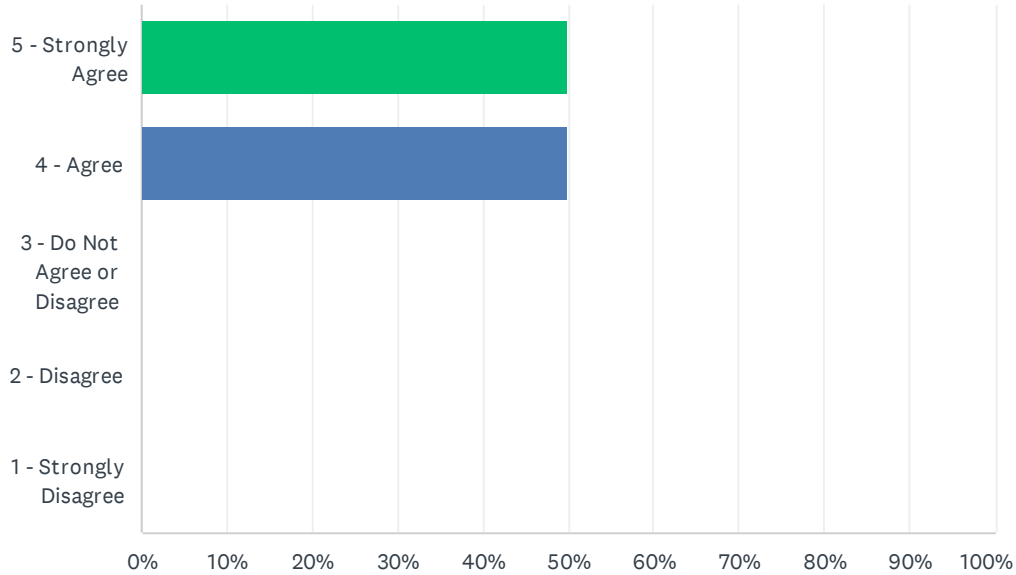


## Q1 The Committee has set itself a series of objectives it wants to achieve this year informed by the corporate objectives of the Trust

Answered: 8 Skipped: 0

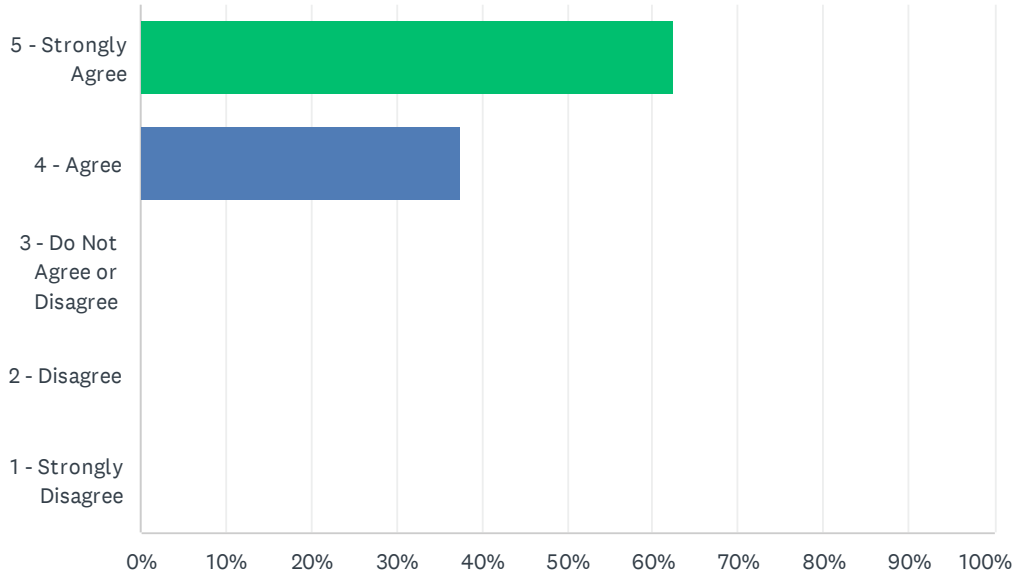


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	50.00%	4
4 - Agree	50.00%	4
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	Feel that we are clear about our objectives in general terms but we do we really set a list of specific objectives? Should we?	1/3/2025 4:13 PM
2	This has been done more explicitly this year.	1/3/2025 3:59 PM

Q2 The committee has made a conscious decision about how it wants to operate in terms of the level of information it would like to receive for each of the items on its cycle of business.

Answered: 8 Skipped: 0

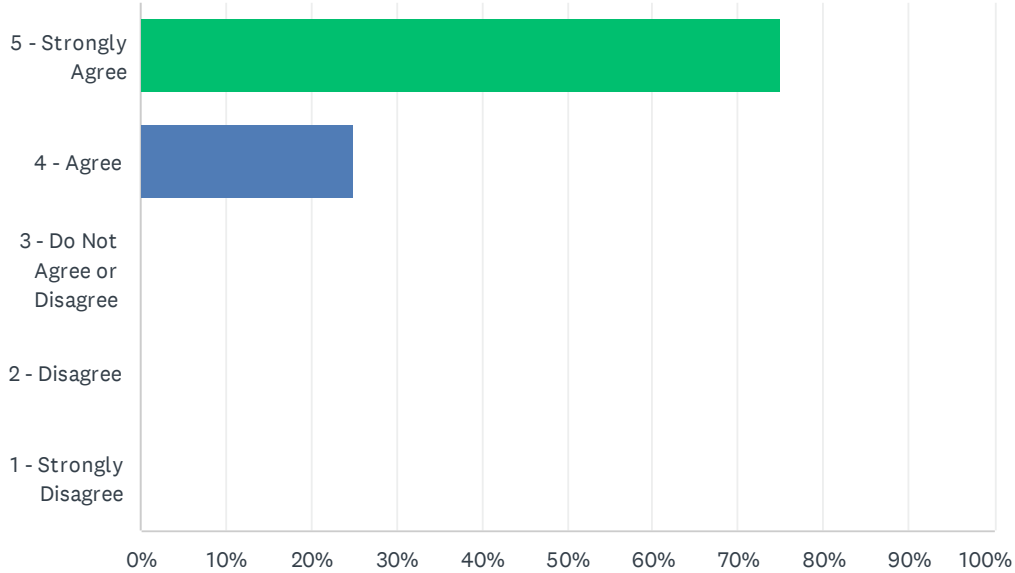


ANSWER CHOICES	RESPONSES
5 - Strongly Agree	62.50% 5
4 - Agree	37.50% 3
3 - Do Not Agree or Disagree	0.00% 0
2 - Disagree	0.00% 0
1 - Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	The Committee manages its' workload to reflect the annual assurance cycle.	1/3/2025 3:59 PM

## Q3 Committee members contribute regularly across the range of issues discussed.

Answered: 8 Skipped: 0

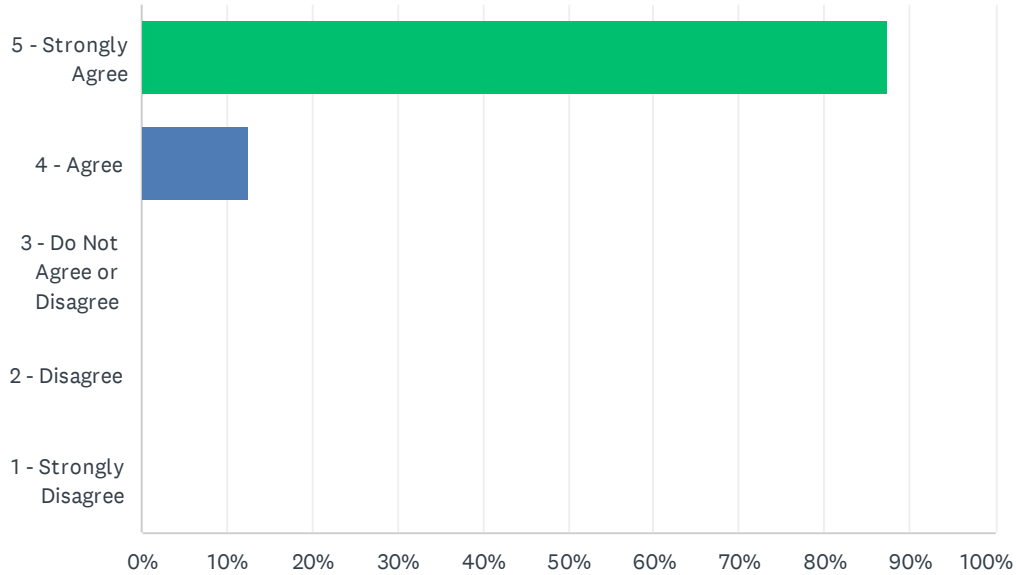


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	75.00%	6
4 - Agree	25.00%	2
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENT AND/REASONS FOR THE RATING:	DATE
1	It's been fantastic to see Internal Audit more actively contributing to discussions following feedback	1/6/2025 9:12 AM
2	good contribution this year from external voices	1/3/2025 4:13 PM
3	The Chair leads the committee expertly with a high level of attention to detail but all members of the committee are encouraged to contribute.	1/3/2025 3:59 PM

## Q4 The committee is fully aware of the key sources of assurance and who provides them in support of the controls mitigating the key risks to the organisation.

Answered: 8 Skipped: 0

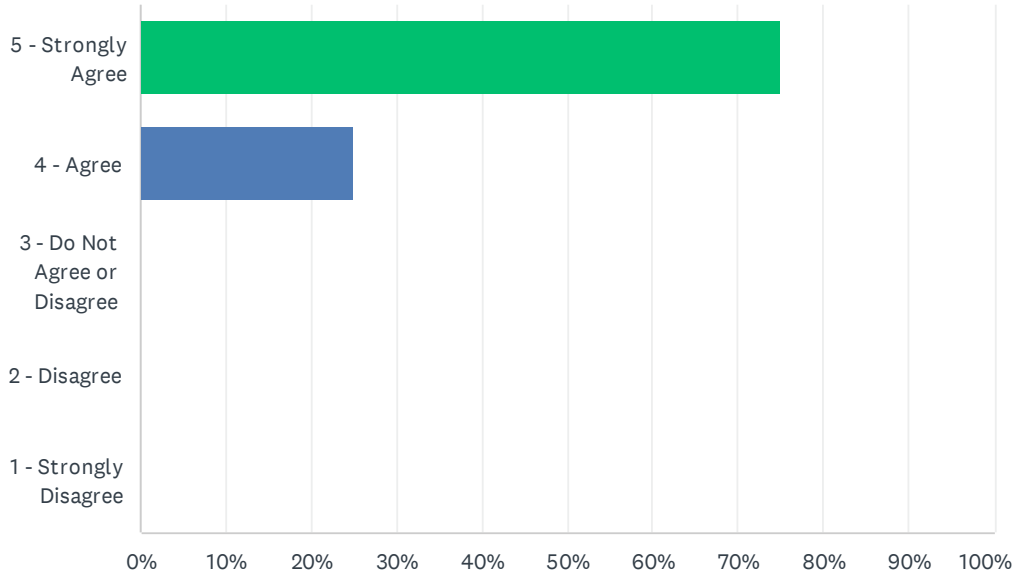


ANSWER CHOICES	RESPONSES
5 - Strongly Agree	87.50% 7
4 - Agree	12.50% 1
3 - Do Not Agree or Disagree	0.00% 0
2 - Disagree	0.00% 0
1 - Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	This is very clear.	1/3/2025 3:59 PM

**Q5 The committee clearly understands and receives assurances from third parties the organisation uses to manage/operate key functions – for example, payroll, procurement.**

