply	
Key Risks	Non-compliance resulting in poor outcomes for patients and financial penalties	
For:	Information	

The Director of Nursing would like to bring the Boards attention to the content of this GMC survey paper. Once the action plan has been developed, this will be presented to and monitored through the Education Steering Group and exceptional reports presented to the Quality and Risk Committee.

Background

The national training surveys are a core part of the work the GMC and are carried out each year to monitor the quality of medical education and training in the UK. The GMC has run a comprehensive survey asking all doctors in training for their views about the training they are receiving since 2012. In 2018 the survey ran between March and May 2018. 52 Papworth doctors in training were sent the survey. The completion rate of the survey by Papworth trainees was 98% (51 trainees). The headline results are attached as Appendices to this report but considerable sub-analysis is possible using the online reporting tool. In addition, the GMC have run a survey of all recognised trainers (consultant educational supervisors) for the last 3 years.

1. Ranking in 2018

In 2017, Royal Papworth performed exceptionally well in the GMC trainee survey, ranking 2nd of all acute NHS Trusts in the UK for overall satisfaction. Our results for 2018 have returned to broadly our long term level. Royal Papworth ranks 74th of all UK acute and specialist Trusts. In the previous 4 surveys we had seen a gradual increase in the overall satisfaction at Royal Papworth, although this year we have seen a significant drop. Including all of the 490 Trusts/Boards (this includes Councils, Partnership Trusts, PCTs and CCGs often with small numbers of happy trainees), Papworth is ranked 354th (125th last year). Overall satisfaction measures various aspects of the post, such as the quality of teaching, experience and supervision, how useful the post will be for the doctor's future career and whether they would recommend the post to a friend. Papworth scored 1.54% below the national average. The Royal Brompton ranked 72nd (1.5% below national average) and The Liverpool Heart and Chest ranked 4th (4.8% above national average) of all UK acute and specialist Trusts.

For overall satisfaction, Royal Papworth is ranked 7th out of the 18 Health Education East of England (HEEoE) Acute Trusts (78.09%). West Suffolk and Cambridge University Hospitals are 1st and 6th respectively (range 79.41-78.08%).

2. Patient Safety, Bullying and Undermining Comments

Trainees are able to enter free text comments around issues of patient safety, bullying and undermining. A single comment was received in 2018 (none in the previous 4 years) which we do not believe pertains to a trainee at Royal Papworth. The HEEoE Quality team has agreed to reattribute this comment to the correct Trust.

3. Outliers

Overall at Royal Papworth in 2018 there were a total of 10 green positive outliers (positive experience, above the 75th centile from the national mean) and 5 red outliers (poor experience, below the 25th centile from the national mean). There were no multiple year red outliers. In 2017 there were 22 green and 1 red outliers. In 2016 there was 1 green and 8 red outliers. This represents a significant drop in the number of positive outliers overall, except in cardiothoracic surgery which has 7 of the 10 greens.

a. Green outliers

The specialties achieving the highest number of green outliers were: cardiology (1 - workload), respiratory medicine (2 – teamwork and supportive environment) and cardiothoracic surgery (7 – overall satisfaction, teamwork, supportive environment, reporting systems, local teaching, out-of-hours supervision, induction, and rota design). Surgery has achieved the highest national marks in all but one domain compared with other training regions around the UK and remains the highest ranked national training programme.

Small specialties often have too few trainees to allow accurate reporting but aggregating data from 2016-2018 we can see that overall satisfaction is higher than the national average in anaesthetics, palliative medicine and core surgical training.

b. Red outliers

The red outliers were in Core Medical Training (1 – induction) and Foundation Year 2 (Induction, Handover, Adequate Experience and curriculum coverage). Scores for Induction have fallen since the introduction of Lorenzo as trainees do not feel prepared for what they really need to know to do their work effectively. This is currently under review to improve this aspect of induction. Handover has been a strategic area for improvement within the Trust with a new ALERT Team/trainee handover meeting and the introduction of a safety huddle. New Royal Papworth will provide an opportunity to revise rotas to introduce improved multi-disciplinary evening hand over meetings.

