

## Appendix 1

DOI September 2021

| Employee Name                  | Position Title         | Interest Declared | Interest Category                   | Interest Situation                          | Interest Description  | Col Date From |
|--------------------------------|------------------------|-------------------|-------------------------------------|---|---|---------------|
| Ahluwalia, Dr Jagjit Singh     | Non-Executive Director | Y                 | Financial interests                 | Outside employment                          | Associate at Deloitte   | 01/10/2018    |
| Ahluwalia, Dr Jagjit Singh     | Non-Executive Director | Y                 | Financial interests                 | Outside employment                          | Associate at the Moller Centre,Cambridge.   | 01/10/2018    |
| Ahluwalia, Dr Jagjit Singh     | Non-Executive Director | Y                 | Financial interests                 | Outside employment                          | Employee at CUH since 1996, seconded to Eastern Academic Health Science Network as Chief Clinical Officer since April 2019.   | 21/04/2019    |
| Ahluwalia, Dr Jagjit Singh     | Non-Executive Director | Y                 | Financial interests                 | Outside employment                          | Fellow at the Cambridge Judge Business School. This is an honorary position, I am not on faculty and not paid for this role. However I do deliver occasional lectures for CJBS, some of which are remunerated.  | 01/01/2018    |
| Ahluwalia, Dr Jagjit Singh     | Non-Executive Director | Y                 | Financial interests                 | Outside employment                          | Programme Co-Director for East of England Chief Resident Training programme, run through the postgraduate medical education department at CUH. This is a paid role.   | 01/09/2010    |
| Ahluwalia, Dr Jagjit Singh     | Non-Executive Director | Y                 | Financial interests                 | Shareholdings and other ownership interests | Co-director and shareholder in Ahluwalia Education and Consulting Limited. I undertake private work in the field of healthcare management, reviews and healthcare related education and training through this company for a range of clients including but not limited to the NHS, pharmaceuticals and charities. | 01/10/2018    |
| Ahluwalia, Dr Jagjit Singh     | Non-Executive Director | Y                 | Non-financial professional interest | Outside employment                          | Member C & P Clinical Ethics Committee. Not remunerated so not employed.  | 01/05/2020    |
| Ahluwalia, Dr Jagjit Singh     | Non-Executive Director | Y                 | Non-financial professional interest | Outside employment                          | Member Eastern Region Clinical Senate (since March 2020 - this is within my role at Eastern AHSN. Not remunerated for this role specifically.   | 01/03/2020    |
| Ahluwalia, Dr Jagjit Singh     | Non-Executive Director | Y                 | Non-financial professional interest | Outside employment                          | Trustee on the main board of Macmillan Cancer Support   | 01/02/2017    |
| Blastland, Mr. Michael Iain    | Non-Executive Director | Y                 | Financial interests                 | Outside employment                          | Board member of the Winton Centre for Risk and Evidence Communication   | 01/04/2016    |
| Blastland, Mr. Michael Iain    | Non-Executive Director | Y                 | Financial interests                 | Outside employment                          | freelance writer and broadcaster  | 01/02/2017    |
| Blastland, Mr. Michael Iain    | Non-Executive Director | Y                 | Indirect interests                  | Outside employment                          | My partner is an adviser to Thrive, a games-based mental health app and support service.  | 11/05/2021    |
| Blastland, Mr. Michael Iain    | Non-Executive Director | Y                 | Non-financial professional interest | Outside employment                          | Advisor to the Behavioural Change by Design research project  | 01/08/2017    |
| Blastland, Mr. Michael Iain    | Non-Executive Director | Y                 | Non-financial professional interest | Outside employment                          | Member of advisory group for Bristol University's Centre for Academic Research Quality and Improvement.   | 01/08/2020    |
| Blastland, Mr. Michael Iain    | Non-Executive Director | Y                 | Non-financial professional interest | Outside employment                          | Member of the oversight Panel for the Cholesterol Treatment Trialist's Collaboration  | 01/08/2020    |
| Conquest, Mrs. Cynthia Bernice | Non-Executive Director | Y                 | Non-financial professional interest | Loyalty interests                           | Member of the Seacole Group - Network for BAME NEDs in the NHS  | 25/02/2021    |
| Fadero, Mrs. Amanda Therese    | Non-Executive Director | Y                 | Indirect interests                  | Loyalty interests                           | Trustee of Nelson Trust Charity   | 01/10/2013    |
| Fadero, Mrs. Amanda Therese    | Non-Executive Director | Y                 | Indirect interests                  | Sponsored research                          | My brother Matthew Wakefield has recently been appointed as the Chairman of Oxford BioDynamics PLC- a biotechnology company developing personalised medicine tests based on 3D genomic biomarkers   | 14/12/2020    |
| Fadero, Mrs. Amanda Therese    | Non-Executive Director | Y                 | Non-financial professional interest | Loyalty interests                           | I am an Associate Non Executive Director at East Sussex Healthcare NHS Trust  | 01/07/2020    |
| Glenn, Mr. Timothy John        | Chief Finance Officer  | Y                 | Non-financial professional interest | Loyalty interests                           | My wife is ICS development lead for the East of England.  | 31/03/2020    |