Answered: 8 Skipped: 0

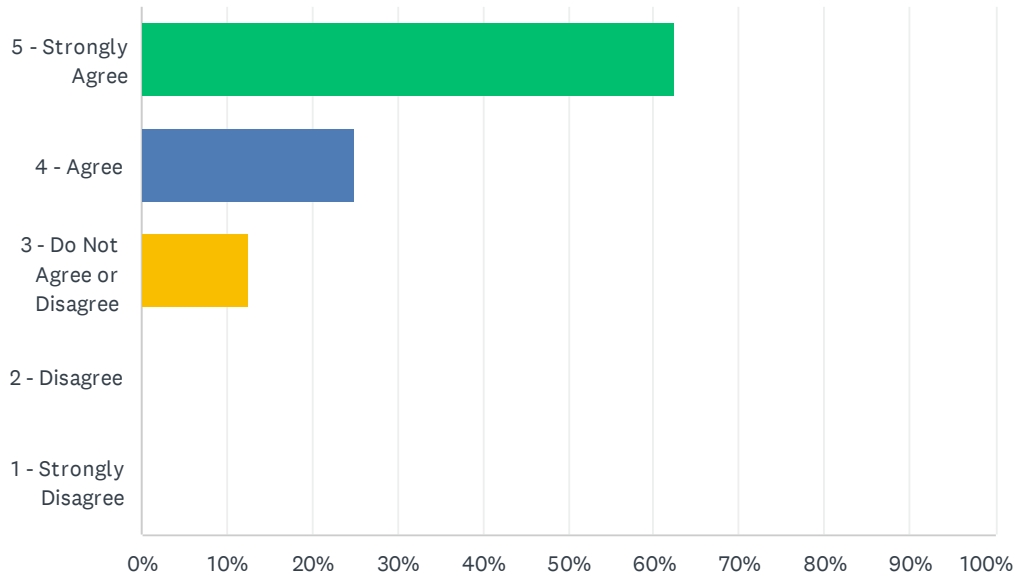


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	75.00%	6
4 - Agree	25.00%	2
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	Assurance received from these sources through reporting but not usually directly from the third party.	1/3/2025 3:59 PM

## Q6 Equal prominence is given to both quality and financial assurance.

Answered: 8 Skipped: 0

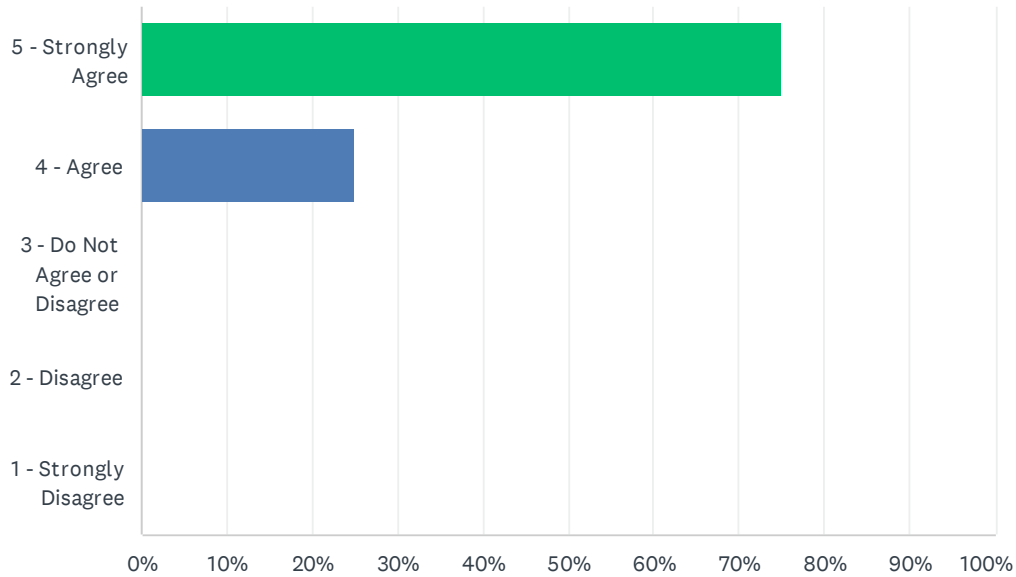


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	62.50%	5
4 - Agree	25.00%	2
3 - Do Not Agree or Disagree	12.50%	1
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	This is balanced through the management of the agenda.	1/3/2025 3:59 PM
2	It has got better in 2024/25	1/3/2025 2:20 PM
3	I think that financial assurance and corporate governance do tend to feature more regularly than quality assurance.	12/23/2024 1:16 PM

## Q7 The committee has the right balance of experience, knowledge and skills to fulfil the role described in the NHS Audit Committee Handbook.

Answered: 8 Skipped: 0

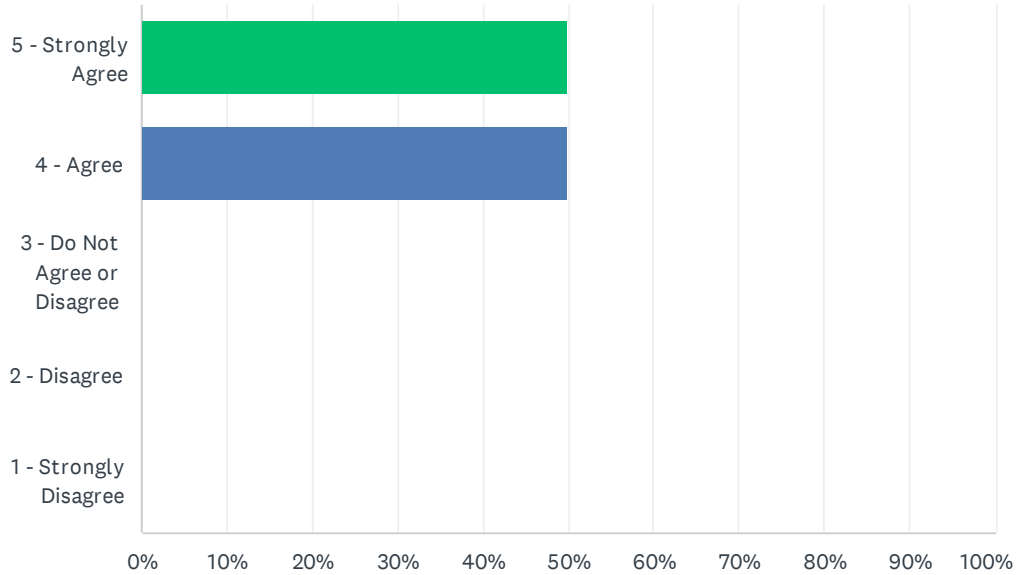


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	75.00%	6
4 - Agree	25.00%	2
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	Members have a varied background and so can contribute across the spectrum of areas needed. A recent deficit in Digital expertise was escalated and addressed through the recent NED recruitment process.	1/3/2025 4:05 PM

## Q8 The committee has structured its agenda to cover, quality, data quality, performance targets and financial control.

Answered: 8 Skipped: 0



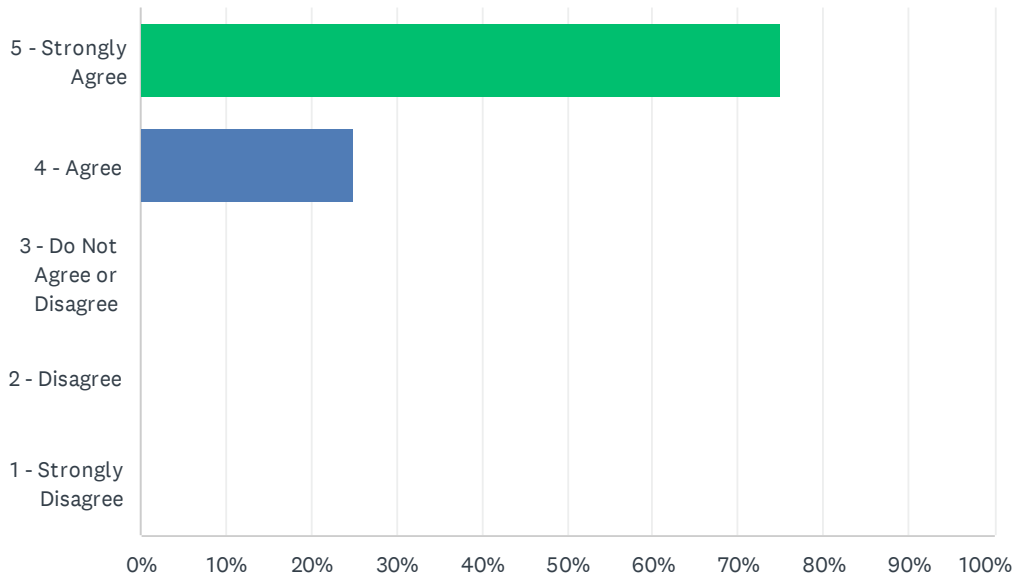
ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	50.00%	4
4 - Agree	50.00%	4
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	Confirmed	1/3/2025 4:05 PM
2	See previous comment about quality perhaps featuring less regularly than the other areas	12/23/2024 1:18 PM



**Q9** The committee ensures that the relevant executive director/manager attends meetings to enable it to secure the required level of understanding of the reports and information it receives (i.e. the right executive lead is there to discuss risk and internal matters in their area of responsibility rather than the committee having to rely on the CFO to act as conduit to the executive team).

Answered: 8 Skipped: 0

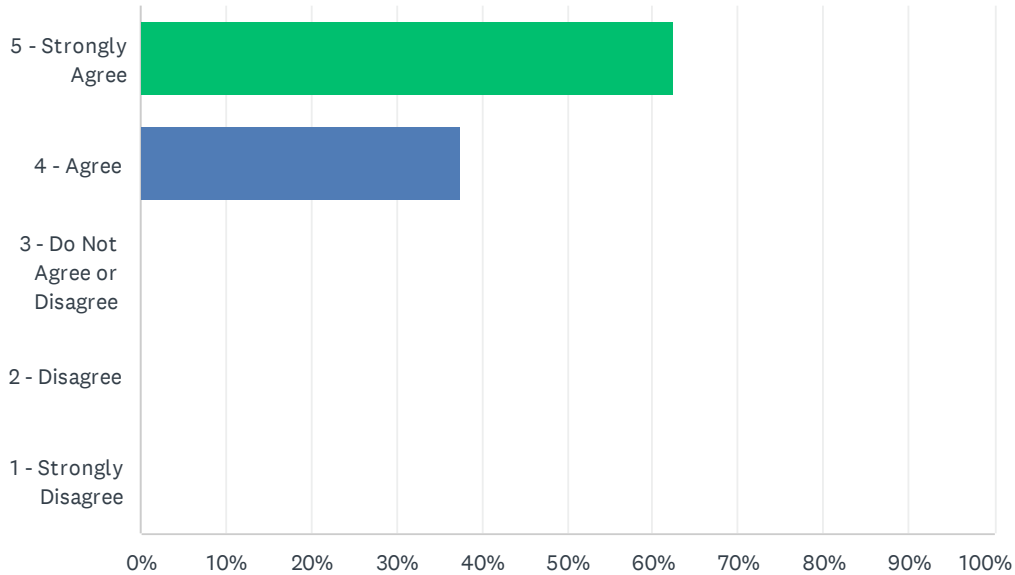


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	75.00%	6
4 - Agree	25.00%	2
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	Confirmed	1/3/2025 4:05 PM

**Q10 Management fully briefs the committee via the assurance framework in relation to the key risks and assurances received and any gaps in control/assurance in a timely fashion thereby eradicating the potential for 'surprises'.**

Answered: 8 Skipped: 0

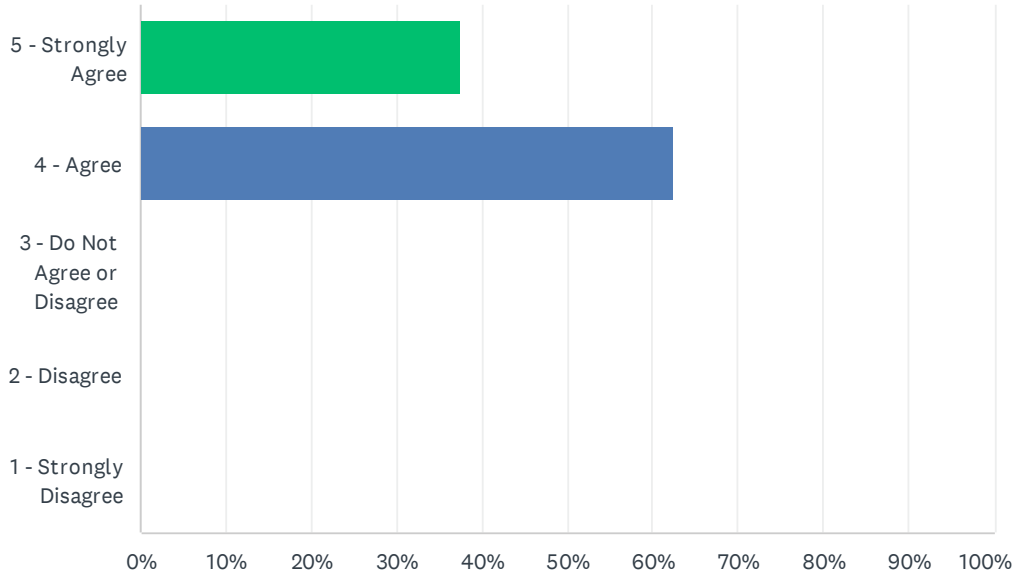


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	62.50%	5
4 - Agree	37.50%	3
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	This is done through the BAF review.	1/3/2025 4:05 PM

### Q11 Other committees provide timely and clear information in support of the committee thereby eradicating the potential for ‘surprises’.

