

Performance Committee
Held on 28 September 2023
0900-1100hrs via MS Teams
 [Chair: Gavin Robert, Non-executive Director]

MINUTES

Present		
Mr G Robert (Chair)	GR	Non-executive Director
Ms C Conquest	CC	Non-executive Director
Ms D Leacock	DL	Associate Non-executive Director
Mr T Glenn	TG	Deputy Chief Executive & Chief Finance and Commercial Officer
Mr H McEnroe	HMc	Chief Operating Officer
Mrs E Midlane	EM	Chief Executive
Ms O Monkhouse	OM	Director of Workforce & Organisational Development
Mr A Raynes	AR	Chief Information Officer
Mrs M Screamon	MS	Chief Nurse
Dr I Smith	IS	Medical Director
In Attendance		
Ms S Bullivant	SB	Public Governor, Observer
Mrs A Colling	AC	Executive Assistant (Minutes)
Mr T Collins	TC	Public Governor, Observer
Mrs A Jarvis	AJ	Trust Secretary
Mr S Rackley	SR	Director of Estates & Facilities
In attendance for Item 5: Thoracic Divisional Presentation		
Ms Z Robinson	ZR	Divisional Operational Director, Thoracic & Ambulatory
Apologies		
Mr B Davidson	BD	Public Governor, Observer
Mrs S Harrison	SH	Deputy Chief Finance Officer
Mrs W Walker	WW	Deputy Chief Operating Officer

[Note: Minutes in order of discussion, which may not be in Agenda order]

Agenda Item		Action by Whom	Date
1	WELCOME, APOLOGIES AND OPENING REMARKS		
23/249	The Chair welcomed all to the meeting.		
2	DECLARATIONS OF INTEREST		
23/250	There is a requirement that Board members raise any specific declarations if these arise during discussions. No specific conflicts were identified in		

Agenda Item		Action by Whom	Date
	<p>Reported: MS Highlighted that there are 11 subjects to be covered under Government Core Skills Framework (mandatory); then a set of skills classed as local mandatory and role specific and this part of the training could be assessed on a need and delivery basis. Access to mandatory training has been reviewed to make it more user friendly and accessible. The team has responded well in reviewing this area.</p> <p>Discussed: CC asked when the Committee would receive feedback on the review of training? MS and OM agreed that 6 months would be a fair timeline. MS confirmed that it is on the Workforce Committee Agenda and GR and CC were happy for this to be taken forward and covered by the Workforce Committee in future.</p> <p>Noted: The Performance Committee noted the update on mandatory training.</p>	Workforce Cttee	30.11.23
IN YEAR PERFORMANCE & PROJECTIONS			
6	REVIEW OF THE BOARD ASSURANCE FRAMEWORK (BAF)		
23/256	<p>Received: A summary of the BAF risks and mitigations in place for risks above target. A copy of the BAF tracker report was attached.</p> <p>Reported: AJ Highlighted the highest rated risks being: Risk 678 Waiting List Management Risk 3261 Industrial Action</p> <p>Discussion: CC referred to Risk 678 and anticipated cost of £660k and asked what does this cover? HMc advised that these are the assumed costs to deliver activity by putting on additional capacity for weekend and evening work; this involves paying enhanced rates of pay for all staff groups involved. TG noted that part of this cost will be covered by ERF payment. He noted national discussion/plans by Julian Kelly on additional payments in certain areas to expand capacity and reduce waiting list times for patients.</p> <p>CC referred to Risk 678 and gaps in assurance and asked when will the Committee see a trajectory to achieve RTT and achieve 108% activity? HMc advised that there has not been an objective set in the national planning work and this work needs to be done before a trajectory can be set. This work is in progress with a first draft expected early January.</p> <p>CC referred to Risk 1021 Potential for cyber breach and data loss and gaps in assurance. How can this be covered? AR updated on discussions at system and regional level for this Senior Cyber Analyst core skill set.</p> <p>CC referred to Risk 3009 Continuity of supply of consumable or service failure where gaps in assurance refers to Part 1, which was not attached.</p>	TG	26.10.23

