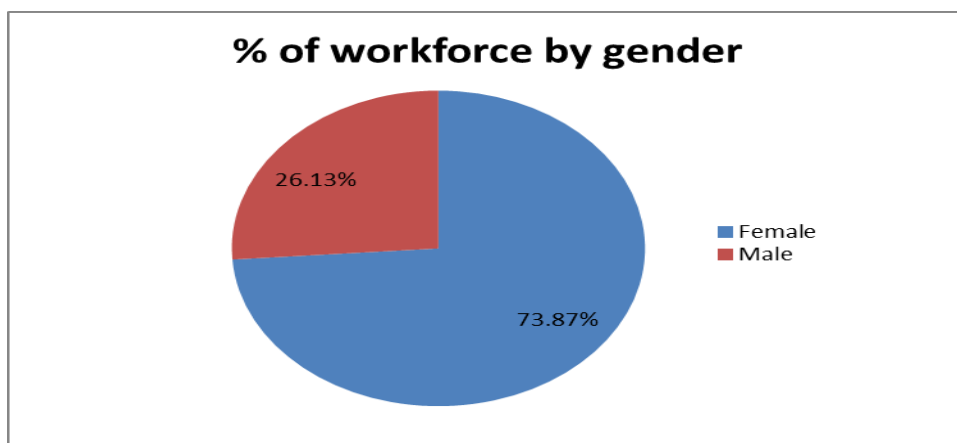


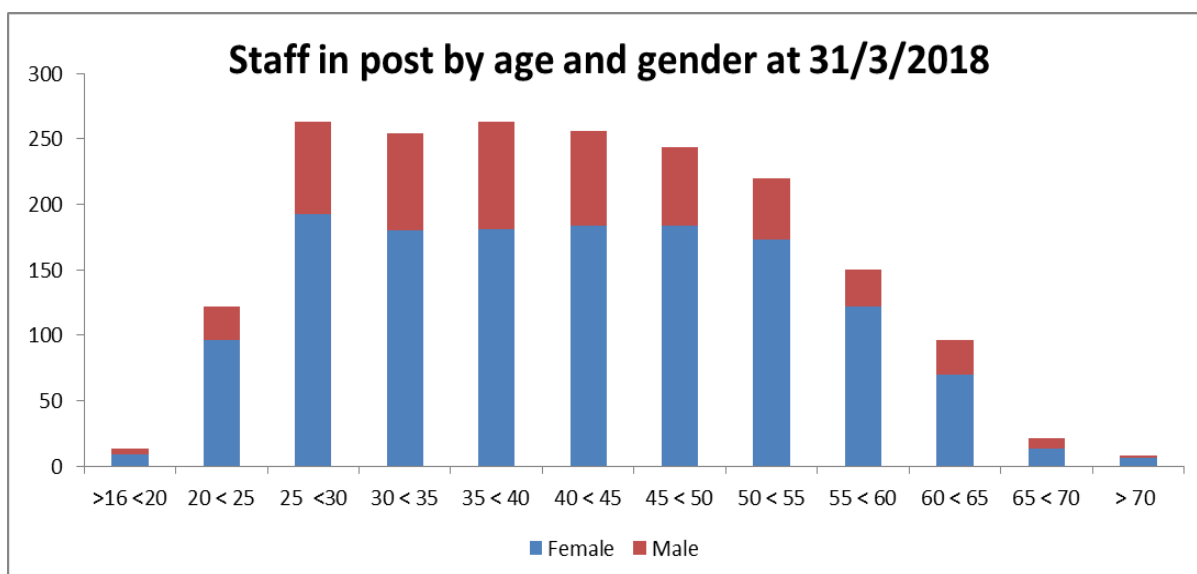
EQUALITY AND DIVERSITY REPORT

1 Gender



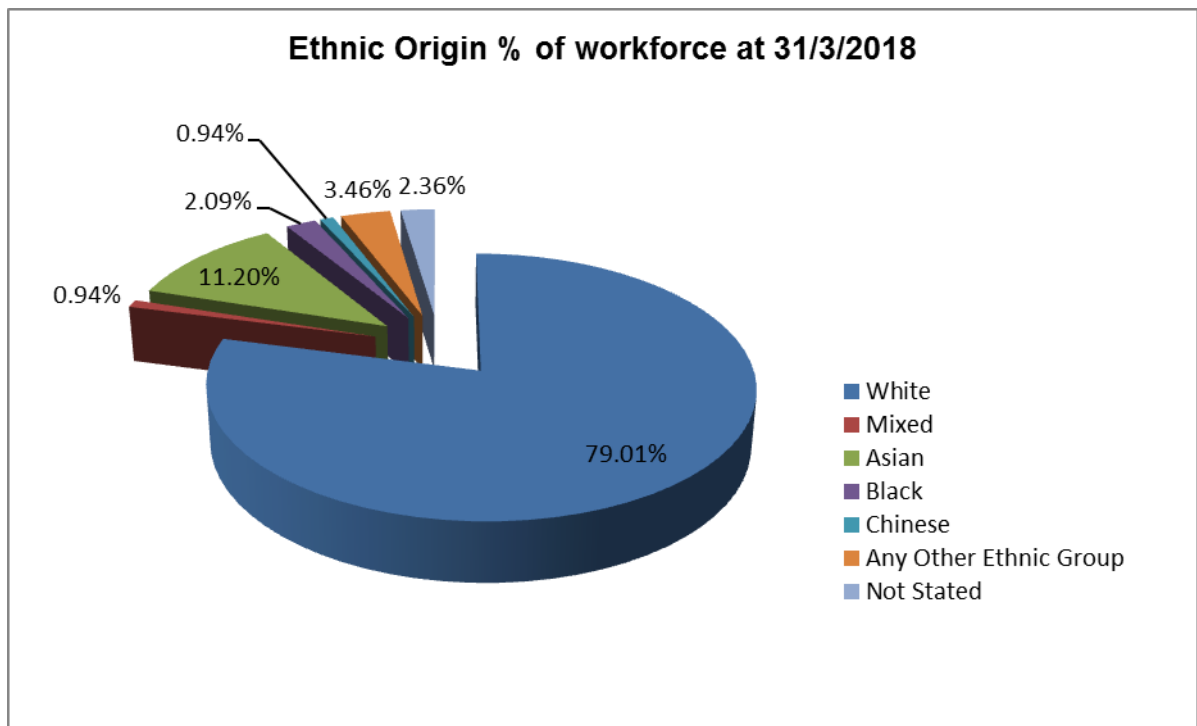
Gender	Full Time		Part Time		Total workforce	
	Workforce	% of workforce	Workforce	% of workforce	Workforce	% of workforce
Female	892	66.62%	519	90.89%	1411	73.87%
Male	447	33.38%	52	9.11%	499	26.13%
Total staff	1339	100.00%	571	100.00%	1910	100.00%

2 Age by gender



Age range	Female	Male	Total	% of staff
>16 <20 yrs	9	4	13	0.68%
20 < 25 yrs	96	26	122	6.39%
25 <30 yrs	193	70	263	13.77%
30 < 35 yrs	180	74	254	13.30%
35 < 40 yrs	181	82	263	13.77%
40 < 45 yrs	184	72	256	13.40%
45 < 50 yrs	184	60	244	12.77%
50 < 55 yrs	173	47	220	11.52%
55 < 60 yrs	122	28	150	7.85%
60 < 65 yrs	70	26	96	5.03%
65 < 70 yrs	13	8	21	1.10%
> 70yrs	6	2	8	0.42%
Grand Total	1411	499	1910	100.00%

3. Ethnicity



4. Sexual Orientation

Sexual Orientation	Workforce	% of workforce
Bisexual	11	0.58%
Gay	8	0.42%
Heterosexual	1306	68.38%
I do not wish to disclose my sexual orientation	323	16.91%
Lesbian	6	0.31%
Undefined	256	13.40%
Grand Total	1910	100.00%

5. Disability

Disabled	Female		Male		Total staff	
	Workforce	% of workforce	Workforce	% of workforce	Workforce	% of workforce
Yes	49	2.57%	11	0.58%	60	3.14%
Not Declared	121	6.34%	69	3.61%	190	9.95%
Undefined	388	20.31%	113	5.92%	501	26.23%
No	853	44.66%	306	16.02%	1159	60.68%
Grand Total	1411	73.87%	499	26.13%	1910	100.00%

6. Religious Belief

Religious Belief	Workforce	% of workforce
Christianity	875	45.81%
I do not wish to disclose my religion/belief	354	18.53%
Undefined	251	13.14%
Atheism	226	11.83%
Other	131	6.86%
Hinduism	31	1.62%
Islam	31	1.62%
Buddhism	9	0.47%
Judaism	1	0.05%
Sikhism	1	0.05%
Grand Total	1910	100.00%