

Agenda item 2.a.i

Report to:	Board of Directors	Date: 9 June 2022
Report from:	Chair of the Performance Committee	
Principal Objective/ Strategy and Title	GOVERNANCE: To update the Board of Directors on discussions at the Performance Committee meeting on 26 May 2022	
Board Assurance Framework Entries	678, 841, 1021, 1853, 1854, 2829, 2904, 2985, 3009	
Regulatory Requirement	Well Led/Code of Governance:	
Equality Considerations	None believed to apply	
Key Risks	To have clear and effective processes for assurance of Committee risks	
For:	Information	

1. Significant issues of interest to the Board

Radiology/Imaging. We had an excellent presentation from Emma Mercer, Operations Manager. Despite the long-lasting challenges stemming from a persistently high vacancy rate, the Committee received considerable assurance from the innovative approach the division is taking to finding solutions to improve productivity (e.g., rostering and activity scheduling) rather than reliance on traditional recruitment. The Committee congratulated Emma on the performance of the team.

BAF. While there was no consensus at the Committee on the reduction of the cyber risk rating from RRR20 to RRR16 the Committee noted the improvements made to improve security and that the cyber risk nevertheless remained high. The Committee noted the modest increase in risk rating for security of supply as the Trust began to see the first signs that certain supplies may not be available but was so far still able to find alternatives. The Committee was reassured that this is being managed closely (both by the Trust and nationally) and lessons learned from supply management during the pandemic.

PIPR remained red this month: while Safe improved to amber, Finance deteriorated to red. In view of the high performance for Safe and Caring and the poor performance of Effective and Responsive, the Committee returned to the question whether the Trust had achieved the right balance between quality of care and maximising activity and reducing waiting lists. The Committee took some assurance from the constant monitoring of this balance by CDC and the fact that RPH activity is generally outperforming other hospitals nationally (notwithstanding the red rating for Responsive and Effective in our own exacting internal reporting). The Committee noted that May is likely to be the first full month when short notice staff absence returned to more normal levels, and that the daily data seen by EM is showing a material improvement in activity.

Financial Recovery. In view of the substantial deficit outlined in the Annual Plan, the Committee welcomed the detailed and clear Financial Recovery report provided to the Committee. The Committee discussed in detail the various actions and the risks attached to them, noting the importance of recurrent savings with large potential upside where RPH was able to influence the

outcome, such as improving the trajectory for achieving 104% of elective activity. The Report and subsequent discussion provided the Committee with considerable assurance that the Trust was doing everything that is reasonably practicable to reduce the deficit and that there is appropriate reporting in place to enable suitable scrutiny by the Committee.

CIP. The Committee welcomed the considerable progress achieved in-month in identifying a further £2.1m of savings to increase the CIP pipeline to around £4m of which £3.9m is recurrent. TG confirmed that the Covid costs removal in the financial recovery plan relates to costs that go beyond what is already planned as CIP.

Cyber security. The Committee welcomed the progress and achievements set out in the report to improve cyber security but noted this provided only limited assurance until the report is restructured to enable progress to be measured effectively.

2. Key decisions or actions taken by the Performance Committee

None.

3. Matters referred to other committees or individual Executives

None.

4. Other items of note

None.

5. Recommendation

The Board to note the contents of this report