							Self assessment RAG				
Ref	Domain	Standard	Detail	Acute Providers	Evidence - examples listed below	Organisational Evidence	Red (not compliant) = Not compliant with the core standard. The organisation's EPRR work programme shows compliance will not be reached within the nex 12 months. Amber (partially compliant) = Not compliant with core standard. However, the organisation's EPRR work programme demonstrates sufficient evidence of progress and an action plan to achieve full compliant with the next 12 months. Green (fully compliant) = Fully compliant with core standard.	Action to be taken	Lead	Timescale	Comments
Domai	n 1 - Governance										
1	Governance	Senior Leadership	The organisation has appointed an Accountable Emergency Officer (AED) responsible for Emergency Preparedness Resilience and Response (EPRR). This individual should be board level director, and have the appropriate authority, resources and budget to direct the EPRR portfolio. A non-executive board member, or suitable alternative, shoul be identified to support them in this role.	Υ	appointed individual	The appointed Accountable Emergency Officer is now Eilish Middlane, Chief Operating Officer who covered the position during the secondment of the Chief Nurse (Sept 20-March 21)	Fully compliant		Eilish Midlane		
2	Governance	EPRR Policy Statement	The organisation has an overarching EPRR policy statement. This should take into account the organisation's: - Business objectives and processes - Key suppliers and contractual arrangements - Risk assessment(s) - Functions and / or organisation, structural and staff changes. The policy should: - Haive a review schedule and version control - Use unambiguous terminology - Identify those responsible for ensuring policies and arrangements are updated, distributed and regularly tested - Include references to other sources of information and supporting documentation.		date EPRR policy statement that includes: • Resourcing	DNE43 Critical Incident Plan - review due July 2023. Published on intranet. BCPs are reviewed annually and all are currently within review dates. Emergency Preparedness Committee Terms of Reference (review due Feb 2022)	Fully compliant		Eilish Midlane		
3	Governance	EPRR board reports	The Chief Executive Officer / Clinical Commissioning Group Accountable Officer ensures that the Accountable Emergenc Officer discharges their responsibilities to provide EPRR reports to the Board / Governing Body, no less frequently tha annually. These reports should be taken to a public board, and as a minimum, include an overview on: **Lianing and exercises undertaken by the organisation** **summary of any business continuity, critical incidents and major incidents experienced by the organisation** **lessons identified from incidents and exercises* **the organisation*s compliance position in relation to the later NHS England EPRR assurance process.	Y	meeting minutes • Evidence of presenting the	Reports to Board by exception following incidents Annual EPRR Executive Director Report (Quaterly EPRR reports to &BR, a committee of the Board (Q&R minutes are submitted to Board). Exceptions would be reported at Chair's discretion.	Fully compliant		Eilish Midlane		
5	Governance	EPRR Resource	The Board / Governing Body is satisfied that the organisation has sufficient and appropriate resource, proportionate to its size, to ensure it can fully discharge its EPRR duties.		identifies resources required to fulfill EPRR function; policy has been signed off by the organisation's Board - Assessment of role / resources		Fully compliant		Eilish Midlane		Consideration of further admin support for Emergency Planning
	Governance		The organisation has clearly defined processes for capturing learning from incidents and exercises to inform the development of future EPRR arrangements.	Y	described within the EPRR policy	Refer to DN643 Critical Incident Plan. Exercise Canary and post exercise report - Exercise findings shared with EPC, OEG, Bronze & Silver workshop, Q&R in quarterly EPRR report	Fully compliant		Wayne Hurst		
	Duty to risk assess		The organisation has a process in place to regularly assess the risks to the population it serves. This process should consider community and national risk registers.	Υ	EPRR risks are regularly considered	Business Continuity Plans are reviewed annually and are currently all within date. BCPs and Risk are both standing agendas item at the EPC quarterly meeting	Fully compliant		Wayne Hurst		