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	<p>GR asked what is RPH doing to diagnose and treat cancer patients sooner to cut their waiting times? HMc will come back with this information.</p> <p>For clarity, GR asked for acronyms noted on the Cancer slide (ENH, CTNB etc), to be defined and updated in the PIPR version to next Board.</p> <p>HMc explained the work being done within the Diagnostics Validation Project.</p>	HMc	26.10.23
23/262	<p><u>People Management & Culture (Red) OM</u> No items were raised.</p>		
23/263	<p><u>Finance (Amber):</u> This will be covered under Item 8.1 Financial Report.</p>		
	<p><u>Integrated Care System (ICS)</u> This is included for information purposes and to understand how the system is performing.</p>		
	<p>Noted: The Performance Committee noted the PIPR update for M05 August 2023/24</p>		
9.1	<p>ACTIVITY RESTORATION</p>		
23/264	<p>Received: Update report to Month 5, August 2023. The report provides an oversight of activity numbers against the following benchmarks:</p> <ol style="list-style-type: none"> 1. 2019/20 activity; and 2. The NHSE c108% of 2019/20 activity target for the Trust. <p>Reported: HMc Going forward, this section will be incorporated into PIPR. HMc talked to key headlines in the report.</p> <p>Discussion GR is keen to see a clearer picture on improvement in activity recovery, not masked by industrial action. HMc gave some explanation of this and can include this analysis on activity in future reporting. TG referred to 'PIPR Effective' on Day Case and Inpatient performance by speciality which saw activity increases, notwithstanding strike days. HMc and TG clarified that we are still working to 108% 2019/20 activity.</p> <p>Noted: The Performance Committee noted the update on Activity Restoration.</p>	HMc	26.10.23
9.4	<p>PROTECTING AND EXPANDING ELECTIVE CAPACITY</p>		
23/265	<p>Received: Following the issue of the Protecting and Expanding Elective Capacity letter from Sir James Mackey and Prof Tim Briggs, the Committee is requested to review the checklist presented to assure plans to deliver against a set of activities that will drive outpatient recovery at pace.</p> <p>Reported: HMc This is the 2nd of two letters received from Jim Mackey's office on protecting and expanding elective capacity. Key areas are outpatient transformation</p>		

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	<p>programme and validation on those areas of care. The Trust has been noted by NHSE as an exemplar in its work and asked to support others. HMc highlighted the risk areas for the Trusts as noted in the letter.</p> <p>This has been discussed with EM (CEO) and John Wallwork (Chairman) to approve sign off on behalf of the Board, which is required by 30 September.</p> <p>Discussion: CC expressed concern that by 30 September deadline, it will not have been seen fully by all Board members. As it was received in early August, she felt it could have been circulated to the full Board by email at that point. EM acknowledged the comments and how this could be managed better in future. HMc has clarified with NHSE the Board sign-off requirements where discussion at Board sub-Committee and sign off by CEO and Chairman is sufficient.</p> <p>CC was concerned on the amber ratings and where some areas do not have RAG ratings. She also questioned whether there should be clearer assurance on some replies such as GIRFT. HMc explained that some of our specialist services are not included in GIRFT programs and that we are liaising with Prof Briggs directly on this.</p> <p>GR commented that the nuanced response to the checklist, identifying areas that are amber rather than green seems to be the right approach.</p> <p>AJ confirmed that the submission will be circulated to the October Board meeting for information. <i>*See note added at Item 16 Any Other Business.</i></p> <p>Noted: The Committee noted the content of the checklist and noted its approval/sign-off by CEO and Chairman and recommended it for approval.</p>		
9.2	STA CONTINUOUS IMPROVEMENT PROGRAMME		
23/266	<p>Received: An update on Key Performance Indicators for the period 31 August to 28 September 2023.</p> <p>Reported: EM gave some context and confirmed that HMc reports weekly into the Executive Directors meeting; following these discussions the Executive focussed on the Culture Workstream and how this could be approached differently to enable progress. HMc referred to the report and areas of focus in detail. HMc shared dashboards which help to clarify the narrative in the report and talked through these slides (the slide deck was emailed to the Committee during the meeting).</p> <p>Discussion: MS talked about the challenge to maintain the 36 CCA beds. She also referred to quality & safety and safer staffing and the fragility of staff affected by vacancies and staff sickness; along with mitigations to improve this. She reiterated how all four domains are inter-related (performance, quality & safety, culture and divisional leadership) and lack of progress in one domain affects progress of other domains.</p> <p>OM confirmed that this report will be discussed in detail at Workforce Committee</p>		