Answered: 8 Skipped: 0

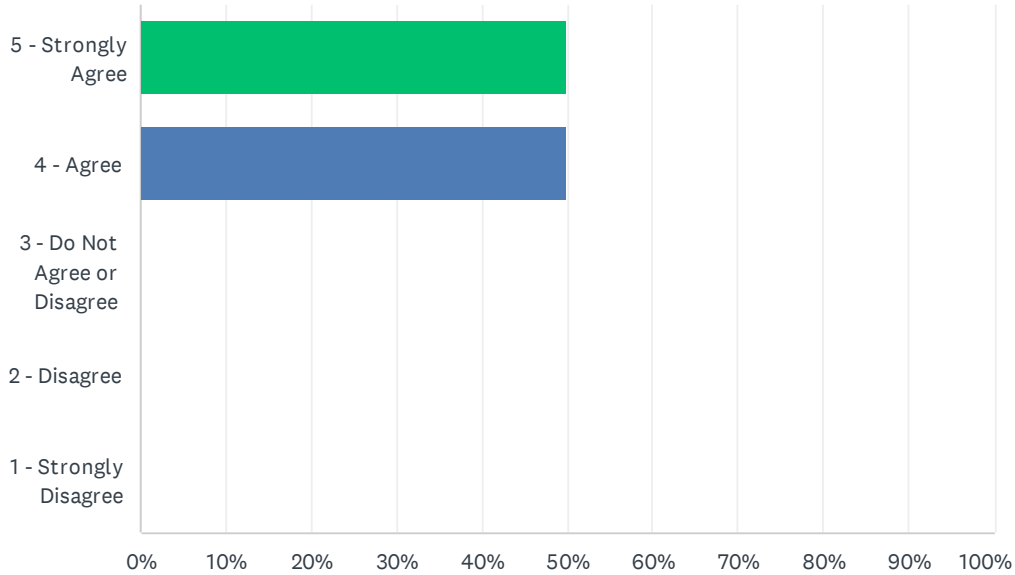


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	37.50%	3
4 - Agree	62.50%	5
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	Confirmed	1/3/2025 4:05 PM
2	All committees check matters for escalation at the end of each meeting.	12/23/2024 1:18 PM

## Q12 I feel sufficiently comfortable within the committee environment to be able to express my views, doubts and opinions.

Answered: 8 Skipped: 0

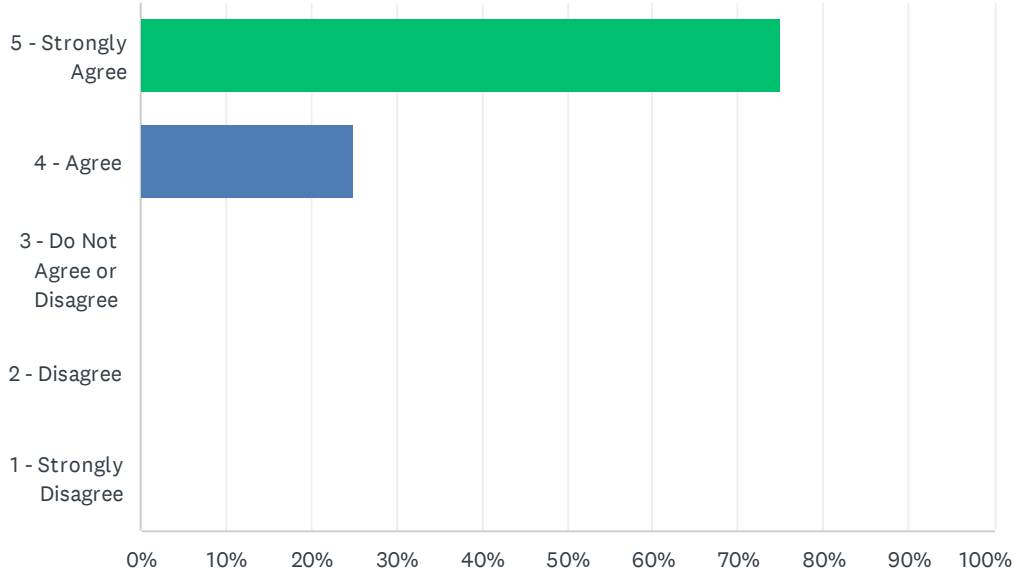


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	50.00%	4
4 - Agree	50.00%	4
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND REASONS FOR THE RATING:	DATE
1	The Chair facilitates a feeling of inclusion and encourages contributions.	1/3/2025 4:05 PM

Q13 I understand the messages being given by the organisation’s assurance advisors (external audit/internal audit/ counter fraud specialists).

Answered: 8 Skipped: 0

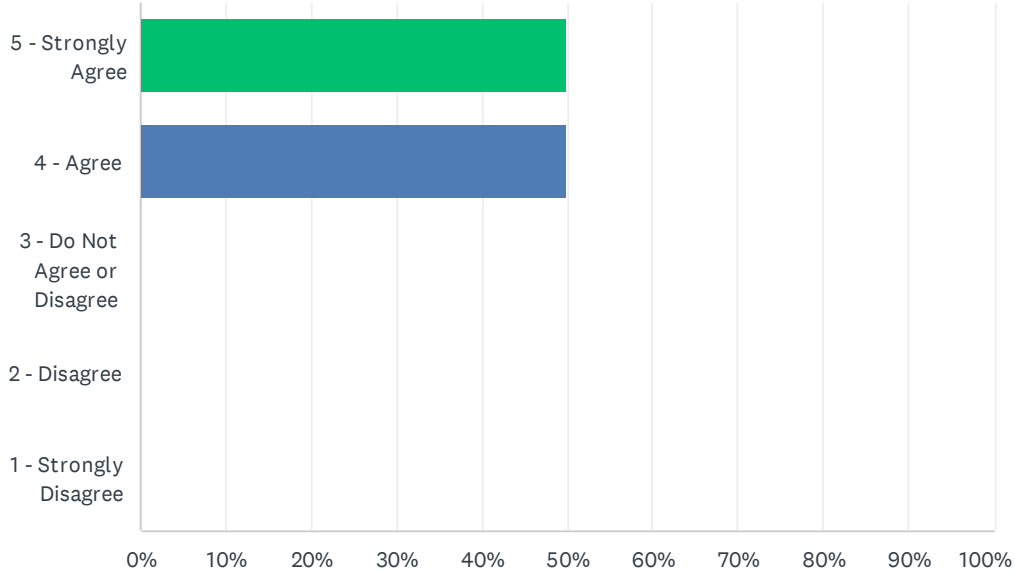


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	75.00%	6
4 - Agree	25.00%	2
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	Clearly explained and all questions answered comprehensively.	1/3/2025 4:05 PM

## Q14 Internal audit contributes to the debate across the range of the agenda and not just on the papers they present.

Answered: 8 Skipped: 0

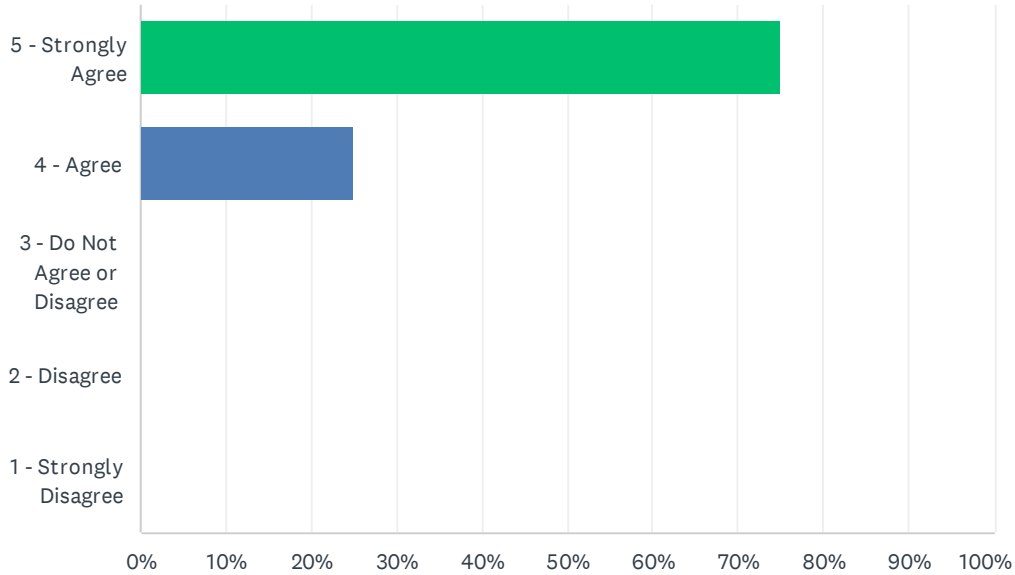


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	50.00%	4
4 - Agree	50.00%	4
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	see above, big improvement this year, very welcome.	1/3/2025 4:14 PM
2	I have witnessed several examples of this in the last year.	1/3/2025 4:05 PM

## Q15 Members hold their assurance providers to account for late or missing assurances.

Answered: 8 Skipped: 0

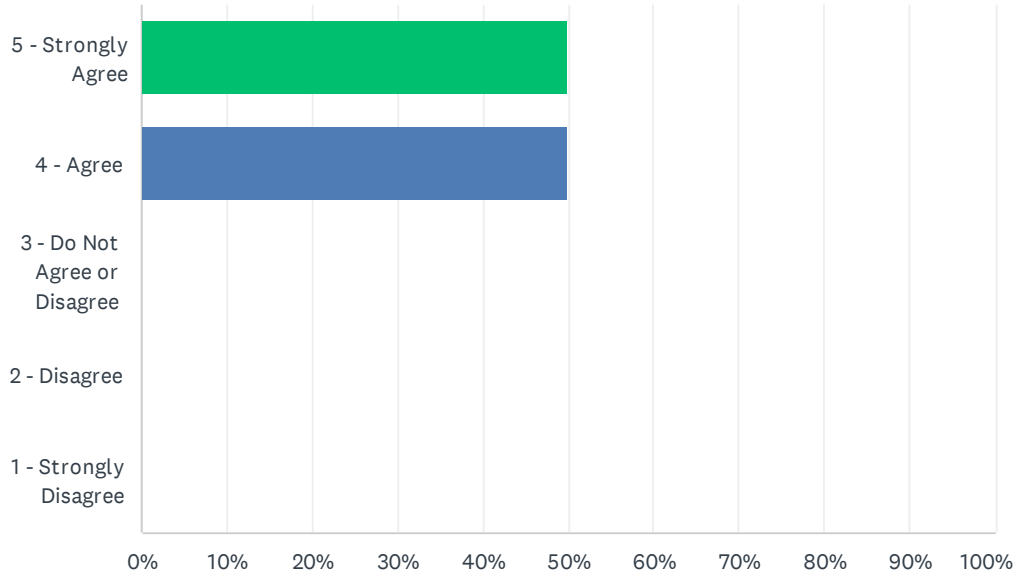


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	75.00%	6
4 - Agree	25.00%	2
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASON FOR THE RATING:	DATE
1	Few examples of late but providers held to account.	1/3/2025 4:05 PM

**Q16 When a decision has been made or action agreed, I feel confident that it will be implemented as agreed and in line with the timescale set down.**