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|------------------------------------|---------------------------|---|-------------------------------------|---|---|------------|
| Hall, Dr Roger Michael Owen        | Medical Director          | Y | Financial interests                 | Shareholdings and other ownership interests | Director of a medical services company Cluroe & Hall Ltd  | 01/09/2016 |
| Leacock, Ms. Diane Eleanor         | Non-Executive Director    | Y | Financial interests                 | Loyalty interests                           | Portfolio Finance Director working on behalf of the CFO & FD Centre UK through my limited company, ADO Consulting Ltd   | 01/06/2021 |
| Leacock, Ms. Diane Eleanor         | Non-Executive Director    | Y | Financial interests                 | Outside employment                          | Director, ADO Consulting Ltd  | 01/12/2020 |
| Leacock, Ms. Diane Eleanor         | Non-Executive Director    | Y | Non-financial personal interests    | Loyalty interests                           | Trustee, Benham-Seaman Trust  | 01/12/2020 |
| Leacock, Ms. Diane Eleanor         | Non-Executive Director    | Y | Non-financial personal interests    | Loyalty interests                           | Trustee. Firstsite  | 01/12/2020 |
| Leacock, Ms. Diane Eleanor         | Non-Executive Director    | Y | Non-financial professional interest | Loyalty interests                           | Member of the Seacole Group, a network for BAME NEDs in the NHS   | 01/12/2020 |
| Midlane, Mrs. Eilish Elizabeth Ann | Chief Operating Officer   | Y | Indirect interests                  | Loyalty interests                           | Holds an unpaid Executive Reviewer role with CQC  | 03/08/2020 |
| Monkhouse, Ms. Oonagh Jane         | Director of Workforce and | N | I have no interests to declare      |   |   | 23/12/2020 |
| Posey, Mr. Stephen James           | Chief Executive           | Y | Non-financial personal interests    | Loyalty interests                           | Partner is CEO of the Royal College of Obstetrics and Gynaecologists  | 01/03/2019 |
| Posey, Mr. Stephen James           | Chief Executive           | Y | Non-financial personal interests    | Loyalty interests                           | Partner is a Trustee of Magpas, Registered Charity  | 25/02/2021 |
| Posey, Mr. Stephen James           | Chief Executive           | Y | Non-financial personal interests    | Outside employment                          | Director of Cambridge University Health Partners (CUHP) an Academic Health Science Centre   | 15/11/2016 |
| Posey, Mr. Stephen James           | Chief Executive           | Y | Non-financial professional interest | Outside employment                          | Chair EOE Cardiac Network   | 01/10/2018 |
| Posey, Mr. Stephen James           | Chief Executive           | Y | Non-financial professional interest | Outside employment                          | Chair NHSE East Operational Delivery Network Board  | 01/05/2017 |
| Posey, Mr. Stephen James           | Chief Executive           | Y | Non-financial professional interest | Outside employment                          | Co-Chair EOE Strategic Programme Board - Critical Care  | 01/07/2020 |
| Posey, Mr. Stephen James           | Chief Executive           | Y | Non-financial professional interest | Outside employment                          | Executive Reviewer for the Care Quality Commission (CQC)  | 01/06/2018 |
| Posey, Mr. Stephen James           | Chief Executive           | Y | Non-financial professional interest | Outside employment                          | Hold an Honorary Contract with Cambridge University Hospitals NHSFT (to 28/07/21)   | 01/02/2017 |
| Posey, Mr. Stephen James           | Chief Executive           | Y | Non-financial professional interest | Outside employment                          | Member of the NHSE Organ Utilisation Group (OUG)  | 01/07/2021 |
| Posey, Mr. Stephen James           | Chief Executive           | Y | Non-financial professional interest | Outside employment                          | Trustee of the Intensive Care Society - Registered Charity  | 25/02/2021 |
| Raynes, Mr. Andrew Duncan          | Chief Information Officer | Y | Financial interests                 | Patents                                     | CIS UCQ is a Trademark for health and care IT courses established under my consultancy ADR Health Care Consultancy Solutions Ltd  | 05/04/2021 |
| Raynes, Mr. Andrew Duncan          | Chief Information Officer | Y | Financial interests                 | Shareholdings and other ownership interests | Owner of ADR Health Care Consultancy Solutions Ltd  | 02/05/2017 |
| Raynes, Mr. Andrew Duncan          | Chief Information Officer | Y | Non-financial professional interest | Loyalty interests                           | Spouse works for Royal College of Nursing (I cant see a situation from the drop down pertinent to this declaration so have selected the most likely reflecting the circumstances) | 01/06/2017 |
| Robert, Mr. Gavin                  | Non-Executive Director    | Y | Financial interests                 | Outside employment                          | Affiliated lecturer, Faculty of Law, University of Cambridge  | 30/09/2013 |