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JW joined	<p>DL was concerned on the culture domain and the work still required to embed this. She had visited CCA last week and staff did not seem aware of the improvement programme. How can we ensure all colleagues are aware of their roles in this process so that we can work effectively to change the culture?</p> <p>HMc noted the in-depth discussion by Executives on culture and leadership, the delving into the detail of this and how to target these areas. These actions will be notified to Committee in future reporting.</p> <p>GR thanked HMc for following up on Committee queries from the last meeting.</p> <p>Noted: The Performance Committee the update and discussion on STA Continuous Improvement Programme.</p>	HMc	26.10.23
9.3	ELECTIVE CARE PRIORITIES 2023/24		
23/267	<p>Reported: HMc – verbal update during earlier discussions. A formal quarterly update will come to the November meeting.</p> <p>Noted: The Performance Committee noted the update.</p>		
9.5	CONSOLIDATION OF OPERATIONAL REPORTING		
23/268	<p>Received: Following discussion at previous meetings, it was suggested to consolidate operational reporting, with a revised format proposed to the Committee.</p> <p>Reported: HMc</p> <p>Noted: The Committee agreed to progress with the proposals as outlined for reporting to the October meeting.</p>		
10	ACCESS & DATA QUALITY REPORT (bi-monthly)		
	Covered at Item 9.5 – in future this report will be incorporated into PIPR.		
8.1	FINANCIAL REPORT – Month 5 2023/24		
23/269	<p>Received: Financial Report which provides oversight of the Trust’s financial position as at month 5, 2023/24.</p> <p>Reported: TG summarised:</p> <ul style="list-style-type: none"> • A strong financial performance with an in-month surplus of just under £100k. He noted the pay upturn in last 4 months, reflecting pay awards landing in consecutive months. • BPPC progress continues to be strong. • Capital programme – there has been a deep dive into the medical equipment capital plan and assurances received of their forecast outline. Deep dives on Estates and Digital Divisions are scheduled in the next two weeks. • Following these deep dives and where planned expenditure may not be possible in this financial year, there is a Plan B to bring in other items to ensure best use of 23/24 capital budget. 		

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	<p>Discussion: No items were raised.</p> <p>Noted: The Performance Committee noted the financial position.</p>		
8.2	A BRIDGE TO EXCELLENCE (CIP) REPORT: Month 5 2023/24		
23/270	<p>Received: Month 5 2023/24 summary.</p> <p>Reported: TG.</p> <p>Discussion: This was covered under Item 8.1 Financial Position. The CIP plan is on track and divisional meetings planned with Cardiology and Thoracic to deep dive into those areas (30 Oct and 1 Nov respectively).</p> <p>DL was concerned about Cardiology and Thoracic and would value clarity on this following the deep dive meetings. TG is confident that with work in hand the CIP plan can be delivered in these areas.</p> <p>Noted: The Performance Committee noted the update on CIP.</p>	TG	30.11.23
FUTURE PLANNING			
11	INVESTMENT GROUP – Chair’s Report		
23/271	<p>Received: Chair’s verbal update summarising the meeting held on 27 September 2023.</p> <p>Reported: TG</p> <p>The capital planning budget was covered in discussions under the financial report.</p> <p>Noted: The Performance Committee noted the update from the Investment Group.</p>		
12	QUARTERLY UPDATE REPORTS		
	No items to report.		
13	ADHOC REPORTS		
13.1	2024/25 OPERATIONAL PLANNING APPROACH		
23/272	<p>Received: A paper setting out the Trust’s intended approach to operational planning for 2024/25 and provide a high-level financial envelope based on the current expectations.</p> <p>Reported: TG</p> <p>Explained the planning process which is started early by Trust. The report outlines the timeline over the next few months for work with divisions and workforce planning. National guidance is due in December, and we will adjust the plan accordingly when this is received.</p> <p>Discussion:</p> <p>CC thanked TG for sight of this informative forward plan. HMc noted the high quality of the plan and the engagement of Divisions with this forward planning.</p> <p>Noted: The Committee noted the update.</p>		

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14	ISSUES FOR ESCALATION TO OTHER COMMITTEES		
	No issues were raised for escalation.		
15.1	COMMITTEE FORWARD PLANNER		
23/2	Received: The updated Forward Planner. Reported: by AJ. Noted: The Performance Committee noted the Committee Forward Planner.		
15.2	REVIEW OF MEETING AGENDA & OBJECTIVES		
23/273	Verbal: Committee agreed that the agenda and objectives had been met; the Chair thanked all for their discussion and apologised for overrunning on time.		
15.3	BAF end of meeting wrap-up		
23/2	None identified.		
15.4	Emerging Risks		
23/2	Covered in earlier discussions.		
16	ANY OTHER BUSINESS		
23/274	The Chairman reiterated that he had joined the meeting to ensure the Committee's full discussion at Item 9.4 Protecting and Expanding Elective Capacity. GR confirmed the Committee was happy to recommend sign-off of the submission. JW confirmed this will be presented and ratified at the 5 October Board meeting.		
	FUTURE MEETING DATES		
023	Time	Venue	Divisional presentation
31 August	0900-1100hrs	MS Teams	-
28 September	0900-1100hrs	MS Teams	Respiratory
26 October	0900-1100hrs	MS Teams	-
30 November	0900-1100hrs	MS Teams	Radiology/Imaging
21 December	0900-1100hrs	MS Teams	-
			Apols rec'd
			C Conquest

The meeting finished 1107hrs.


