Theme	Question Text	Selection	Specialty (i
Bullying and undermining and Patient safety	Concerns relating to patient safety were taken seriously by my organisation.	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII
	I was made aware of how to report patient safety incidents and near misses.	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII
	There were enough staff to ensure that patients were always treated by someone with an appropriate level of clinical experience.	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII
Clinical supervision	Did you always know who was providing your clinical supervision when you were working?	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII —
	How often (if ever) did you feel forced to cope with clinical problems beyond your competence or experience?	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII
	How often (if ever) were you supervised by someone who you felt wasn't competent to do so?	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII
	Please rate the quality of clinical supervision you received overall.	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII
Clinical supervision - Out of Hours	How often (if ever) did you feel forced to cope with clinical problems beyond your competence or experience OUT OF HOURS?	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII
	Please rate the quality of clinical supervision, OUT OF HOURS.	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII
Communication and teamwork	Did someone explain your role and responsibilities in the unit / department / practice when you started the role you were working in for this period?	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII
	I felt I was a valued member of the team I worked in.	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII

Information relating to the pandemic (written and/or verbal) was communicated effectively to me by senior colleagues Please rate the quality of the induction you received at the start of the role you were working in?	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII	
you received at the start of the role you	Royal Papworth Hospital NHS		
	Foundation Trust (RGM)	AII	
The department/unit/practice I worked in encouraged a culture of teamwork between all healthcare professionals.	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII	
l received clear guidance from my deanery/HEE local office on the support available if the Covid-19 pandemic affected my training	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII	
I've been able to complete my planned rotations for this training year (2019-2020)	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII	
My department/unit/practice provided a supportive environment for everyone regardless of background, beliefs or identity.	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII	
My training has been disrupted by the Covid-19 pandemic	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII	
Staff, including doctors in training, were always treated fairly.	Royal Papworth Hospital NHS Foundation Trust (RGM)	All	
Were you able to access local teaching opportunities during the stated time period? (beginning of March - end of May)	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII ————	
Are you exhausted in the morning at the thought of another day at work?	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII	
Do you feel burnt out because of your work?	Royal Papworth Hospital NHS Foundation Trust (RGM)	All	
d d a a l'rc (2 W si ic W C S a W o p A th	received clear guidance from my leanery/HEE local office on the support available if the Covid-19 pandemic offected my training. If you been able to complete my planned obtations for this training year 2019-2020) My department/unit/practice provided a supportive environment for everyone egardless of background, beliefs or dentity. My training has been disrupted by the covid-19 pandemic Staff, including doctors in training, were always treated fairly. Were you able to access local teaching opportunities during the stated time period? (beginning of March - end of May) Are you exhausted in the morning at the hought of another day at work?	received clear guidance from my leanery/HEE local office on the support wailable if the Covid-19 pandemic iffected my training Ive been able to complete my planned otations for this training year 2019-2020) My department/unit/practice provided a supportive environment for everyone egardless of background, beliefs or dentity. My training has been disrupted by the covid-19 pandemic Staff, including doctors in training, were sulways treated fairly. Were you able to access local teaching apportunities during the stated time period? (beginning of March - end of May) Are you exhausted in the morning at the hought of another day at work? Royal Papworth Hospital NHS Foundation Trust (RGM) Royal Papworth Hospital NHS Foundation Trust (RGM)	received clear guidance from my leanery/HEE local office on the support wall able if the Covid-19 pandemic (Hected my training) Ver been able to complete my planned obtations for this training year 2019-2020) All Poundation Trust (RGM) Royal Papworth Hospital NHS Foundation Trust (RGM) All Papworth Hospital NHS Foundation Trust (RGM)

heme	Question Text	Selection	Specialty (i	Out
Health and Wellbeing	Do you feel that every working hour is tiring for you?	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII	
	Do you feel worn out at the end of the working day?	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII	
	Do you have enough energy for family and friends during leisure time?	Royal Papworth Hospital NHS Foundation Trust (RGM)	All	
	Does your work frustrate you?	Royal Papworth Hospital NHS Foundation Trust (RGM)	All	
	I had easy access to a catering facility providing suitable food.	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII	
	If I had any concerns about occupational health and wellbeing there was somebody available for me to talk to in confidence.	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII —	
	Is your work emotionally exhausting?	Royal Papworth Hospital NHS Foundation Trust (RGM)	All	
	Please rate the support for your personal safety you received from your organisation	Royal Papworth Hospital NHS Foundation Trust (RGM)	All	
	Please rate the support for your wellbeing you received from your organisation	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII	
	Rest facilities were available to me free of charge when I needed them.	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII	
	Concerns relating to my personal safety, or that of colleagues, were taken seriously by my employer.	Royal Papworth Hospital NHS Foundation Trust (RGM)	AII	
			0 10 20 30 40 50 60 70 80 90 Question Score	100

