

Agenda Item 4iv

Report to:	Board of Directors	Date: 1 September 2022
Report from:	Medical Director and Responsible Officer	
Principal Objective/ Strategy and Title	GOVERNANCE Revalidation Annual Report	
Board Assurance Framework Entries	Unable to provide safe, high quality care BAF number: 744	
Regulatory Requirement	CQC, GMC	
Equality Considerations	None believed to apply	
Key Risks	Non-compliance resulting in poor outcomes for patients and financial penalties	
For:	Information	

Summary:

The Trust is required by NHS England and NHS Improvement to submit an annual report to the Board in order to provide assurance that patient care is being supported by fulfilling the statutory obligation of the Responsible Officer for the Trust. The aim is for the Designated Body (Royal Papworth Hospital NHS Foundation Trust) not only to demonstrate basic compliance but also continuing improvement over time.

The Annual Organisation Audit (AOA) has been slimmed down and adapted following the COVID pandemic and only the high-level overall rate of appraisals is required to demonstrate compliance. There is also now a greater emphasis on verbal reflection and discussion in appraisal meetings in order to support and underpin the mental health and wellbeing of our clinical staff.

Appraisal rates were sitting at 25% in March 2021, had increased to 75% at the end of March 2022 and are currently at 81% at the end of July 2022.

Recommendations:

The Board of Directors is asked to note the contents of this report.