Answered: 8 Skipped: 0



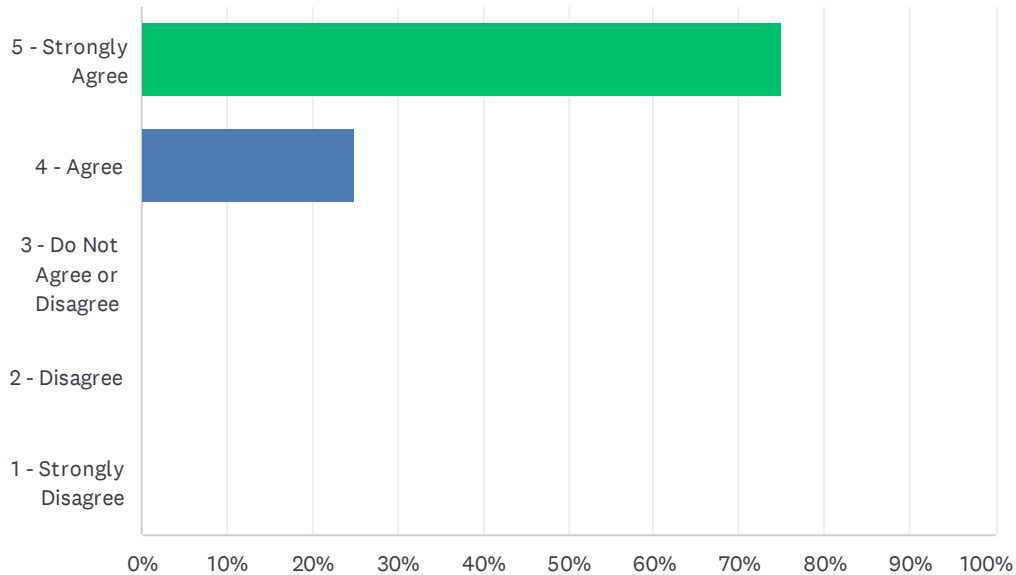
ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	50.00%	4
4 - Agree	50.00%	4
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	Any changes to delivery dates negotiated and documented.	1/3/2025 4:05 PM



## Q17 The quality of committee papers received allows me to perform my role effectively.

Answered: 8 Skipped: 0

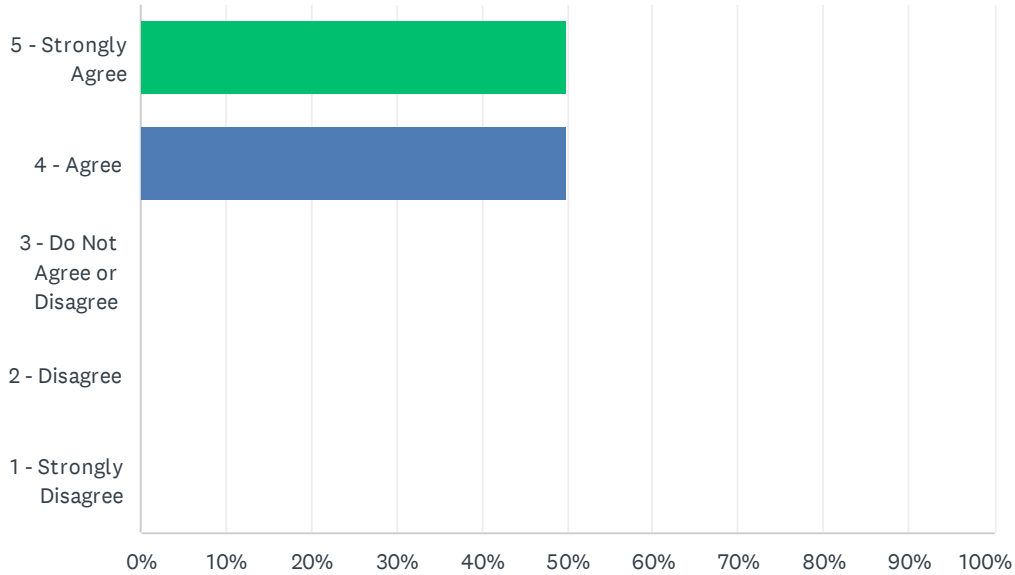


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	75.00%	6
4 - Agree	25.00%	2
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	Papers are generally clear and well presented.	1/3/2025 6:21 PM

## Q18 Members provide real and genuine challenge – they do not just seek clarification and/or reassurance.

Answered: 8 Skipped: 0

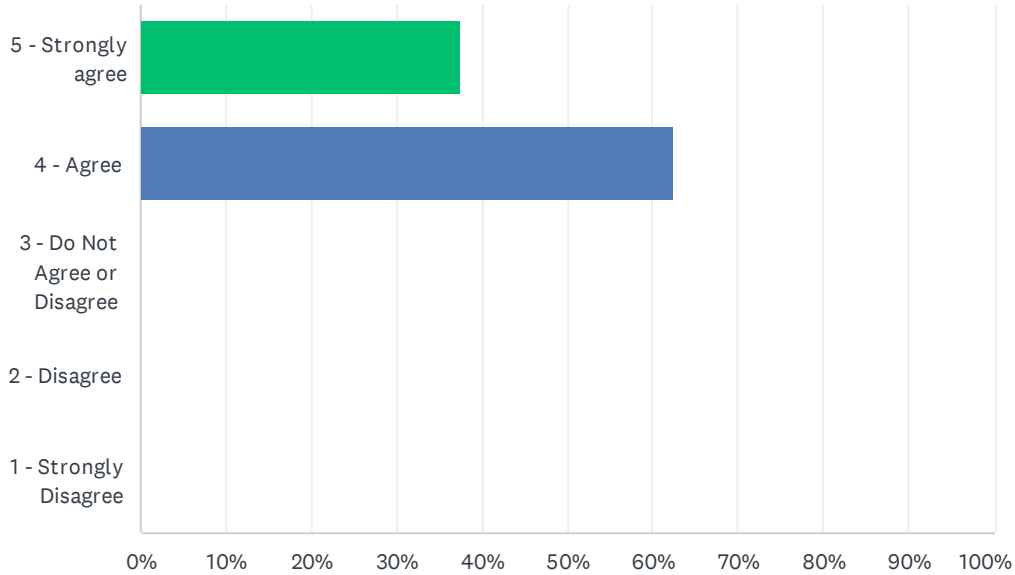


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	50.00%	4
4 - Agree	50.00%	4
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	Challenge and discussion are encouraged.	1/3/2025 6:21 PM

## Q19 Debate is allowed to flow and conclusions reached without being cut short or stifled due to time constraints etc.

Answered: 8 Skipped: 0

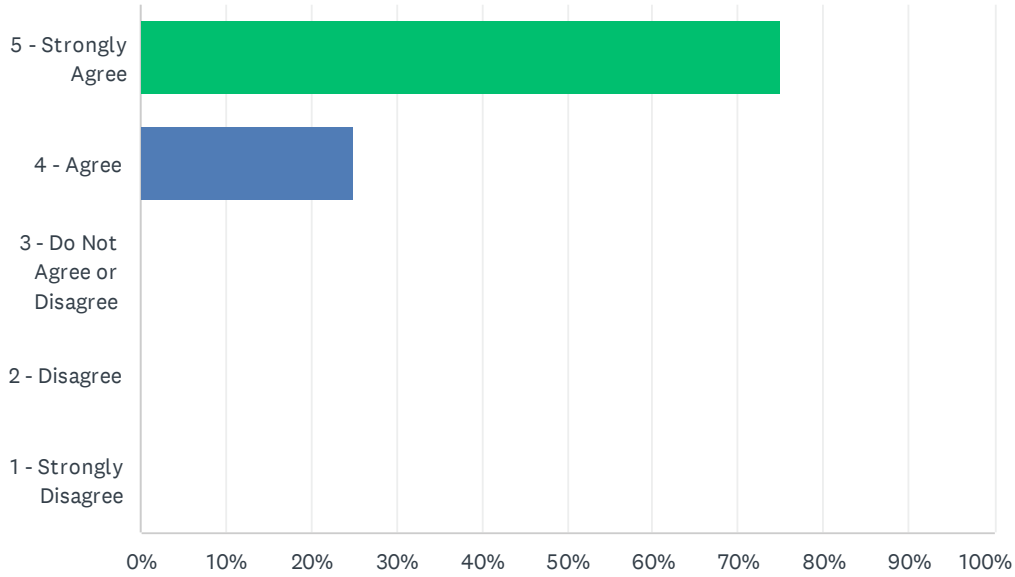


ANSWER CHOICES	RESPONSES	
5 - Strongly agree	37.50%	3
4 - Agree	62.50%	5
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	They Chair creates the space for this to happen.	1/3/2025 6:21 PM
2	we don't go on forever, nor should we, but there is enough.	1/3/2025 4:16 PM

**Q20 Each agenda item is ‘closed off’ appropriately so that I/we are clear what the conclusion is; who is doing what, when and how etc and how it is being monitored.**

Answered: 8 Skipped: 0

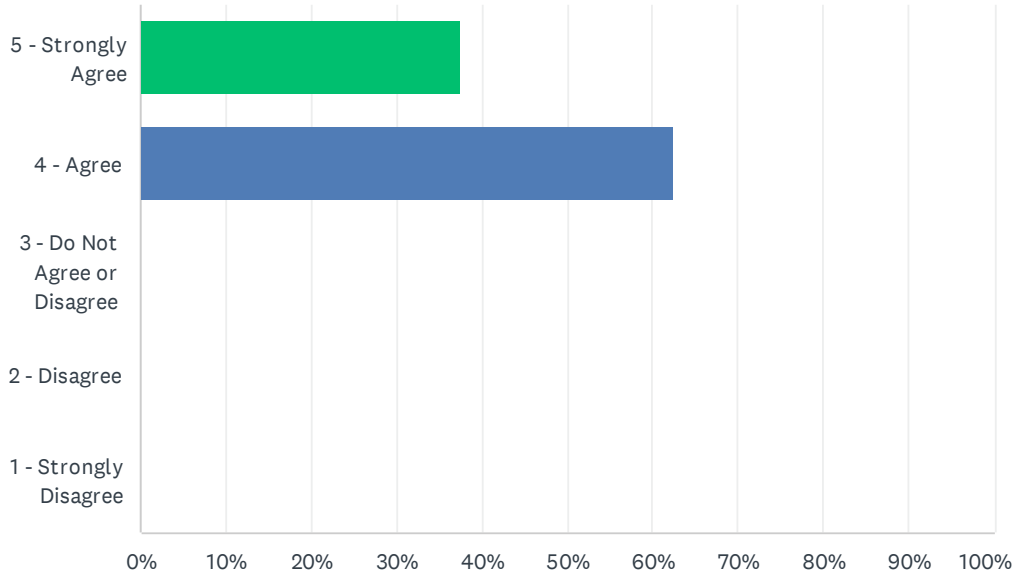


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	75.00%	6
4 - Agree	25.00%	2
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	The Chair is excellent at summarising and setting actions and timeframes out clearly	1/6/2025 9:13 AM
2	Actions summarised.	1/3/2025 6:21 PM

**Q21 At the end of each meeting we discuss the outcomes and reflect back on decisions made and what worked well, not so well etc.**

Answered: 8 Skipped: 0

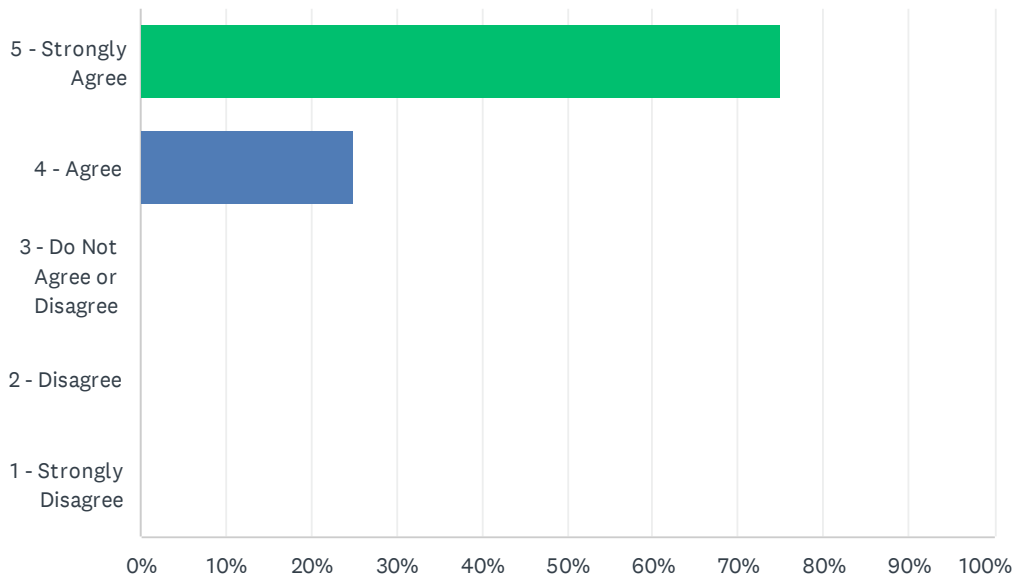


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	37.50%	3
4 - Agree	62.50%	5
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	Standard part of the agenda.	1/3/2025 6:21 PM
2	sometimes do this, not always.	1/3/2025 4:16 PM