 Signed
 (Chair authorised electronic signature to be added)

Date: 26 October 2023

Royal Papworth Hospital NHS Foundation Trust
Performance Committee Meeting held on 28 September 2023

Abbreviations and Acronyms

BAF	Board Assurance Framework
BPPC	Better Payment Practice Code
CCA	Critical Care Area
CIP	Cost Improvement Programme
CTNB	Computed Tomography-guided Transthoracic Needle Biopsy
ENH	East & North Herts NHS FT
ERF	Emergency Recovery Fund
GIRFT	Get It Right First Time
IA	Industrial Action
NHSE	NHS England

PIFU	Patient Initiated Follow UP
PSIRF	Patient Safety Incident Response Framework
Q&R	Quality & Risk Committee
RSSC	Respiratory Support & Sleep Centre
RTT	Referral to Treatment
STA	Surgery, Transplant, Anaesthetics Division

Employee Name	Position Title	Interest Declared	Interest Category	Interest Situation	Interest Description	Col Date From
Ahluwalia, Dr Jagjit Singh (Jagjit)	Non-Executive Director	Y	Financial interests	Outside employment	Associate at Deloitte	01/10/2018
Ahluwalia, Dr Jagjit Singh (Jagjit)	Non-Executive Director	Y	Financial interests	Outside employment	Associate at the Moller Centre, Cambridge.	01/10/2018
Ahluwalia, Dr Jagjit Singh (Jagjit)	Non-Executive Director	Y	Financial interests	Outside employment	Employee at CUH since 1996, seconded to Eastern Academic Health Science Network as Chief Clinical Officer since April 2019. This employment with CUH ended on 15.02.2022.	21/04/2019
Ahluwalia, Dr Jagjit Singh (Jagjit)	Non-Executive Director	Y	Financial interests	Outside employment	Fellow at the Cambridge Judge Business School. This is an honorary position, I am not on faculty and not paid for this role. However I do deliver occasional lectures for CIBS, some of which are remunerated.	01/01/2018
Ahluwalia, Dr Jagjit Singh (Jagjit)	Non-Executive Director	Y	Financial interests	Outside employment	Programme Co-Director for East of England Chief Resident Training programme, run through the postgraduate medical education department at CUH. This is a paid role.	01/09/2010
Ahluwalia, Dr Jagjit Singh (Jagjit)	Non-Executive Director	Y	Financial interests	Outside employment	With effect from 16.02.2022 I became an employee of the Eastern Academic Health Science Network as their Chief Clinical Officer. This is the same role as I held since April 2019 until 15.02.2022 but during these dates it was as a seconded from CUH Foundation Trust.	16/02/2022
Ahluwalia, Dr Jagjit Singh (Jagjit)	Non-Executive Director	Y	Financial interests	Shareholdings and other own	Co-director and shareholder in Ahluwalia Education and Consulting Limited. I undertake private work in the field of healthcare management, reviews and healthcare related education and training through this company for a range of clients including but not limited to the NHS, pharmaceuticals and charities.	01/10/2018
Ahluwalia, Dr Jagjit Singh (Jagjit)	Non-Executive Director	Y	Financial interests	Shareholdings and other own	I have been appointed as a director of Hazelwick Management Company Limited. This is a small private company that oversees a block of property in which my wider family and I have an interest. There are no NHS connections.	06/04/2022
Ahluwalia, Dr Jagjit Singh (Jagjit)	Non-Executive Director	Y	Non-financial professional interest	Outside employment	Member C & P Clinical Ethics Committee. Not remunerated so not employed.	01/05/2020
Ahluwalia, Dr Jagjit Singh (Jagjit)	Non-Executive Director	Y	Non-financial professional interest	Outside employment	Member Eastern Region Clinical Senate (since March 2020 - this is within my role at Eastern AHSN. Not remunerated for this role specifically.	01/03/2020
Ahluwalia, Dr Jagjit Singh (Jagjit)	Non-Executive Director	Y	Non-financial professional interest	Outside employment	Trustee on the main board of Macmillan Cancer Support	01/02/2017
