

Royal Papworth Hospital

Corporate objectives 2022/23

Our vision: To bring tomorrow's treatments to today's patients

1

Deliver clinical excellence

To deliver excellent care, experience and outcomes for our patients, we will:

- embed our Quality Strategy (2019-22), and work with stakeholders to develop our quality ambitions for 2023-2026
- utilise our programmes and partnerships to deliver an improved patient and staff digital experience, and protect our services from cyber-attack threats
- use our resources optimally to safely treat patients waiting for care as quickly as possible.

2

Grow pathways with partners

In order to develop services with partners and patients, we will:

- collaborate with our Integrated Care System partners (ICS) to support the delivery of our collective system plan
- continue to work with commissioning partners regionally and nationally to deliver specialised services that are patient focused and seamlessly joined up with the wider health service, to offer the best possible patient outcomes and experience.

3

Offer positive staff experience

To provide an open and inclusive working environment where we understand, encourage and celebrate diversity, making the NHS a place where all feel they belong and are respected, we will:

- always make the wellbeing of our staff a priority
- invest in and implement our 'Compassionate and Collective' leadership programme to ensure that we build a positive culture that enhances staff experience and enables the delivery of high quality and safe care
- adopt equitable leadership and people practices to embed equality, diversity and inclusion into everything we do, so it becomes a natural part of everyday practice.

4

Share and educate

To grow and develop not only our own staff but also share our expertise with others, we will:

- launch a Royal Papworth School that meets the needs of our staff and partners, and can grow for the future.

5

Research and innovate

To develop the Trust as a centre for research and development, we will:

- open the Heart and Lung Research Institute (HLRI) in partnership with the University of Cambridge, allowing us to develop the treatments of tomorrow.
- encourage greater research involvement from staff across our many professions, supported by the Royal Papworth Hospital Charity's Research Innovation Fund.

6

Achieve sustainability

To establish a sustainable operational and financial position, we will:

- deliver our financial and operational plan
- improve the health of our local population as part of our ICS, by bringing our experience and expertise to system programmes of work
- take steps on our five-year plan to provide sustainable healthcare to our patients, in line with NHS ambitions to deliver a net zero National Health Service.