	Duty to risk assess		The organisation has a robust method of reporting, recording, monitoring and escalating EPRR risks.	EPRR risks are considered in the organisation risk. Risk is now a standing them on the EPC agenda management policy 2 current risks on register - both reviewed and emerging risk management in the organisation's EPRR policy document	Fully compliant	Wayne Hurst
Domain 11	Duty to maintain	plans Critical incident	In line with current guidance and legislation, the organisation has effective arrangements in place to respond to a critical incident (as defined within the EPRR Framework).	Arrangements should be: - current (although may not have been imdings with EPC, OEG, Bronze & Silver workshop, updated in the last 12 months) - in line with current national guidance - in line with current national guidance - in line with risk assessment - signed off by the appropriatel mechanism - shared appropriatel with those required to use them - outline any equipment requirements - outline any staff training required	Fully compliant	Wayne Hurst
12	Duty to maintain plans	Major incident	In line with current guidance and legislation, the organisation has effective arrangements in place to respond to a major incident (as defined within the EPRR Framework).	Arrangements should be:	Fully compliant	Wayne Hurst
13	Duty to maintain plans	Heatwave	In line with current guidance and legislation, the organisation has effective arrangements in place to respond to the impacts of heatwave on the population the organisation serves and its staff.	Arrangements should be:	Fully compliant	Andrew Selby
14	Duty to maintain plans	Cold weather	In line with current guidance and legislation, the organisation has effective arrangements in place to respond to the impacts of snow and cold weather (not internal business continuity) of the population the organisation serves.	Arrangements should be: - current (although may not have been updated in the last 12 months) - in line with current in line with current national guidance the last should be a support of triggers to activate this within the Skanska helpdesk based on adverse weather warning and outside air temperatures. With Estates & Facilities	Fully compliant	Oonagh Clarifications being sought on couple of minor points by HR and to return to JSC

18	Duty to maintain plans	In line with current guidance and legislation, the organisation has effective arrangements in place to respond to mass casualties. For an acute receiving hospital this should incorporate arrangements to free up 10% of their bed base in 6 hours and 20% in 12 hours, along with the requirement to double Level 3 ITU capacity for 96 hours (for those with level 3 ITU bed).	Arrangements should be:	nt .	Fully compliant	Wayne Hurst	
19	Duty to maintain plans	The organisation has arrangements to ensure a safe identification system for unidentified patients in an emergency/mass casualty incident. This system should be suitable and appropriate for blood transfusion, using a non-sequential unique patient identification number and capture patient sex.	may not have beer updated in the last 12 months) • in line with currer national guidance • in line with risk assessment • signed off by the appropriate mechanism • shared appropriately with those required to them • outline any equipment requirements • outline any staff training require	ise	Fully compliant	Wayne Hurst	
20	Duty to maintain plans	In line with current guidance and legislation, the organisation has effective arrangements in place to shelter and/or evacual patients, staff and visitors. This should include arrangements to shelter and/or evacuate, whole buildings or sites, working i conjunction with other site users where necessary.	Arrangements should be: • current (although may not have been updated in the last 12 months) • in line with curren national guidance • in line with sk assessment Y * signed off by the appropriate mechanism • shared appropriately with those required to them • outline any equipment requirements • outline any staff training required in the standard standar	nt .	Fully compliant	Wayne Hurst	Intranet to be updated and self declaration competency is being developed for LearnZone
21	Duty to maintain plans	in line with current guidance and legislation, the organisation has effective arrangements in place to safely manage site access and egress for patients, staff and visitors to and from the organisation's facilities. This should include the restriction of access / egress in an emergency which may focus on the progressive protection of critical areas.	Arrangements should be: - current (although may not have been updated in the last 12 months) - in line with currer national guidance - in line with sk assessment - signed off by the appropriate mechanism - shared appropriately with those required to them - outline any equipment requirements - outline any staff training required	n at	Fully compliant	Andrew Selby	