Cardiology specialty trainees reported small incremental increases in 9 of 18 domains and the results across the East of England have also improved in 8 of the domains. This is important area since Papworth has a large number of the regional cardiology trainees and HEEoE recognises that there are areas for improvement within the EoE cardiology training programme. Respiratory medicine at Papworth saw increases in only 4 domains this year. Regionally, EoE respiratory medicine is ranked 14th of the 17 HEE regions.

4. Trainer survey

All recognised educational and clinical supervisors were invited to take part and 34% completed the trainer survey. Disappointingly, the survey has shown lower than national average scores in all but one domain but improvement in 5 domains from 2017. It is pleasing to see the domains with improvement include overall satisfaction, supportive environment, resources for trainers and support for trainers. The red outlier is in time for training, which recognises the competing demands of busy clinical teams and low recognition for education in job plans in 2017. We have the lowest score in the UK for the domain considering time for training both across the board and especially in respiratory medicine (20% score vs highest UK score of 80%). Specialty sub analysis shows 7 red outliers, 6 of which are in respiratory medicine indicating deep dissatisfaction in these trainers. This again may be attributed to perceived workload and change in approach to SPAs and job plans for education.

5. Action Plans

The Royal Papworth Postgraduate Medical Education and Training Committee will discuss the GMC Survey at their next meeting on 9th August. Departments and directorates have been asked to analyse their own survey data and address the red outliers and other areas for improvement. They have been asked to formulate action plans where needed, as well as learning from the notable practice shown by specialties such as cardiothoracic surgery. The Director of Medical Education will formulate an overall action plans to address areas of concern and report notable practice. These require reporting to HEEoE by 14th September with on-going monitoring through the HEEoE Educational Quality Framework and Assurance process. Work is also continuing with the Cambridge University Health Partnership and HEEoE to identify common areas for improvement and collaboration on training programmes and educational opportunities.

Recommendation:

The Board of Directors are requested to note the contents of this report.

Trust Board Filters

and

Trust / Board is equal to **Royal Papworth Hospital NHS Foundation Trust**
Survey Year is equal to **2018**

and

Trust / Board	Response Rate	Overall Satisfaction	Work Load	Handover	Supportive environment	Curriculum Coverage	Educational Governance	Time for training	Rota Design	Resources for trainers	Support for trainers	Trainer Development
Royal Papworth Hospital NHS Foundation Tr	34%	68.33	4	5	6	70.	64.	35.	65.	66.	64.	70.

Specialty by Trust Board Filters

and

Survey Year is equal to **2018**
GEO LETB/deanery is equal to **Health Education East of**

and

Trainer Specialty	Trust / Board	Response Rate	Overall Satisfaction	Work Load	Handover	Supportive environment	Curriculum Coverage	Educational Governance	Time for training	Rota Design	Resources for trainers	Support for trainers	Trainer Development
Cardio-thoracic surgery	Royal Papworth Hospital NHS Foundation Trust	29%											
Cardiology	Royal Papworth Hospital NHS Foundation Trust	33%	6	4	5	63.	72.	58.	32.	54.	73.	57.	68.
Clinical radiology	Royal Papworth Hospital NHS Foundation Trust	100%											
Intensive care medicine	Royal Papworth Hospital NHS Foundation Trust	50%											
Medical microbiology	Royal Papworth Hospital NHS Foundation Trust	100%											
Respiratory medicine	Royal Papworth Hospital NHS Foundation Trust	33%	6	4	4	54.	63.	56.	20.	57.	60.	55.	62.

Report By is equal to / is in **Programme Group by Trust/Board**

and

Indicator is equal to **Feedback , Clinical Supervision out of hours , Educational Governance , Overall Satisfaction , Local Teaching , Rota Design , Study Leave , Reporting systems , Handover , Induction , Supportive environment , Adequate Experience , Clinical Supervision , Educational GEO LETB/deanery** is equal to **Health Education East of England**