## Q22 The Committee provides a written summary report of its meetings to the Board of Directors.

Answered: 8 Skipped: 0

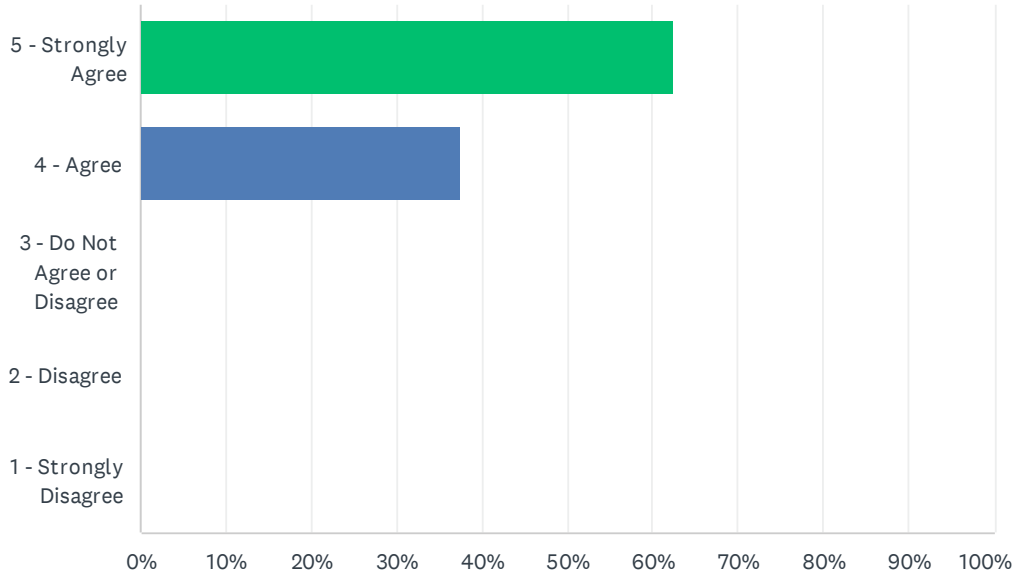


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	75.00%	6
4 - Agree	25.00%	2
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	Yes	1/3/2025 6:21 PM

## Q23 The Board of Directors challenges and understands the reporting from this committee.

Answered: 8 Skipped: 0

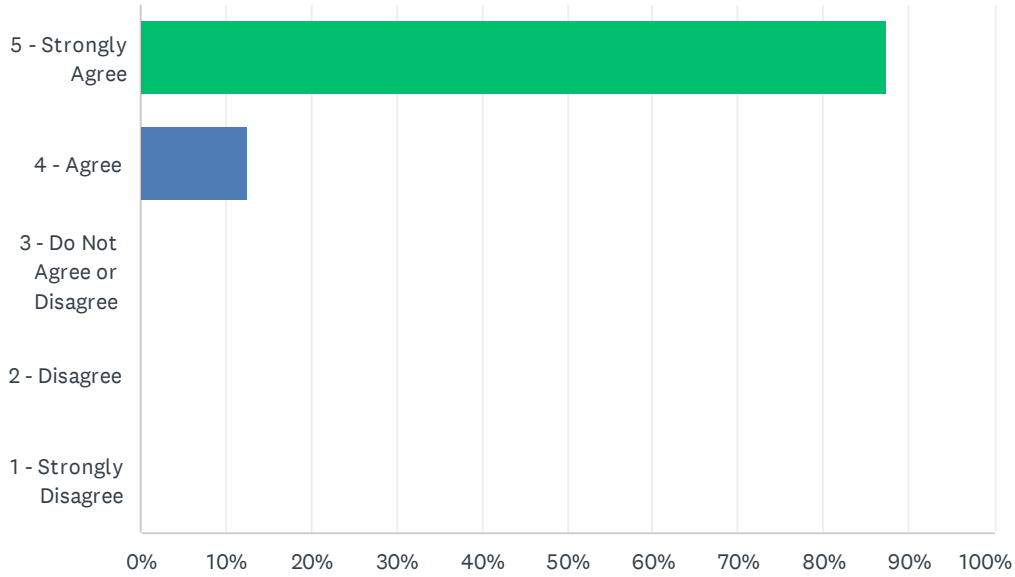


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	62.50%	5
4 - Agree	37.50%	3
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASON FOR THE RATING:	DATE
1	Understanding is clear, although there is less in the way of challenge as a result.	1/3/2025 6:21 PM

Q24 There is a formal appraisal of the committee’s effectiveness each year which is evidence based and takes into account the committee's views and external views.

Answered: 8 Skipped: 0



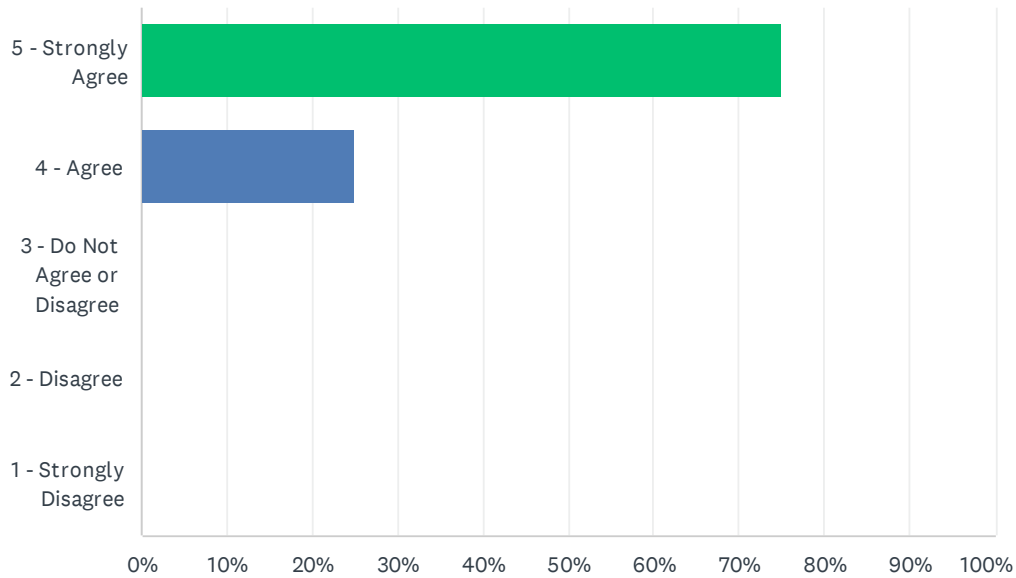
ANSWER CHOICES	RESPONSES
5 - Strongly Agree	87.50% 7
4 - Agree	12.50% 1
3 - Do Not Agree or Disagree	0.00% 0
2 - Disagree	0.00% 0
1 - Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	Yes	1/3/2025 6:21 PM



## Q25 The committee actively challenges both management and other assurance providers during the year to gain a clear understanding of their findings.

Answered: 8 Skipped: 0

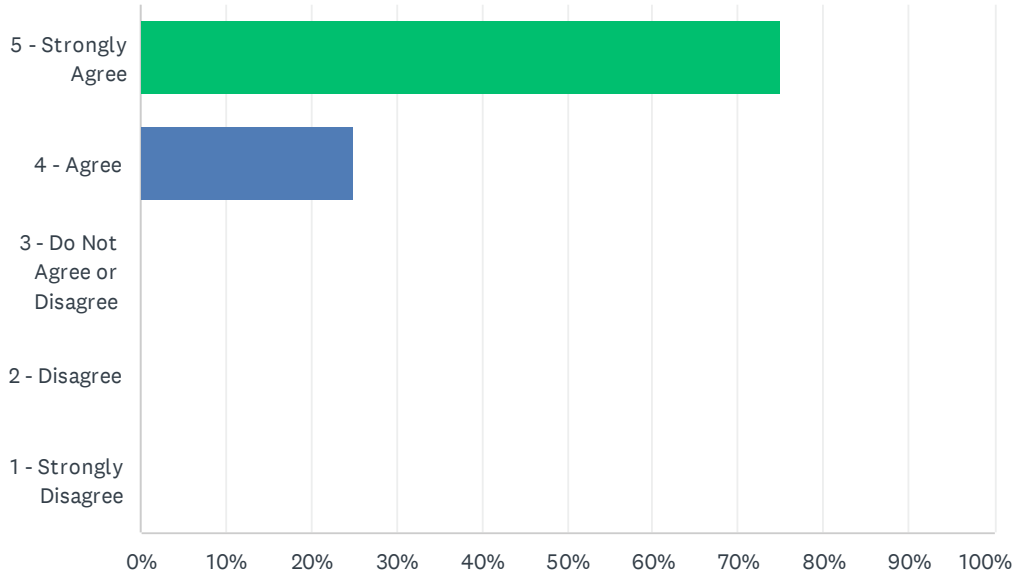


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	75.00%	6
4 - Agree	25.00%	2
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	There are many examples of this.	1/3/2025 6:25 PM

**Q26 The committee is clear about the complementary relationship it has with other committees in the governance structure of the Trust that play a role in relation to clinical governance, quality and risk management.**

Answered: 8 Skipped: 0

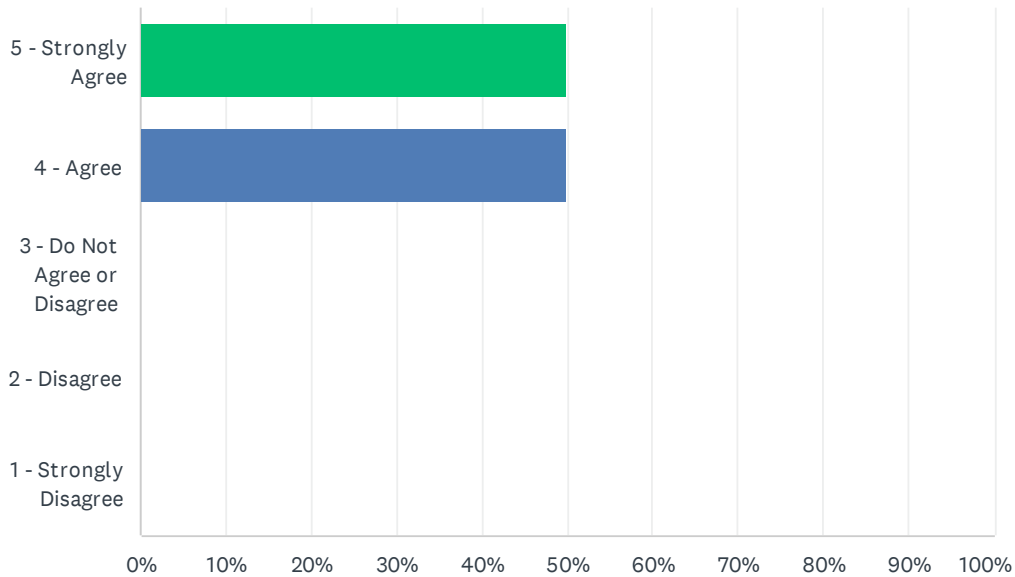


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	75.00%	6
4 - Agree	25.00%	2
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	This has been well developed over the last 18 months, with careful consideration of how assurance or lack of assurance is articulated	1/6/2025 9:14 AM
2	Committee terms of reference are revised at the same time.	1/3/2025 6:25 PM
3	The chair regularly links other committees in sharing of information, highlighting risks or concerns. Also closes the loop in requesting response as appropriate	12/23/2024 10:54 PM

**Q27 The committee receives clear and timely reports from other committees of the Board which set out the assurances they have received and their impact (either positive or not) on the organisation’s assurance framework.**