22	Duty to maintain plans	Protected individuals	In line with current guidance and legislation, the organisation has effective arrangements in place to respond and manage 'protected individuals', very important Persons (VIPs), high profile patients and visitors to the site.	Y	Arrangements should be: ON562 VIP procedure - reviewed and approved at EDs on 08.06.21. Regular contact with Cambridgeshire Police. Regular contact with police and CCG for Operation updated in the last RRIDES in the event of death on Royal family member in the last RRIDES in	Fully compliant	Andrew Selby	
					outline any staff training required			
Domain	4 - Command and c	control			aaning required			
24	Command and control	On-call mechanism	A resilient and dedicated EPRR on-call mechanism is in place 24 /7 to receive notifications relating to business continuity incidents, critical incidents and major incidents. This should provide the facility to respond to or escalate notifications to an executive level.	Y	Frocess explicitly described within the EPRR policy On call via switchboard Statement On the presence 24/7 with Duty Bronze statement On the presence 24/7 with Duty Bronze statement or allowed 24 hour arrangements for allerting managers and other key staff.	Fully compliant	Wayne Hurst	
	5 - Training and exe	ercising						
	Response	Incident Co-ordination Centre (ICC)	The organisation has Incident Co-ordination Centre (ICC) arrangements	Y	Critical Incident Plan DN643 Operations Centre on 4th floor C&C centre on ground floor in Rehab room CDC control room on first floor. Action cards in place for all locations. Investigating off site facility jointly with CUH.	Fully compliant	Wayne Hurst	Outcome of offsite investigations for joint location with CUH to be advised
32	Response		In line with current guidance and legislation, the organisation has effective arrangements in place to respond to a business continuity incident (as defined within the EPRR Framework).	Y	Business Copies of BCPs are in Battle Box and on the Intranet and Continuity Response also stored centrally (electronic) plans Trust wide comms via Newsbites on purpose of BCPs and location on intranet - August 21 New Link on home documents page to BCPs on EP site now in situ All BCPs are currently within date	Fully compliant	Wayne Hurst	
34	Response		The organisation has processes in place for receiving, completing, authorising and submitting situation reports (SiReps) and briefings during the response to business continuity incidents, critical incidents and major incidents.	Υ	Documented processes for completing, signing off and submitting Sifkeps Sifkeps Dockdown Procedure DN574 - Approved at July Estates Business Unit meeting [Next review due 2023] Sittep process V3 reviewed August 2021 Sifkeps Sifk	Fully compliant	Eilish Midlane	
35	Response	Access to Clinical	Key clinical staff (especially emergency department) have access to the 'Clinical Guidelines for Major Incidents and Mass Casualty events' handbook.	Y	Guidance is available to appropriate staff either electronically or hard copies			
36	Response	Access to 'CBRN incident: Clinical Management and health protection'	Clinical staff have access to the PHE 'CBRN incident: Clinical Management and health protection' guidance.	Υ	Guidance is available to apprioriate staff either electronically or hard copies			
Domain	7 - Warning and info	orming						

37		arning and orming	Communication with partners and stakeholders	The organisation has arrangements to communicate with partners and stakeholder organisations during and after a major incident, critical incident or business continuity incident, critical incident or business continuity incident, and the continuity incident, critical incident or business continuity incident, critical incident or business continuity incident, and critical incident or business continuity incident.	Y	communications response arrangements in place Social Media Polic specifying advice to staff on appropriate use of personal social media accounts whilst the organisation is in incident response incident response reviews may be a social media accounts whilst the organisation is in incident response indentified from previous major incidents to inform the development of future incident response communications - Having a systematic process for tracking information flows an logging information flows and sections are specified as a section of the s	communicated to staff via our email bulletins	: Fully compliant	Kate Waters
388		arning and forming	Warning and informing	The organisation has processes for warning and informing th public (patients, visitors and wider population) and staff durin major incidents, critical incidents or business continuity incidents.		requests and being . Have emergency communications response arrangements in place . Be able to demonstrate consideration demonstrate consideration of target audience when publishing materials (including staff, public and other agencies) . Communicating with the public to encourage and empower the community to help themselves in an emergency in a way which compliments the response of responders . Using lessons identified from previous major incidents to inform		Fully compliant	Kate Waters
39	info	arning and forming	Media strategy	The organisation has a media strategy to enable rapid and structured communication with the public (patients, visitors and wider population) and staff. This includes identification of and access to a media spokespeople able to represent the organisation to the media at all times.	Υ	Have emergency	All Gold managers are media trained or booked for future training.	Fully compliant	Media training on Weds 6 October for x4 Kate Waters Gold
		Cooperation	Mutual aid arrangements	The organisation has agreed mutual aid arrangements in place outlining the process for requesting, coordinating and maintaining mutual aid resources. These arrangements may include staff, equipment, services and supplies. These arrangements may be formal and should include the process for requesting Military Aid to Civil Authorities (MACA) via NHS England.	Y	Detailed documentation on the process for requesting, receiving and managing mutual aid requests Signed mutual aid agreements where appropriate	Mutual Aid Plan in place [referenced in LRF's policies an procedures]	Fully compliant	Andrew Selby
43	Co	operation		Arrangements outlining the process for responding to incidents which affect two or more Local Health Resilience Partnership (LHRP) areas or Local Resilience Forum (LRF) areas.		Detailed documentation on the process for coordinating the response to incidents affecting two or more LHRPs	Not applicable		