and

Programme Group	Trust / Board	Indicator	2012	2013	2014	2015	2016	2017	2018
ACCS	Royal Papworth Hospital NHS Foundation Trust	Overall Satisfaction							
ACCS	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision							
ACCS	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision out of hours							
ACCS	Royal Papworth Hospital NHS Foundation Trust	Work Load							
ACCS	Royal Papworth Hospital NHS Foundation Trust	Handover							
ACCS	Royal Papworth Hospital NHS Foundation Trust	Supportive environment							
ACCS	Royal Papworth Hospital NHS Foundation Trust	Induction							
ACCS	Royal Papworth Hospital NHS Foundation Trust	Adequate Experience							
ACCS	Royal Papworth Hospital NHS Foundation Trust	Educational Supervision							
ACCS	Royal Papworth Hospital NHS Foundation Trust	Local Teaching							
ACCS	Royal Papworth Hospital NHS Foundation Trust	Regional Teaching							
ACCS	Royal Papworth Hospital NHS Foundation Trust	Study Leave							
Anaesthetics	Royal Papworth Hospital NHS Foundation Trust	Overall Satisfaction			96.00		79.00	93.67	
Anaesthetics	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision			100.00		86.25	93.33	
Anaesthetics	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision out of hours					90.50	93.33	
Anaesthetics	Royal Papworth Hospital NHS Foundation Trust	Reporting systems					69.69	75.00	
Anaesthetics	Royal Papworth Hospital NHS Foundation Trust	Work Load			54.17		39.06	58.33	
Anaesthetics	Royal Papworth Hospital NHS Foundation Trust	Teamwork						63.89	
Anaesthetics	Royal Papworth Hospital NHS Foundation Trust	Handover			79.17		68.75	72.22	
Anaesthetics	Royal Papworth Hospital NHS Foundation Trust	Supportive environment					55.00	73.33	
Anaesthetics	Royal Papworth Hospital NHS Foundation Trust	Induction			86.67		72.50	81.25	
Anaesthetics	Royal Papworth Hospital NHS Foundation Trust	Adequate Experience			96.67		77.50	85.00	
Anaesthetics	Royal Papworth Hospital NHS Foundation Trust	Curriculum Coverage						86.11	
Anaesthetics	Royal Papworth Hospital NHS Foundation Trust	Educational Governance						75.00	
Anaesthetics	Royal Papworth Hospital NHS Foundation Trust	Educational Supervision			83.33		75.00	76.39	
Anaesthetics	Royal Papworth Hospital NHS Foundation Trust	Feedback					77.78		
Anaesthetics	Royal Papworth Hospital NHS Foundation Trust	Local Teaching			76.33		68.00	75.00	
Anaesthetics	Royal Papworth Hospital NHS Foundation Trust	Regional Teaching							
Anaesthetics	Royal Papworth Hospital NHS Foundation Trust	Study Leave			72.78		85.83		
Anaesthetics	Royal Papworth Hospital NHS Foundation Trust	Rota Design							
Anaesthetics F2	Royal Papworth Hospital NHS Foundation Trust	Overall Satisfaction	81.33	74.67	78.67	84.00	73.33		
Anaesthetics F2	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision	94.33	88.33	92.33	95.33	89.33		
Anaesthetics F2	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision out of hours				95.33			

