

Agenda Item 6.i

Report to:	Trust Board	Date: 6 April 2023
Report from:	Oonagh Monkhouse, Director of Workforce and OD	
Principal Objective/ Strategy and Title:	Workforce Strategy 2023-2025	
Board Assurance Framework Entries:	Staff Engagement Retention	
Regulatory Requirement:	Well Led	
Equality Considerations:	This report supports the requirements laid out in the Equality Act 2010 and the Public Sector Equality Duty.	
Key Risks:	<ul style="list-style-type: none"> • Staff retention • Staff engagement • Patient experience • Quality and Safety of services provided 	
For:	Approval	

1. Purpose

- 1.1 The 2023-2025 Workforce Strategy is presented to the Board for final approval. It was discussed by the Workforce Committee and recommended for approval.
- 1.2 The Strategy has been developed through consultation with a range of stakeholders from across the organisation. An initial version was reviewed at the January Workforce Committee meeting and, in response to feedback from the Committee, a 23/24 workplan was added to the strategy.
- 1.3 Once approved the document will have a final format and design review prior to publication. We will develop an abridged version for wider communication.

2. The Board is asked to:

- Approve the Workforce Strategy.