Answered: 8 Skipped: 0

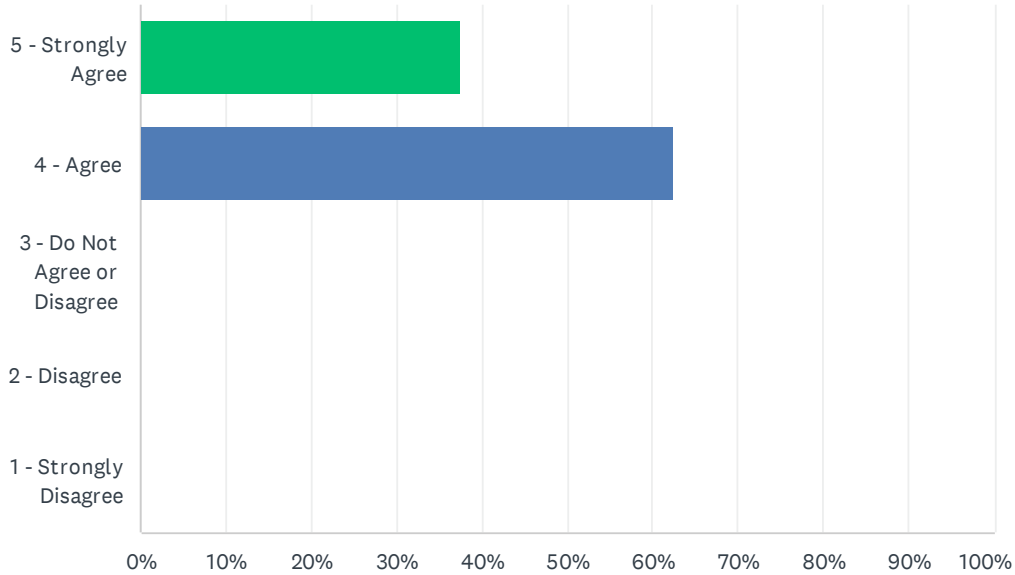


ANSWER CHOICES	RESPONSES
5 - Strongly Agree	50.00% 4
4 - Agree	50.00% 4
3 - Do Not Agree or Disagree	0.00% 0
2 - Disagree	0.00% 0
1 - Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	Scheduled on the forward planner.	1/3/2025 6:25 PM
2	better now that a level of assurance is reported in committee reports, but it could be even more detailed - if we decided we wanted that.	1/3/2025 4:17 PM

Q28 I can provide two examples of where we as a committee have focused on improvements to the system of internal control as a result of assurance gaps identified.

Answered: 8 Skipped: 0

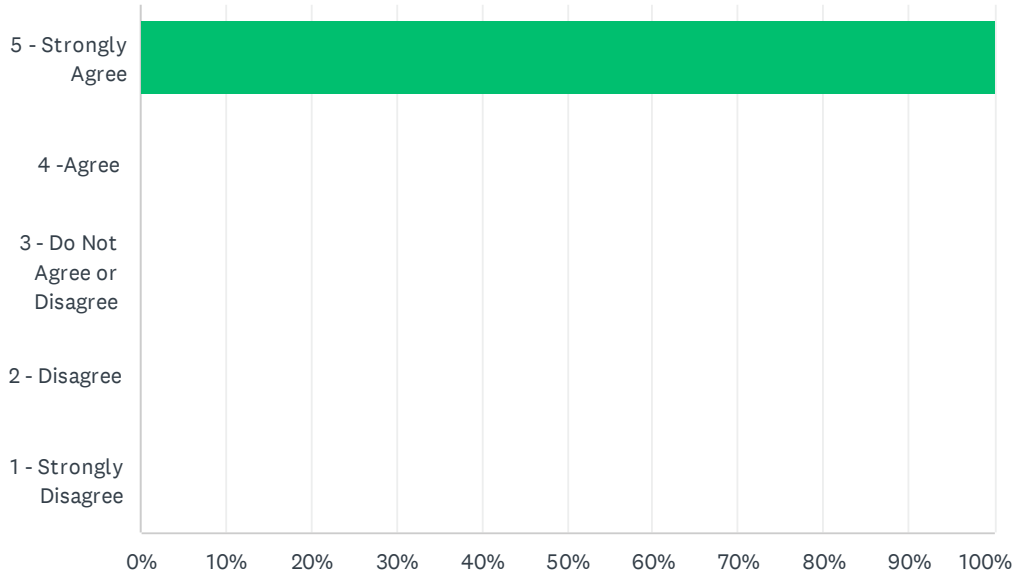


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	37.50%	3
4 - Agree	62.50%	5
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	STA Programme and CT reporting backlog.	1/3/2025 6:25 PM
2	Cyber security and BAF descriptions and performance	1/3/2025 2:25 PM
3	Declaration of interests BDO action plans - being held to account	12/23/2024 10:54 PM

## Q29 The committee Chair has a positive impact on the performance of the committee.

Answered: 7 Skipped: 1

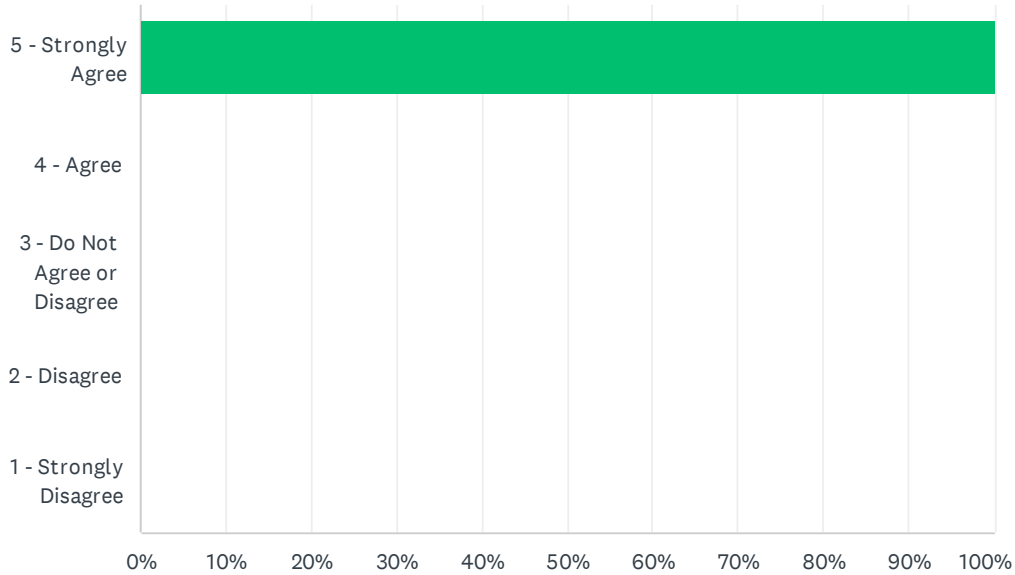


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	100.00%	7
4 - Agree	0.00%	0
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>7</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	Cynthia is a superb Chair. She is knowledgeable, provides respectful challenge and sets a welcoming and inclusive tone to the meeting.	1/6/2025 9:15 AM
2	Strong but humble Committee Chair who encourages the participation of others.	1/3/2025 6:27 PM
3	Cannot comment	1/3/2025 2:27 PM

## Q30 Committee meetings are chaired effectively and with clarity of purpose and outcome.

Answered: 7   Skipped: 1

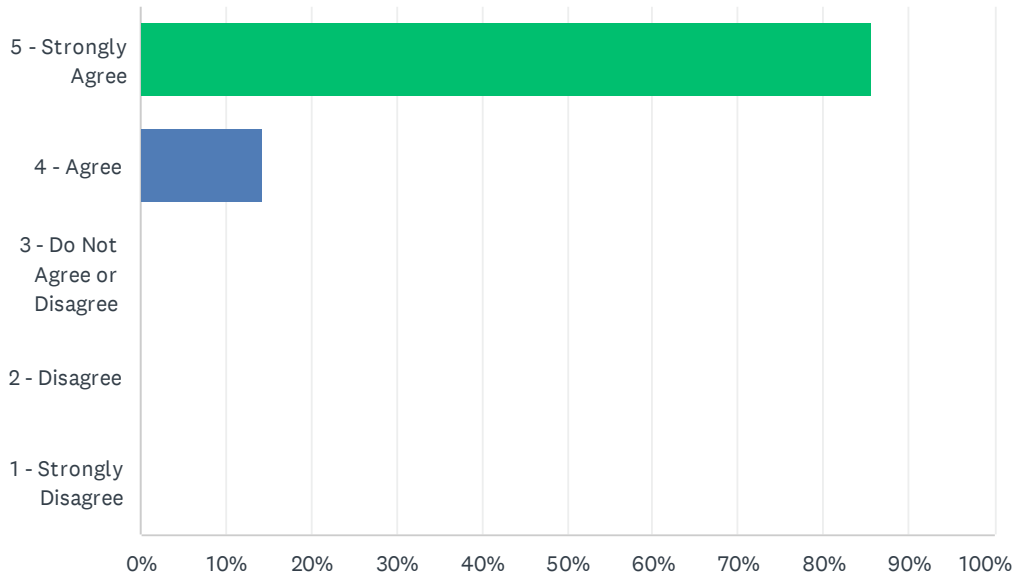


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	100.00%	7
4 - Agree	0.00%	0
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>7</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	Yes	1/3/2025 6:27 PM
2	Cannot comment	1/3/2025 2:27 PM

### Q31 The committee Chair is visible within the organisation and is considered approachable.

Answered: 7 Skipped: 1

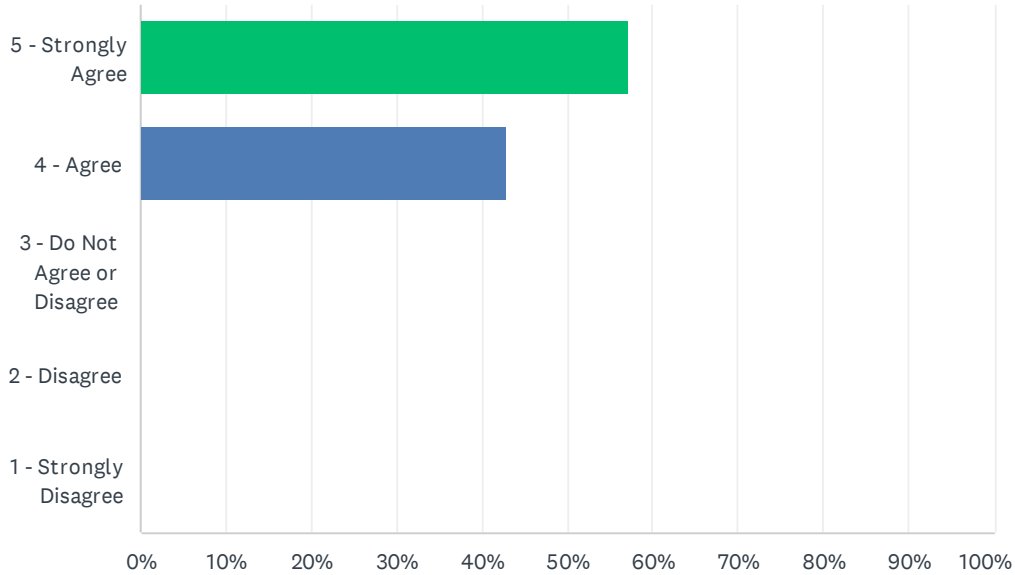


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	85.71%	6
4 - Agree	14.29%	1
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>7</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	Barring recent sickness, most definitely.	1/3/2025 6:27 PM
2	Cannot comment	1/3/2025 2:27 PM

### Q32 The committee Chair allows debate to flow freely and does not assert his/her own views too strongly.

Answered: 7 Skipped: 1



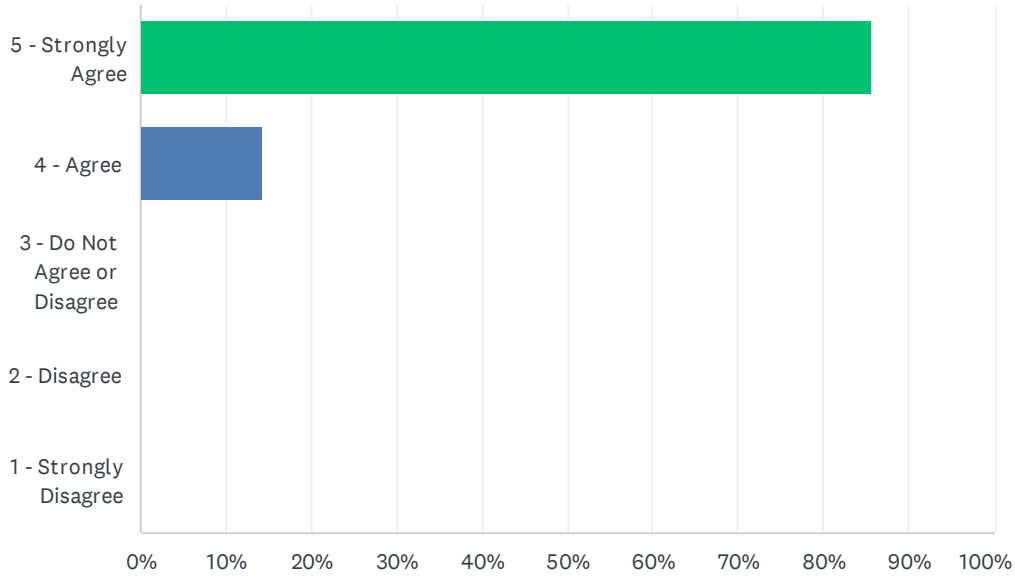
ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	57.14%	4
4 - Agree	42.86%	3
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>7</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	This is actively encouraged.	1/3/2025 6:27 PM
2	Cannot comment	1/3/2025 2:27 PM



