

Agenda item 4.i

Report to:	Board of Directors	Date: 28 August 2025
Report from:	Chair of the Performance Committee	
Principal Objective/ Strategy and Title	GOVERNANCE: To update the Board of Directors on discussions at the Part 1 Performance Committee on 28 August 2025	
Board Assurance Framework Entries	678, 1021, 2829, 2904, 2985, 3009, 3074, 3223, 3261	
Regulatory Requirement	Well Led/Code of Governance:	
Equality Considerations	None believed to apply	
Key Risks	To have clear and effective processes for assurance of Committee risks	
For:	Information	

1. Significant issues of interest to the Board

BAF

The Committee discussed that BAF risks and proposed assessing risks based on the execution of strategy to see if any risks can be reduced. The Committee is also keen to see the new BAF format / reports which look to close out gaps, provide more specific detail on risks and link to appropriate measures.

Finance

The Committee noted that the current financial performance is favourable to plan overall. Also noted was the effort to bring down agency spend that is now the lowest it has been in 12 months. The Committee requested the same or similar reporting / process / approach be taken for Bank staff. Sickness has been raised as one of the drivers for the need for temporary staff and the Committee requested that the underlying cause / solutions are discussed in the Workforce Committee.

The Committee noted that there is still a large potential risk with EPR in terms of the capital expenditure in Q4 and more information will be brought back to the committee in October 2025. This information will be a part of a capital expenditure forecast outturn report which will be submitted to the Committee in October.

CIP

The Committee again noted its concern that we have not met our NHS delivery target, however the local targets are now being met which demonstrates good forward progress. Whilst there is confidence in continued improvement, there is still risk that we may not meet the NHS CIP targets at year end. The Committee will continue to closely monitor and seek further assurance.

Elective recovery

The Committee noted continued solid progress although there was a plateau in July which the Executive team were anticipated due to seasonal influence. Irrespective of that, the PTL has reduced by ~1,000 patients and we are now one of the most improved trusts (currently 12th nationally).

52 week breaches

More comprehensive information and reporting for 52 week breaches was presented to the Committee that provided further insight and assurance on our position. The information showed clear narrative and has led to actions being taken where all but 1 of the 56 52 week breaches now have an appointment scheduled.

The Committee noted that whilst the central programme is progressing well, there is concern that the divisions have less confidence in their ability to improve and have forecast flat projections. Further work is being carried out to reassess the projections.

Out of the 56 breaches, 49 are cardiology, over half structural. From September, due to a change in staffing availability and scheduling, the Structural capacity is expected to triple and this in turn will dramatically reduce breaches.

The Committee also noted that 52 week breaches are not generally caused by late referrals and have been given assurance that action is being taken which will lead to no 52 week breaches by the end of 2025, subject to late referrals.

CT Reporting

The Committee noted that the turnaround time is now below 4 weeks which demonstrates improvement, however the ambition is to reduce this to under 72 hours. The current trajectory will aim to eliminate the backlog by the end of November with outsourcing initiatives on track.

Winter Plan

The draft Winter Plan has been delivered to the Committee and will be presented to the Board in September. Planning is underway, with actions being defined and no significant risks were raised to the Committee.

2. Key decisions or actions taken by the Performance Committee

None

3. Matters referred to other committees or individual Executives

The Workforce Committee is asked to discuss the underlying issues leading to sickness and thus use of temporary staff, and to seek assurance that actions are being taken to address and monitor.

4. Other items of note

None

5. Recommendation

The Board to note the contents of this report.