44	Cooperation	Health tripartite working	Arrangements are in place defining how NHS England, the Department of Health and Social Care and Public Health England will communicate and work together, including how information relating to national emergencies will be cascaded		Detailed documentation on the process for managing the national health aspects of an emergency	Not applicable			
		Information sharing	The organisation has an agreed protocol(s) for sharing appropriate information with stakeholders, during major incidents, critical incidents or business continuity incidents.	Y		Information share with CCG / NHSE etc. See point 37 for Comms info sharing	Fully compliant	Wayne Hurst	
Domair	9 - Business Continu	uity							
47	Business Continuity	BC policy statement	The organisation has in place a policy which includes a statement of intent to undertake business continuity. This includes the commitment to a Business Continuity Management System (BCMS) in alignment to the ISO standard 22301.	Y	outlining that they w undertake BC - Policy Statement	Business Continuity Plans DN513 Business Continuity Policy reviewed and EPC Il Chair's action given 28.06.21. Ratified at Q&R. Presented at EPC on 11.08.21	Fully compliant	Andrew Selby	
48	Business Continuity	BCMS scope and objectives	The organisation has established the scope and objectives of the BCMS in relation to the organisation, specifying the risk management process and how this will be documented.	Y	Scope e.g. key products and		Fully compliant	Andrew Selby Eilish Midlane	
50	Business Continuity	Data Protection and Security Toolkit	they are compliant with the Data Protection and Security Toolkit on an annual basis.	Y	compliance	30.06.21 and certificate issued. 30.06.21 Annual national submission was submitted as "all standards met". The next submission is due at end of June 2022.	Fully compliant		
51	Business Continuity	Business Continuity Plans	The organisation has established business continuity plans for the management of incidents. Detailing how it will respond, recover and manage its services during disruptions to: - people - information and data - premises - suppliers and contractors - IT and infrastructure	Y	Documented evidence that as a minimum the BCP checklist is covered by the various plans of the organisation	Department Business Continuity Plans All BCPs are within date.	Fully compliant	Eilish Midlane	
53	Business Continuity	BC audit	The organisation has a process for internal audit, and outcomes are included in the report to the board.	Y	EPRR policy document or stand alone Business continuity policy Board papers Audit reports	Business Continuity Plans are reviewed annually See Ref 41	Fully compliant	Eilish Midlane	
54	Business Continuity	BCMS continuous improvement process	There is a process in place to assess the effectivness of the BCMS and take corrective action to ensure continual improvement to the BCMS.	Y	EPRR policy document or stand alone Business continuity policy Board papers Action plans		Fully compliant	Eilish Midlane	
	Business Continuity	Assurance of commissioned providers / suppliers BCPs	The organisation has in place a system to assess the business continuity plans of commissioned providers or suppliers; and are assured that these providers business continuity arrangements work with their own.	Y	EPRR policy document or stand alone Business continuity policy Provider/supplier assurance framework	Contract BCPs: OCS - with Estates & Facilities Skanska - with Estates & Facilities Cambridge Perfusion - with STA division SBS - NHS SD CSP & Resilience Management Framework and policy Project Co - With Estates & Facilities To be monitored via EPC	Fully compliant	Eilish Midlane	Copies also in EPRR folder
Domair	10: CBRN								
56		Telephony advice for CBRN exposure	Key clinical staff have access to telephone advice for managing patients involved in CBRN incidents.	Y	Staff are aware of the number / process to gain access to advice through appropriate phrough appropriate parrangements	Refer to DN771 Self Presenters policy [Review June 23] and telephony advice available from ALERT Team/ bronze on call 24/7 Action card within DN771 gives information how to seek advice. Relevant staff have undertaken Self-presenter training		Wayne Hurst	

