

## APPENDIX 3

### PULSE SURVEY RESULTS 2020-2025

	20/21 Q2 (510)	20/21 Q4 (349)	21/22 Q1 (214)	21/22 Q2 (152)	21/22 Q4 (290)	22/23 Q1 (196)	22/23 Q4 (400)	23/24 Q1 (160)	23/24 Q2 (132)	23/24 Q4 (380)	24/25 Q1 (238)	24/25 Q2 (274)	24/25 Q4 (196)
Regular One to One	48%	56%	70%	61%	66%	75%	63%	66%	56%	69%	72%	62%	55%
Regular Team Meetings	51%	60%	70%	68%	68%	76%	69%	73%	55%	69%	75%	63%	66%
Staff communication on issues that are important to you	60%	63%	78%	68%	66%	75%	66%	60%	60%	70%	66%	62%	55%
Sufficient resources to undertake your role	67%	69%	65%	61%	62%	62%	62%	62%	58%	63%	67%	62%	58%
Planning to stay working with the Trust for the next 12 months	55%	54%	53%	49%	56%	58%	56%	51%	57%	64%	56%	61%	56%
Wellbeing is considered	54%	61%	75%	72%	64%	65%	56%	55%	51%	66%	60%	58%	55%
Mental Health wellbeing is considered	54%	61%	64%	60%	64%	65%	57%	55%	51%	66%	59%	57%	54%
Recommender as a place to work	70%	70%	66%	67%	74%	70%	59%	50%	55%	69%	54%	61%	58%

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<b>Recommender as a place to be treated</b>	92%	96%	90%	89%	90%	86%	85%	75%	88%	90%	84%	88%	85%
<b>Able to raise concerns</b>	67%	71%	77%	76%	75%	78%	70%	67%	63%	77%	84%	70%	68%
<b>Concerns acted upon</b>		54%	58%	54%	58%	57%	47%	38%	42%	57%	52%	51%	40%
<b>Opinions listened to by line managers</b>		64%	70%	68%	69%	79%	68%	57%	58%	73%	76%	66%	61%
<b>Opinions listened to by senior leadership</b>		57%	58%	54%	57%	60%	48%	32%	40%	53%	45%	51%	41%