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|---------------------------------|--------------------------------------|---|-------------------------------------|---|--|------------|
| Robert, Mr. Gavin               | Non-Executive Director               | Y | Financial interests                 | Outside employment                          | Senior Consultant, Euclid Law (a specialist competition law firm)  | 01/07/2016 |
| Robert, Mr. Gavin               | Non-Executive Director               | Y | Indirect interests                  | Loyalty interests                           | My spouse is Senior Bursar at St Catherine's College, University of Cambridge  | 01/06/2019 |
| Robert, Mr. Gavin               | Non-Executive Director               | Y | Non-financial professional interest | Outside employment                          | Trustee and Vice Chair, REAch2 Multi-Academy Trust   | 01/09/2018 |
| Screaton, Mrs. Maura Bernadette | Chief Nurse                          | Y | Financial interests                 | Loyalty interests                           | My husband has set up a limited company, Cambridge Clinical Imaging Ltd., which provides professional imaging services. This is outside the scope of his Royal Papworth employment. I am a named Director and shareholder in Cambridge Clinical Imaging. | 02/08/2021 |
| Screaton, Mrs. Maura Bernadette | Chief Nurse                          | Y | Financial interests                 | Shareholdings and other ownership interests | Shareholdings in bio - technology/pharmaceutical companies.  | 02/08/2021 |
| Screaton, Mrs. Maura Bernadette | Chief Nurse                          | Y | Indirect interests                  | Loyalty interests                           | My husband is a Consultant Radiologist at Royal Papworth Hospital.   | 02/08/2021 |
| Smith, Dr Ian Edward            | Consultant & Acting Medical Director | Y | Financial interests                 | Sponsored research                          | I am the PI for the Track and Know project at RPH. This is funded by an EU2020 grant   | 14/09/2020 |
| Smith, Dr Ian Edward            | Consultant & Acting Medical Director | Y | Financial interests                 | Sponsored research                          | I am the PI for the study Voteco2als which is in part supported by the MND association   | 14/09/2020 |
| Smith, Dr Ian Edward            | Consultant & Acting Medical Director | Y | Non-financial professional interest | Clinical private practice                   | I undertake private clinical practice in the hospital. All appointments are booked through Lorenzo and appropriate fees paid for the use of Trust resources.   | 14/09/2020 |
| Wallwork, Mr. John              | Chairman                             | Y | Financial interests                 | Outside employment                          | Independent Medical Monitor for Transmedics clinical trials  | 21/04/2021 |
| Wallwork, Mr. John              | Chairman                             | Y | Non-financial professional interest | Shareholdings and other ownership interests | Director Cambridge university health partners CUHP   | 21/04/2021 |
| Wilkinson, Dr Ian Boden         | Non-Executive Director               | Y | Indirect interests                  | Clinical private practice                   | Private health care at the University of Cambridge;  | 01/03/2021 |
| Wilkinson, Dr Ian Boden         | Non-Executive Director               | Y | Indirect interests                  | Loyalty interests                           | Director of Cambridge Clinical Trials Unit; Member of Addenbrooke's Charitable Trust Scientific Advisory Board; Senior academic for University of Cambridge Sunway Collaboration; University of Cambridge Member of Project Atria Board (HLRI).          | 01/03/2021 |
| Wilkinson, Dr Ian Boden         | Non-Executive Director               | Y | Non-financial personal interests    | Sponsored research                          | Grant support for research from Wellcome Trust, BHF, MRC, AZ, GSK, Addenbrooke's charitable Trust, Evelyn Trust  | 01/03/2021 |
| Wilkinson, Dr Ian Boden         | Non-Executive Director               | Y | Non-financial professional interest | Outside employment                          | Hon Consultant CUHFT and employee of the University of Cambridge   | 01/03/2021 |