**Q33 The committee Chair provides clear and concise information to the Board on the activities of the committee and the implications of all identified gaps in assurance/control.**

Answered: 7 Skipped: 1

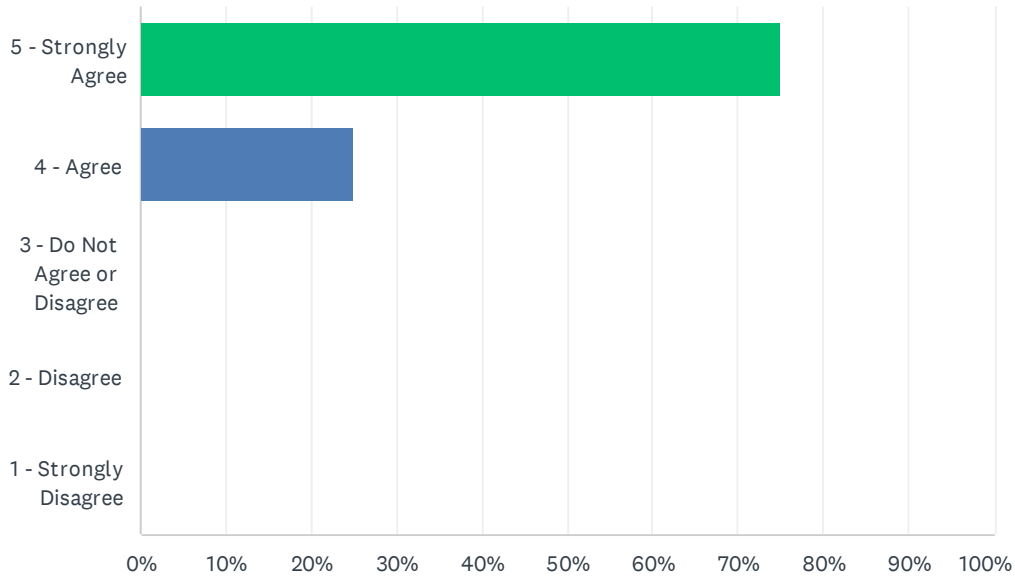


ANSWER CHOICES	RESPONSES
5 - Strongly Agree	85.71% 6
4 - Agree	14.29% 1
3 - Do Not Agree or Disagree	0.00% 0
2 - Disagree	0.00% 0
1 - Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>7</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	Summarised through their report.	1/3/2025 6:27 PM
2	Cannot comment	1/3/2025 2:27 PM

**Q34 The audit committee terms of reference clearly, adequately & realistically set out the Committee’s role and nature and scope of its responsibilities in accordance with the Department of Health and Social Care guidance and have been approved by the Committee and the full Board of Directors.**

Answered: 8 Skipped: 0

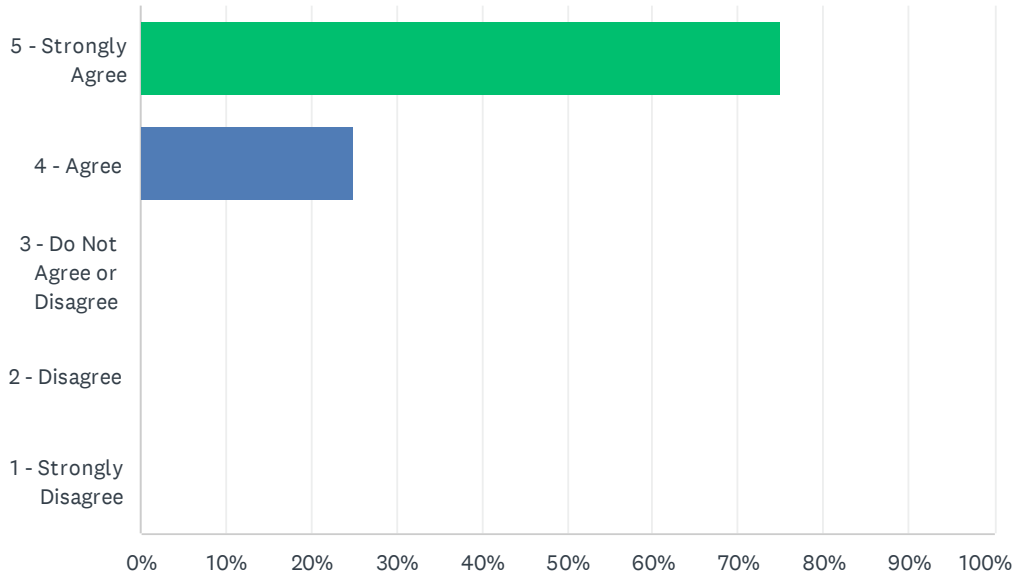


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	75.00%	6
4 - Agree	25.00%	2
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
	There are no responses.	

**Q35 The Board was active in its consideration of Audit Committee composition, including the designation or consideration of an “audit committee financial expert.” (At least one committee member should have a financial background).**

Answered: 8 Skipped: 0

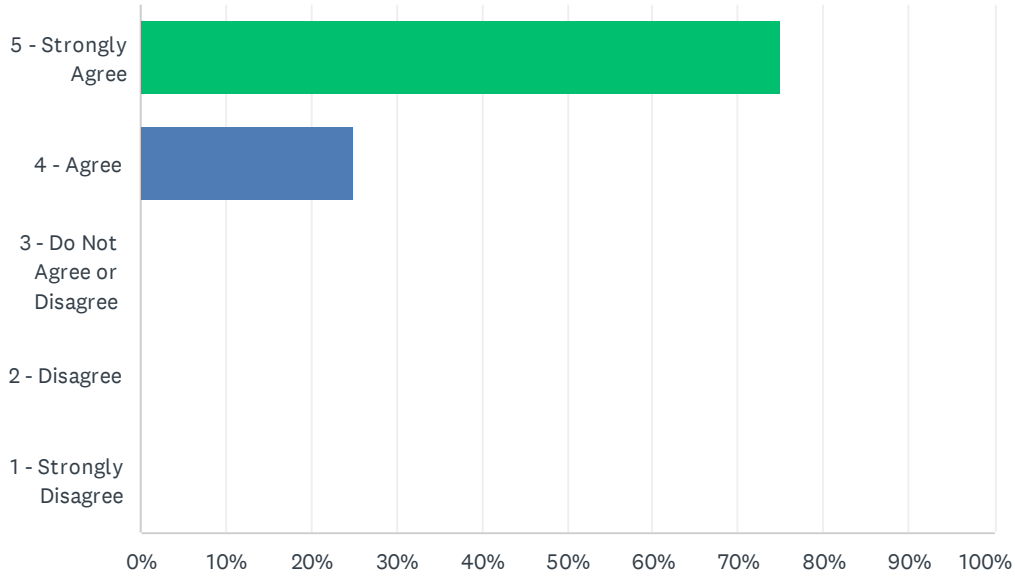


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	75.00%	6
4 - Agree	25.00%	2
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	Active alignment of skills and experience and regular review.	1/3/2025 6:32 PM

### Q36 The Audit Committee’s actions reflect independence from management, ethical behaviour, adherence to good practice guidance and the best interests of the Trust and its stakeholders.

Answered: 8 Skipped: 0

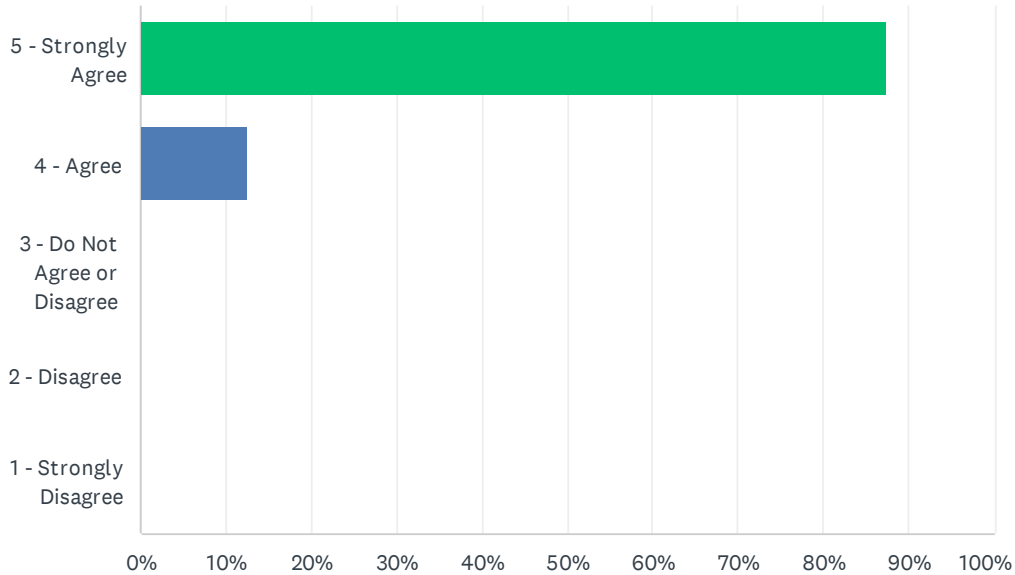


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	75.00%	6
4 - Agree	25.00%	2
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/RATINGS FOR THE RATING:	DATE
1	Yes	1/3/2025 6:32 PM

Q37 The Audit Committee reports to the Board of Directors (throughout the year and in its annual report) demonstrate compliance with its terms of reference and provides the Board of Directors with assurance on the effective operation of systems and procedures within the Trust.

Answered: 8 Skipped: 0

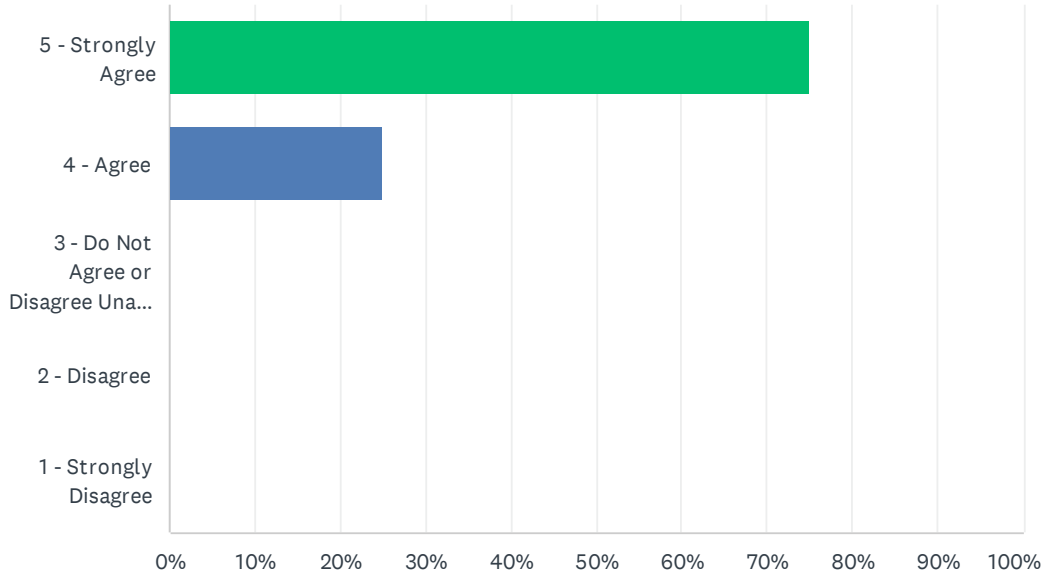


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	87.50%	7
4 - Agree	12.50%	1
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASON FOR THE RATING:	DATE
1	Report submitted after each committee meeting.	1/3/2025 6:32 PM