CST	Royal Papworth Hospital NHS Foundation Trust	Handover		41.67		58.33			
CST	Royal Papworth Hospital NHS Foundation Trust	Supportive environment				63.33			
CST	Royal Papworth Hospital NHS Foundation Trust	Induction		91.67		96.67			
CST	Royal Papworth Hospital NHS Foundation Trust	Adequate Experience		56.67		70.00			
CST	Royal Papworth Hospital NHS Foundation Trust	Curriculum Coverage							
CST	Royal Papworth Hospital NHS Foundation Trust	Educational Governance							
CST	Royal Papworth Hospital NHS Foundation Trust	Educational Supervision		91.67		75.00			
CST	Royal Papworth Hospital NHS Foundation Trust	Feedback							
CST	Royal Papworth Hospital NHS Foundation Trust	Local Teaching		63.00		45.33			
CST	Royal Papworth Hospital NHS Foundation Trust	Regional Teaching							
CST	Royal Papworth Hospital NHS Foundation Trust	Study Leave		61.67		35.56			
CST	Royal Papworth Hospital NHS Foundation Trust	Rota Design							
Cardio-thoracic surgery	Royal Papworth Hospital NHS Foundation Trust	Overall Satisfaction	85.78	87.56	85.50	93.71	88.89	97.10	95.20
Cardio-thoracic surgery	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision	97.56	98.56	96.25	97.43	95.89	99.50	97.00
Cardio-thoracic surgery	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision out of hours				94.14	96.44	97.50	96.25
Cardio-thoracic surgery	Royal Papworth Hospital NHS Foundation Trust	Reporting systems					81.11	87.88	90.00
Cardio-thoracic surgery	Royal Papworth Hospital NHS Foundation Trust	Work Load	29.17	27.78	16.41	34.82	36.11	45.00	37.50
Cardio-thoracic surgery	Royal Papworth Hospital NHS Foundation Trust	Teamwork						95.00	93.33
Cardio-thoracic surgery	Royal Papworth Hospital NHS Foundation Trust	Handover	63.89	72.22	68.75	60.71	73.61	77.08	75.42
Cardio-thoracic surgery	Royal Papworth Hospital NHS Foundation Trust	Supportive environment				83.57	82.22	87.50	89.00
Cardio-thoracic surgery	Royal Papworth Hospital NHS Foundation Trust	Induction	91.67	92.22	90.00	90.00	91.67	91.88	95.00
Cardio-thoracic surgery	Royal Papworth Hospital NHS Foundation Trust	Adequate Experience	78.89	84.44	88.75	90.00	85.56	93.25	93.00
Cardio-thoracic surgery	Royal Papworth Hospital NHS Foundation Trust	Curriculum Coverage						91.67	91.67
Cardio-thoracic surgery	Royal Papworth Hospital NHS Foundation Trust	Educational Governance						85.83	91.67
Cardio-thoracic surgery	Royal Papworth Hospital NHS Foundation Trust	Educational Supervision	94.44	97.22	96.88	100.00	100.00	97.92	96.25
Cardio-thoracic surgery	Royal Papworth Hospital NHS Foundation Trust	Feedback	89.58	89.82	91.15	91.67	91.67	95.42	94.17
Cardio-thoracic surgery	Royal Papworth Hospital NHS Foundation Trust	Local Teaching	52.78	57.33	57.50	55.00	60.33	72.50	90.33
Cardio-thoracic surgery	Royal Papworth Hospital NHS Foundation Trust	Regional Teaching	71.11	69.17	76.43	73.07	71.16	80.80	90.33
Cardio-thoracic surgery	Royal Papworth Hospital NHS Foundation Trust	Study Leave	71.04	71.30	70.42	88.33	78.75	72.92	85.42
Cardio-thoracic surgery	Royal Papworth Hospital NHS Foundation Trust	Rota Design							90.00
Cardiology	Royal Papworth Hospital NHS Foundation Trust	Overall Satisfaction	84.50	92.50	90.67	79.33	82.80	82.33	80.75
Cardiology	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision	95.13	97.88	94.67	92.08	94.80	96.67	94.38
Cardiology	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision out of hours				94.73	95.80	96.67	92.19
Cardiology	Royal Papworth Hospital NHS Foundation Trust	Reporting systems					71.11	56.67	72.50
Cardiology	Royal Papworth Hospital NHS Foundation Trust	Work Load	46.09	50.52	42.71	58.16	56.67	47.92	62.50
Cardiology	Royal Papworth Hospital NHS Foundation Trust	Teamwork						63.89	73.96
Cardiology	Royal Papworth Hospital NHS Foundation Trust	Handover	68.75	53.57	41.67	32.95	71.87	66.67	58.33
Cardiology	Royal Papworth Hospital NHS Foundation Trust	Supportive environment				69.17	68.00	51.67	66.25
Cardiology	Royal Papworth Hospital NHS Foundation Trust	Induction	91.88	93.57	92.22	71.82	57.50	72.92	77.50

