



Report to:	Trust Board	03 July 2025
Report from:	Associate Director of Corporate Governance	
Principal Objective/ Strategy and Title	Board Assurance Framework Report	
Board Assurance Framework Entries	All	
Regulatory Requirement	Well Led/Code of Governance: To have clear and effective processes for assurance of risk to delivery of strategic objectives	
Equality Considerations	Equality has been considered but none believed to apply	
Key Risks	Leadership; Governance; Failure to Identify and manage risk	
Assurance Evidence	October 2018 Internal Audit review of Risk Management and Assurance Framework - outcome: Substantial Assurance (third line) / October 2021 Risk Maturity – Advisory Review	
For:	For Review and Note	

1. Purpose

To provide the Trust Board with a summary of its BAF risks and the mitigations in place. Attached are:

- Appendix 1 – BAF Tracker
- Appendix 2 – BAF Report.
- Appendix 3 – Assurance Map

2. Headlines

Please note the following (all updates/revisions highlighted in red in Appendix 2):

- BAF 1853: Staff turnover in excess of our target level: The Workforce Committee in May 2025, agreed to reduce the residual risk rating from 15 (C5 x L3) to 12 (C4 x L3) in light of the improved ability of the Trust to recruit to fill vacancies that arise, thereby reducing the consequence/impact of turnover.

3. Recommendations

The Board is requested to:

- Review and note the reduction of the risk score for BAF 1853
- Review and note all the other updates.