57	CBRN	HAZMAT / CBRN planning arrangement	There are documented organisation specific HAZMAT/ CBRN response arrangements.	Υ	Evidence of: · command and control structures · procedures for activating staff and equipment · pre-determined decontamination locations and access to facilities · management and decontamination processes for contaminated patients and fatalities in line with the latest guidance · interoperability with other relevant agencies · johan to maintain a cordon / access control · arrangements for staff contamination · plans for the programment of the pr		Fully compliant
			HAZMAT/ CBRN decontamination risk assessments are in		management of	COSHH and high risk chemicals on site. Link with	
58	CBRN	HAZMAT / CBRN risk assessments	place appropriate to the organisation. This includes: Documented systems of work List of required competencies Arrangements for the management of hazardous waste.	Y	of CBRN decontamination on other key facilities	Skanska and OCS about substances in the Service Yar. Trust risk register managed by Trust's Risk Manager with input from Emergency Planning Team as appropriate Recent incident in Scope Washer unit has required review and PPE store / spill kits now placed at the Ambulance entrance	Fully compliant
59	CBRN	Decontamination capability availability 24 /7	The organisation has adequate and appropriate decontamination capability to manage self presenting patient (minimum four patients per hour), 24 hours a day, 7 days a week.	3 Y	Rotas of appropriately trained staff availability 24 /7	Not applicable	
60	CBRN	Equipment and supplies	The organisation holds appropriate equipment to ensure safe decontamination of patients and protection of staff. There is an accurate inventory of equipment required for decontaminating patients. *Acute providers - see Equipment checklist: https://www.england.nhs.ui/wp-content/uploads/2018/07/epr decontamination-equipment-check-list.vlsx *Community, Mental Health and Specialist service providers see guidance 'Planning for the management of self-presenting patients in healthcare setting;' https://webarchive.nationalarchives.gov.uk/2016/104231146 https://www.england.nhs.uk/wp-content/uploads/2015/04/epr chemical-incidents.pdf *Initial Operating Response (IOR) DVD and other material: http://www.jessp.org.uk/what-will-lessp-doftraining/	Y	Completed equipment inventories; including completion date	CBRNE kit bag stored in a designated location close to main reception (specified within DNT71), contents are audited on a monthly basis by the Quality Compliance Team to ensure full stock levels.	Fully compliant
62	CBRN	Equipment checks	There are routine checks carried out on the decontamination equipment including: -PRPS Suits - Decontamination structures - Disrobe and rerobe structures - Shower tray pump - RAM GENE (radiation monitor) - Other decontamination equipment There is a named individual responsible for completing these checks	Y	Record of equipment checks, including date completed and by whom. Report of any missing equipment	Not applicable	
63	CBRN	Equipment Preventative Programme of Maintenance	There is a preventative programme of maintenance (PPM) in place for the maintenance, repair, calibration and replacement of out of date decontamination equipment for: - PPRS Suits - Decontamination structures - Distrobe and rerobe structures - Shower tray pump - RAM GENE (radiation monitor) - Vother equipment	y Y	including date completed, and by whom	Not applicable	
64	CBRN	PPE disposal	There are effective disposal arrangements in place for PPE r longer required, as indicated by manufacturer / supplier	Υ	Organisational policy	Not applicable	
65	CBRN	arrangements HAZMAT / CBRN training lead	guidance. The current HAZMAT/ CBRN Decontamination training lead is appropriately trained to deliver HAZMAT/ CBRN training	Y	Maintenance of CPD records	Not applicable	
67	CBRN	HAZMAT / CBRN	The organisation has a sufficient number of trained decontamination trainers to fully support its staff HAZMAT/	Y	Maintenance of CPD records	Not applicable	
		trained trainers	CBRN training programme.				

Wayne Hurst Anna Pearman Chris Seaman

68		Staff training - decontamination	Staff who are most likely to come into contact with a patient requiring decontamination understand the requirement to isolate the patient to stop the spread of the contaminant.	Υ	utilises advice within - Primary Care - HAZMAT/ CSRN guidance - Initial Operating - Mayandri Operating - Mayandri Operating - Mayandri Operating - Mayandri Operating - National Operating - All service - providers - see - Guidance for the - midal mayandri Operating - Mayandri Operat	Emergency Planning Operational Lead facilitated two face to face CRNE training sessions for key staff - SoC/BoC, main receptionists, outpatients reception, ALERT team and porters security staff. Registers of attendance retained. Laminated first response action cards are in place in key locations across the Trust - main reception, outpatients reception, with the matrons, ALERT team and in the CBRNE kit bag. EPC agreed training should be 3 yearly cycle andplans underway to include on digital training platform with reminders. See 59	Fully compliant
69	CBRN	FFP3 access	Organisations must ensure staff who may come into contact with confirmed infectious respiratory viruses have access to, and are trained to use, FFP3 mask protection (or equivalent) 24/7.	Υ		Database of staff trained and fitted to use FF3 hoods. PPE is available 24/7 Fit testing program in place and monthly compliance reported.	Fully compliant

	Wayne Hurst		
Fully compliant			
	Kathy Randall /	Further work by IPC team ongoing	
Fully compliant	DIPC	Further work by IPC team ongoing to refine database with regularly updates reported to EPC	