Cardiology	Royal Papworth Hospital NHS Foundation Trust	Adequate Experience	82.50	90.00	90.00	74.17	78.00	80.83	68.75
Cardiology	Royal Papworth Hospital NHS Foundation Trust	Curriculum Coverage						83.33	69.79
Cardiology	Royal Papworth Hospital NHS Foundation Trust	Educational Governance						52.78	70.83
Cardiology	Royal Papworth Hospital NHS Foundation Trust	Educational Supervision	78.13	75.00	80.56	75.00	89.17	94.44	80.47
Cardiology	Royal Papworth Hospital NHS Foundation Trust	Feedback	86.67	83.33	73.33	67.92	83.93		77.08
Cardiology	Royal Papworth Hospital NHS Foundation Trust	Local Teaching	59.00	63.00	61.83	55.17	55.90	41.00	71.25
Cardiology	Royal Papworth Hospital NHS Foundation Trust	Regional Teaching	62.28	64.66	59.90	55.08	58.95	66.00	71.25
Cardiology	Royal Papworth Hospital NHS Foundation Trust	Study Leave	71.04	79.76	75.00	76.30	72.00	54.86	60.42
Cardiology	Royal Papworth Hospital NHS Foundation Trust	Rota Design							67.19
Clinical radiology	Royal Papworth Hospital NHS Foundation Trust	Overall Satisfaction							
Clinical radiology	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision							
Clinical radiology	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision out of hours							
Clinical radiology	Royal Papworth Hospital NHS Foundation Trust	Reporting systems							
Clinical radiology	Royal Papworth Hospital NHS Foundation Trust	Work Load							
Clinical radiology	Royal Papworth Hospital NHS Foundation Trust	Teamwork							
Clinical radiology	Royal Papworth Hospital NHS Foundation Trust	Handover							
Clinical radiology	Royal Papworth Hospital NHS Foundation Trust	Supportive environment							
Clinical radiology	Royal Papworth Hospital NHS Foundation Trust	Induction							
Clinical radiology	Royal Papworth Hospital NHS Foundation Trust	Adequate Experience							
Clinical radiology	Royal Papworth Hospital NHS Foundation Trust	Curriculum Coverage							
Clinical radiology	Royal Papworth Hospital NHS Foundation Trust	Educational Governance							
Clinical radiology	Royal Papworth Hospital NHS Foundation Trust	Educational Supervision							
Clinical radiology	Royal Papworth Hospital NHS Foundation Trust	Feedback							
Clinical radiology	Royal Papworth Hospital NHS Foundation Trust	Local Teaching							
Clinical radiology	Royal Papworth Hospital NHS Foundation Trust	Regional Teaching							
Clinical radiology	Royal Papworth Hospital NHS Foundation Trust	Study Leave							
General Practice F2	Royal Papworth Hospital NHS Foundation Trust	Overall Satisfaction							
General Practice F2	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision							
General Practice F2	Royal Papworth Hospital NHS Foundation Trust	Reporting systems							
General Practice F2	Royal Papworth Hospital NHS Foundation Trust	Work Load							
General Practice F2	Royal Papworth Hospital NHS Foundation Trust	Teamwork							
General Practice F2	Royal Papworth Hospital NHS Foundation Trust	Supportive environment							
General Practice F2	Royal Papworth Hospital NHS Foundation Trust	Induction							
General Practice F2	Royal Papworth Hospital NHS Foundation Trust	Adequate Experience							
General Practice F2	Royal Papworth Hospital NHS Foundation Trust	Curriculum Coverage							
General Practice F2	Royal Papworth Hospital NHS Foundation Trust	Educational Governance							
General Practice F2	Royal Papworth Hospital NHS Foundation Trust	Educational Supervision							
General Practice F2	Royal Papworth Hospital NHS Foundation Trust	Feedback							
General Practice F2	Royal Papworth Hospital NHS Foundation Trust	Study Leave							

