

RPH Resourcing and Retention Improvement Programme - Governance Chart

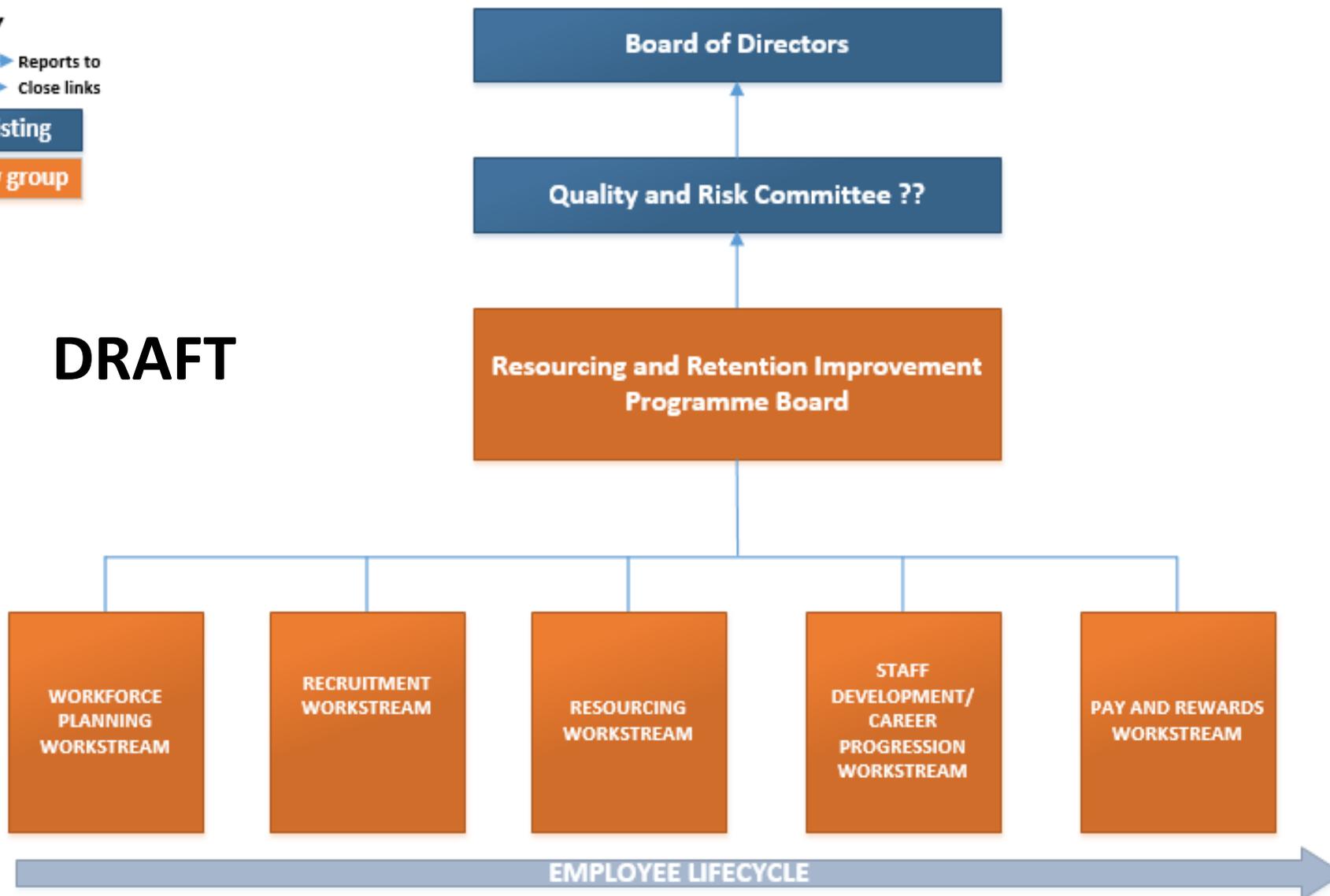
KEY

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Existing

New group

DRAFT

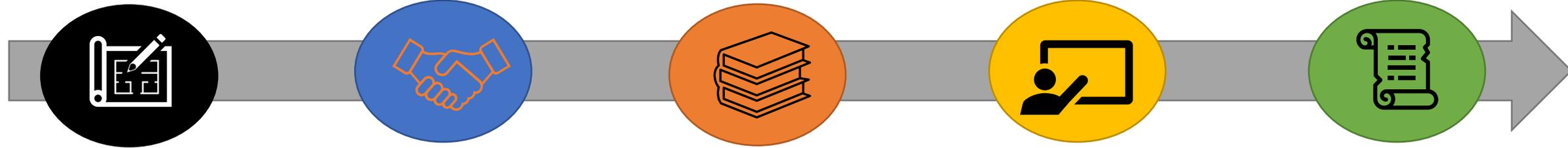


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RESOURCING AND RETENTION IMPROVEMENT PROGRAMME



Royal Papworth Hospital
NHS Foundation Trust



WORKFORCE PLANNING

RECRUITMENT

RESOURCING

EMPLOYEE DEVELOPMENT & PROGRESSION

PAY & REWARDS

- Integrated workforce & financial planning
- Business planning
- Operational structures to support workforce planning

- Recruitment processes
- Attraction
- Time to hire

- Different routes to employment
- Temporary staffing
- Flexible working
- Induction
- Mandatory training
- Supervisory to practice

- Career progression
- Succession planning
- Developing talent

- Pay
- Staff benefits
- Rewards