**Q38 The terms of reference is reviewed annually to take into account governance developments (including integrated governance principles) and the remit of other Committees within the organisation.**

Answered: 8 Skipped: 0

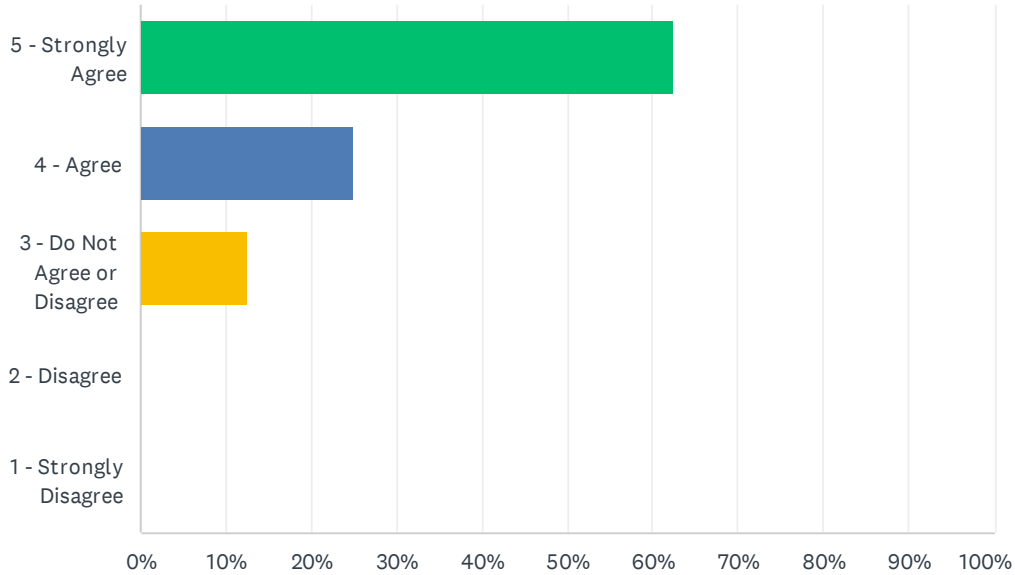


ANSWER CHOICES	RESPONSES
5 - Strongly Agree	75.00% 6
4 - Agree	25.00% 2
3 - Do Not Agree or Disagree Unable to answer	0.00% 0
2 - Disagree	0.00% 0
1 - Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	yes	1/3/2025 6:32 PM

## Q39 Changes to the Committee’s current and future workload are discussed and approved at Board level

Answered: 8 Skipped: 0

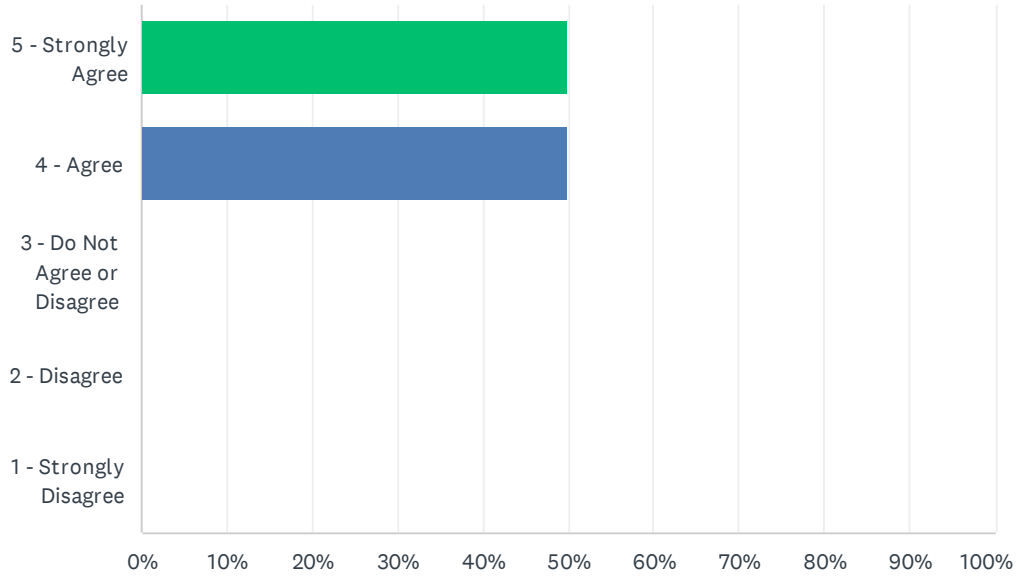


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	62.50%	5
4 - Agree	25.00%	2
3 - Do Not Agree or Disagree	12.50%	1
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	Example of EPR governance this year which was discussed at Board level	1/6/2025 9:16 AM
2	Chair can escalate workload concerns at any point throughout the year.	1/3/2025 6:32 PM
3	Not sure we do this at Board level	12/23/2024 1:21 PM

## Q40 Committee members are independent of the management team

Answered: 8 Skipped: 0



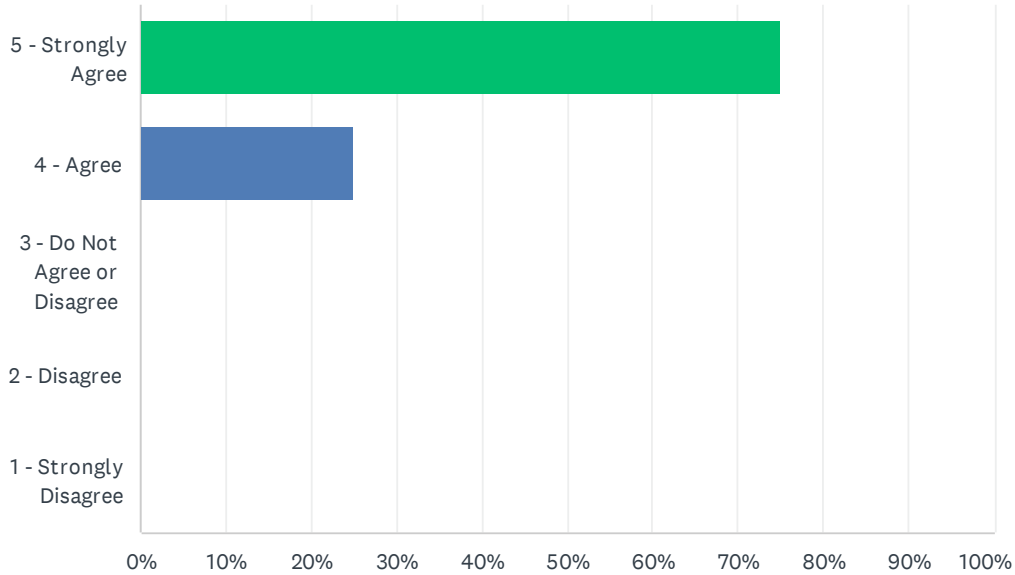
ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	50.00%	4
4 - Agree	50.00%	4
3 - Do Not Agree or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	Yes although some committee members and regular attendees are members of the management team	1/3/2025 6:32 PM



## Q41 The Committee’s role in the approval of the Annual Accounts is clearly defined and complementary to the Board of Directors

Answered: 8 Skipped: 0

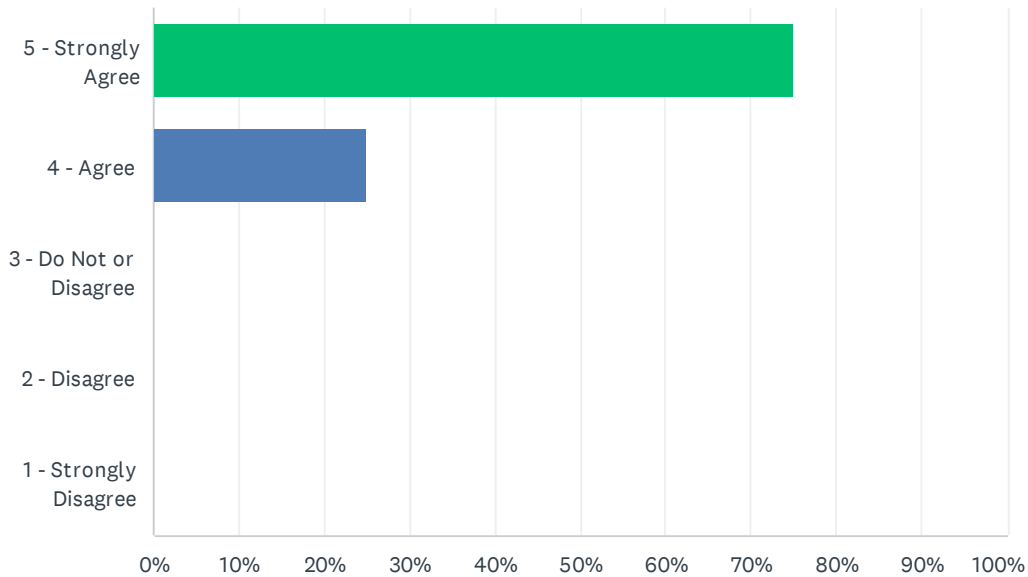


ANSWER CHOICES	RESPONSES
5 - Strongly Agree	75.00% 6
4 - Agree	25.00% 2
3 - Do Not Agree or Disagree	0.00% 0
2 - Disagree	0.00% 0
1 - Strongly Disagree	0.00% 0
<b>TOTAL</b>	<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	As per ToR	1/3/2025 6:32 PM

Q42 There is appropriate consideration of independent assurance reports (from a variety of sources), management response, and improvement actions. The Board of Directors is clearly sighted on the issues that arise which require action by the organisation.

Answered: 8 Skipped: 0

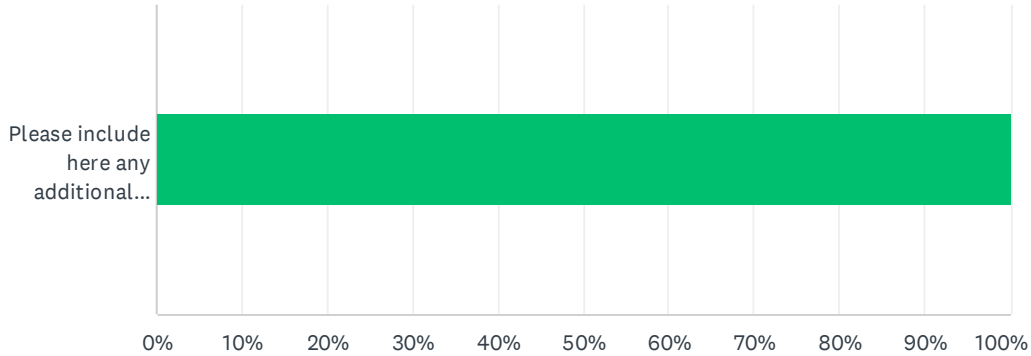


ANSWER CHOICES	RESPONSES	
5 - Strongly Agree	75.00%	6
4 - Agree	25.00%	2
3 - Do Not or Disagree	0.00%	0
2 - Disagree	0.00%	0
1 - Strongly Disagree	0.00%	0
<b>TOTAL</b>		<b>8</b>

#	COMMENTS AND/REASONS FOR THE RATING:	DATE
1	A variety of assurance sources are sought.	1/3/2025 6:32 PM

## Q43 What is your overall assessment of the performance of the Audit Committee

Answered: 4 Skipped: 4



ANSWER CHOICES	RESPONSES	
Please include here any additional comment(s) and suggestion(s) of any areas we should focus on in 2025/26.	100.00%	4
<b>TOTAL</b>		<b>4</b>

#	COMMENT(S) AND SUGGESTION(S)	DATE
1	As a Governor observer at the Audit Committee I feel that the composition and conduct of the Audit Committee has been exemplary over the last several years. It is however the case that personnel changes will occur in 2025 and it is important that the historical standard is maintained.	1/6/2025 3:36 PM
2	This is a high performing Committee, run by an exceptional Chair, with strong involvement from external assurance partners and high quality external assurance reports	1/6/2025 9:16 AM
3	A very effective committee	1/3/2025 6:32 PM
4	Cynthia is a superb chair, setting high standards, and the committee functions well.	1/3/2025 4:20 PM
5	I believe that the Audit Committee is performing well. Need to still focus on getting the balance between quality and finance better. And assess accurately the effectiveness of the Audit Committee	1/3/2025 2:30 PM
6	Excellent chair who holds to account - always closes the loop.	12/23/2024 10:57 PM
7	This is an effective Committee with good governance.	12/23/2024 1:21 PM