Histopathology	Royal Papworth Hospital NHS Foundation Trust	Overall Satisfaction							
Histopathology	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision							
Histopathology	Royal Papworth Hospital NHS Foundation Trust	Reporting systems							
Histopathology	Royal Papworth Hospital NHS Foundation Trust	Work Load							
Histopathology	Royal Papworth Hospital NHS Foundation Trust	Supportive environment							
Histopathology	Royal Papworth Hospital NHS Foundation Trust	Induction							
Histopathology	Royal Papworth Hospital NHS Foundation Trust	Adequate Experience							
Histopathology	Royal Papworth Hospital NHS Foundation Trust	Educational Supervision							
Histopathology	Royal Papworth Hospital NHS Foundation Trust	Feedback							
Histopathology	Royal Papworth Hospital NHS Foundation Trust	Local Teaching							
Histopathology	Royal Papworth Hospital NHS Foundation Trust	Regional Teaching							
Histopathology	Royal Papworth Hospital NHS Foundation Trust	Study Leave							
Medical microbiology	Royal Papworth Hospital NHS Foundation Trust	Overall Satisfaction							
Medical microbiology	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision							
Medical microbiology	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision out of hours							
Medical microbiology	Royal Papworth Hospital NHS Foundation Trust	Work Load							
Medical microbiology	Royal Papworth Hospital NHS Foundation Trust	Handover							
Medical microbiology	Royal Papworth Hospital NHS Foundation Trust	Supportive environment							
Medical microbiology	Royal Papworth Hospital NHS Foundation Trust	Induction							
Medical microbiology	Royal Papworth Hospital NHS Foundation Trust	Adequate Experience							
Medical microbiology	Royal Papworth Hospital NHS Foundation Trust	Educational Supervision							
Medical microbiology	Royal Papworth Hospital NHS Foundation Trust	Feedback							
Medical microbiology	Royal Papworth Hospital NHS Foundation Trust	Local Teaching							
Medical microbiology	Royal Papworth Hospital NHS Foundation Trust	Regional Teaching							
Medical microbiology	Royal Papworth Hospital NHS Foundation Trust	Study Leave							
Medical microbiology and virology	Royal Papworth Hospital NHS Foundation Trust	Overall Satisfaction							
Medical microbiology and virology	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision							
Medical microbiology and virology	Royal Papworth Hospital NHS Foundation Trust	Work Load							
Medical microbiology and virology	Royal Papworth Hospital NHS Foundation Trust	Handover							
Medical microbiology and virology	Royal Papworth Hospital NHS Foundation Trust	Induction							
Medical microbiology and virology	Royal Papworth Hospital NHS Foundation Trust	Adequate Experience							
Medical microbiology and virology	Royal Papworth Hospital NHS Foundation Trust	Educational Supervision							
Medical microbiology and virology	Royal Papworth Hospital NHS Foundation Trust	Feedback							
Medical microbiology and virology	Royal Papworth Hospital NHS Foundation Trust	Local Teaching							
Medical microbiology and virology	Royal Papworth Hospital NHS Foundation Trust	Regional Teaching							
Medical microbiology and virology	Royal Papworth Hospital NHS Foundation Trust	Study Leave							
Medicine F1	Royal Papworth Hospital NHS Foundation Trust	Overall Satisfaction	65.60	48.00	74.00	67.33	68.00	83.50	66.71
Medicine F1	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision	80.85	75.75	86.71	83.67	88.67	99.17	93.57
Medicine F1	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision out of hours							88.89

