## Question Score Bar

Theme	Question	Selection	Specialty (if applicab	
on and leade rship -	I felt valued by my trust/board (or equivalent).	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII	
	Information relating to the pandemic (written and/or verbal) was communicated effectively to me by senior leaders in my trust/board (or equivalent)	Royal Papworth Hospital NHS Foundation Trust (RGM)	All	
	My trust/board (or equivalent) encouraged a culture of teamwork between all healthcare professionals	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII	
	My trust/board (or equivalent) provided a supportive environment for everyone regardless of background, beliefs or identity	Royal Papworth Hospital NHS Foundation Trust (RGM)	All	
	Staff were always treated fairly in my trust/board	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII	
	There was a culture of senior leaders in my trust/board listening to trainers with regard to working practices (including discussions related to the COVID-19 pandemic)	Royal Papworth Hospital NHS Foundation Trust (RGM)	All	
Health and Wellbeing	Are you exhausted in the morning at the thought of another day at work?	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII	
	Do you feel burnt out because of your work?	Royal Papworth Hospital NHS Foundation Trust (RGM)	All	
	Do you feel that every working hour is tiring for you?	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII	
	Do you feel worn out at the end of the working day?	Royal Papworth Hospital NHS Foundation Trust (RGM)	All	
			0 20 40 60 8	30 100
			Question Score	

## Question Score Bar

Theme	Question	Selection	Specialty (if applicab.			
Health and Wellbeing	Do you have enough energy for family and friends during leisure time?	Royal Papworth Hospital NHS Foundation Trust (RGM)	All			
	Does your work frustrate you?	Royal Papworth Hospital NHS Foundation Trust (RGM)	All			
	Is your work emotionally exhausting?	Royal Papworth Hospital NHS Foundation Trust (RGM)	All			
	Please rate the support you received from your organisation in relation to your personal health and safety	Royal Papworth Hospital NHS Foundation Trust (RGM)	All			
	Please rate the support you received from your organisation in relation to your wellbeing	Royal Papworth Hospital NHS Foundation Trust (RGM)	All			
Reporting concerns/ governance and safety	Concerns relating to my personal safety, or that of colleagues, were taken seriously by my trust/board (or equivalent).	Royal Papworth Hospital NHS Foundation Trust (RGM)	All			
	I'm confident that my trust/board (or equivalent) acted effectively if concerns were raised	Royal Papworth Hospital NHS Foundation Trust (RGM)	All			
	In my trust/board (or equivalent) there were enough staff to ensure that patients were always treated by someone with an appropriate level of clinical experience	Royal Papworth Hospital NHS Foundation Trust (RGM)	All			
	Within my trust/board (or equivalent) where I worked there was a culture of proactively reporting concerns	Royal Papworth Hospital NHS Foundation Trust (RGM)	All			
	I received clear guidance from my deanery/HEE local office on the support available to me if the COVID-19 pandemic affected my role as a trainer.	Royal Papworth Hospital NHS Foundation Trust (RGM)	All			
				0 20 40	60 80 10	00
				Questi	on Score	

## Question Score Bar

Theme	Question	Selection	Specialty (if applicab		Out
Training and support for training	My role as a trainer was disrupted by the COVID-19 pandemic (please take this to mean a negative disruption).	Royal Papworth Hospital NHS Foundation Trust (RGM)	All		
	Please rate the support you received from your trust/board (or equivalent) in your role as a trainer.	Royal Papworth Hospital NHS Foundation Trust (RGM)	All		
Workload	Overall, how would you rate the intensity of your work?	Royal Papworth Hospital NHS Foundation Trust (RGM)	All		
			ĺ	0 20 40 60 80 Question Score	100