

Agenda item 2.a.i

Report to:	Board of Directors	Date: 4 November 2021
Report from:	Chair of the Performance Committee	
Principal Objective/ Strategy and Title	GOVERNANCE: To update the Board of Directors on discussions at the Performance Committee meeting on 30 September 2021 (Part I)	
Board Assurance Framework Entries	678, 841, 1021, 1853, 1854, 2829, 2904, 2985, 3009	
Regulatory Requirement	Well Led/Code of Governance:	
Equality Considerations	None believed to apply	
Key Risks	To have clear and effective processes for assurance of Committee risks	
For:	Information	

1. Significant issues of interest to the Board

PIPR had moved from red to amber this month as a result of Finance moving to amber. Effective and responsive remained red in the context of high numbers of ECMO patients and emergency cardiology demand, with continued high levels of staff sickness absence (Covid and non-Covid, albeit lower than EoE/ICS), exacerbated by delays in critical care repatriation. Staffing levels had eased a little in second half of September leading to increases in activity, including working through patient prioritisation, especially for cardiology P3 and P4 patients. Notwithstanding the staffing challenges, RTT had been largely maintained, outpatient throughput remains strong and radiology performance had improved to the level where we were also able to offer capacity to CUH. Concerns remain around high turnover rates in September and the Committee will review seasonal trends at the next meeting – the underperformance for IPRs and the lack of time for informal career and wellbeing discussions while clinical pressures remain acute was no doubt contributing to the turnover rate.

Finance and CIP. The financial position with a surplus of £2.5m remains on plan. The Committee welcomed the rapid improvement in performance in M6 under the Better Payments Code following the discussion at the previous meeting. CIP remains in a healthy position – after naturally focusing first on clinical areas, attention will now move to corporate directorates which remain behind plan.

Corporate Risk Register. The Committee welcomed the substantial improvements achieved and the greater assurance this provides, with the number of overdue risks significantly reduced to 21% - it was agreed that reducing this further to 10% should be achievable in the next couple of months. It was also acknowledged that more training was necessary to give risk owners greater confidence in adding/removing risks.

2. Key decisions or actions taken by the Performance Committee

See confidential Chair's Report Part II.

3. Matters referred to other committees or individual Executives

None

4. Recommendation

The Board to note the contents of this report