Medicine F1	Royal Papworth Hospital NHS Foundation Trust	Reporting systems					67.75	78.13	66.88
Medicine F1	Royal Papworth Hospital NHS Foundation Trust	Work Load	51.67	45.83	51.39	51.39	55.56	58.33	55.95
Medicine F1	Royal Papworth Hospital NHS Foundation Trust	Teamwork						85.42	75.60
Medicine F1	Royal Papworth Hospital NHS Foundation Trust	Handover							
Medicine F1	Royal Papworth Hospital NHS Foundation Trust	Supportive environment				74.17	72.50	75.83	74.29
Medicine F1	Royal Papworth Hospital NHS Foundation Trust	Induction	80.00	72.50	86.67	76.67	60.00	92.71	69.29
Medicine F1	Royal Papworth Hospital NHS Foundation Trust	Adequate Experience	64.00	50.00	70.00	58.33	63.33	66.25	60.36
Medicine F1	Royal Papworth Hospital NHS Foundation Trust	Curriculum Coverage						80.56	59.52
Medicine F1	Royal Papworth Hospital NHS Foundation Trust	Educational Governance						77.78	73.81
Medicine F1	Royal Papworth Hospital NHS Foundation Trust	Educational Supervision	85.00	93.75	100.00	75.00	95.83	93.06	73.21
Medicine F1	Royal Papworth Hospital NHS Foundation Trust	Feedback		60.42	50.70	62.50	70.14	74.31	49.31
Medicine F1	Royal Papworth Hospital NHS Foundation Trust	Local Teaching	49.40						
Medicine F1	Royal Papworth Hospital NHS Foundation Trust	Regional Teaching							
Medicine F1	Royal Papworth Hospital NHS Foundation Trust	Rota Design							50.89
Medicine F2	Royal Papworth Hospital NHS Foundation Trust	Overall Satisfaction	72.80	79.20	67.33	75.20	70.00	79.00	70.25
Medicine F2	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision	76.40	75.80	89.00	84.80	85.50	89.00	88.75
Medicine F2	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision out of hours				81.40	81.33	81.67	
Medicine F2	Royal Papworth Hospital NHS Foundation Trust	Reporting systems					61.67	77.50	
Medicine F2	Royal Papworth Hospital NHS Foundation Trust	Work Load	32.50	30.00	47.57	52.50	31.25	56.67	50.00
Medicine F2	Royal Papworth Hospital NHS Foundation Trust	Teamwork						75.00	76.04
Medicine F2	Royal Papworth Hospital NHS Foundation Trust	Handover	40.00	35.00	27.08	40.00	37.50	60.00	42.19
Medicine F2	Royal Papworth Hospital NHS Foundation Trust	Supportive environment				73.00	61.25	69.00	76.25
Medicine F2	Royal Papworth Hospital NHS Foundation Trust	Induction	75.00	90.00	95.83	78.00	62.50	78.75	62.50
Medicine F2	Royal Papworth Hospital NHS Foundation Trust	Adequate Experience	68.00	70.00	61.67	64.00	67.50	73.00	58.75
Medicine F2	Royal Papworth Hospital NHS Foundation Trust	Curriculum Coverage						73.33	41.67
Medicine F2	Royal Papworth Hospital NHS Foundation Trust	Educational Governance						60.00	64.59
Medicine F2	Royal Papworth Hospital NHS Foundation Trust	Educational Supervision	80.00	90.00	100.00	90.00	100.00	85.83	67.19
Medicine F2	Royal Papworth Hospital NHS Foundation Trust	Feedback	61.11	79.17	77.08	60.83	64.59	56.25	57.29
Medicine F2	Royal Papworth Hospital NHS Foundation Trust	Local Teaching	61.80						
Medicine F2	Royal Papworth Hospital NHS Foundation Trust	Regional Teaching							
Medicine F2	Royal Papworth Hospital NHS Foundation Trust	Study Leave	66.67	71.67	69.72	66.25	27.22	36.67	65.97
Medicine F2	Royal Papworth Hospital NHS Foundation Trust	Rota Design							54.17
Palliative medicine	Royal Papworth Hospital NHS Foundation Trust	Overall Satisfaction							
Palliative medicine	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision							
Palliative medicine	Royal Papworth Hospital NHS Foundation Trust	Clinical Supervision out of hours							
Palliative medicine	Royal Papworth Hospital NHS Foundation Trust	Reporting systems							
Palliative medicine	Royal Papworth Hospital NHS Foundation Trust	Work Load							
Palliative medicine	Royal Papworth Hospital NHS Foundation Trust	Teamwork							
Palliative medicine	Royal Papworth Hospital NHS Foundation Trust	Handover							

Surgery F2	Royal Papworth Hospital NHS Foundation Trust	Educational Governance							
Surgery F2	Royal Papworth Hospital NHS Foundation Trust	Educational Supervision							
Surgery F2	Royal Papworth Hospital NHS Foundation Trust	Feedback							
Surgery F2	Royal Papworth Hospital NHS Foundation Trust	Local Teaching							
Surgery F2	Royal Papworth Hospital NHS Foundation Trust	Regional Teaching							
Surgery F2	Royal Papworth Hospital NHS Foundation Trust	Study Leave							
Surgery F2	Royal Papworth Hospital NHS Foundation Trust	Rota Design							