Blastland, Mr. Michael Iain	Non-Executive Director	Y	Financial interests	Outside employment	Board member of the Winton Centre for Risk and Evidence Communication	01/04/2016
Blastland, Mr. Michael Iain	Non-Executive Director	Y	Financial interests	Outside employment	Co-chair of a review of the impartiality of BBC coverage of taxation and public spending	03/03/2022
Blastland, Mr. Michael Iain	Non-Executive Director	Y	Financial interests	Outside employment	freelance writer and broadcaster	01/02/2017
Blastland, Mr. Michael Iain	Non-Executive Director	Y	Non-financial professional interest	Outside employment	Advisor to the Behavioural Change by Design research project	01/08/2017
Conquest, Mrs. Cynthia Bernice	Non-Executive Director	Y	Non-financial professional interest	Loyalty interests	Member of the Seacole Group - Network for BAME NEDs in the NHS. Chair of their Governance Group wef 9 May 2023	25/02/2021
Conquest, Mrs. Cynthia Bernice	Non-Executive Director	Y	Non-financial professional interest	Outside employment	Contract work with Great Ormond Street Hospital Private Patient Units	05/01/2022
Conquest, Mrs. Cynthia Bernice	Non-Executive Director	Y	Non-financial professional interest	Outside employment	Deputy Director of Finance & Performance at Norfolk Community Health & Care NHS Trust (NCH&C)	01/09/2019
Fadero, Mrs. Amanda Therese	Non-Executive Director	Y	Indirect interests	Loyalty interests	Trustee of Nelson Trust Charity	01/10/2013
Fadero, Mrs. Amanda Therese	Non-Executive Director	Y	Indirect interests	Outside employment	Consilium Partners is a specialist health consultancy working with health and care organisations to help them plan, improve and deliver successful and sustainable futures	11/10/2021
Fadero, Mrs. Amanda Therese	Non-Executive Director	Y	Indirect interests	Outside employment	Fixed term contract at St Barnabas and Chestnut Tree Hospices as the CEO until May 2023	06/08/2022
Fadero, Mrs. Amanda Therese	Non-Executive Director	Y	Indirect interests	Sponsored research	My brother Matthew Wakefield has recently been appointed as the Chairman of Oxford BioDynamics PLC- a biotechnology company developing personalised medicine tests based on 3D genomic biomarkers	14/12/2020
Fadero, Mrs. Amanda Therese	Non-Executive Director	Y	Non-financial professional interest	Loyalty interests	I am an Associate Non Executive Director at East Sussex Healthcare NHS Trust	01/07/2020
Glenn, Mr. Timothy John	Chief Finance Officer	Y	Non-financial personal interests	Loyalty interests	I am a governor at William Westley Primary School	05/10/2022
Glenn, Mr. Timothy John	Chief Finance Officer	Y	Non-financial professional interest	Loyalty interests	My wife is ICS development lead for the East of England. Currently on secondment to Cambridge University Hospitals, working on their OBC/FBC for the Cambridge Cancer Hospital	31/03/2020
Glenn, Mr. Timothy John	Chief Finance Officer	Y	Non-financial professional interest	Outside employment	I am a Director of Cambridge Biomedical Campus Ltd. I act on behalf of Royal Papworth Hospital NHS Foundation Trust on the Board.	22/06/2021

Leacock, Ms. Diane Eleanor	Non-Executive Director	Y	Financial interests	Loyalty interests	Portfolio Finance Director working on behalf of the CFO Centre through my limited company, ADO Consulting Ltd	26/09/2022
Leacock, Ms. Diane Eleanor	Non-Executive Director	Y	Financial interests	Outside employment	Director, ADO Consulting Ltd	01/12/2020
Leacock, Ms. Diane Eleanor	Non-Executive Director	Y	Indirect interests	Loyalty interests	Daughter works as a trainee chartered accountant with KPMG London	04/10/2021
Leacock, Ms. Diane Eleanor	Non-Executive Director	Y	Non-financial personal interests	Loyalty interests	Trustee, Benham-Seaman Trust	01/12/2020
Leacock, Ms. Diane Eleanor	Non-Executive Director	Y	Non-financial personal interests	Loyalty interests	Trustee, Firstsite	01/12/2020
Leacock, Ms. Diane Eleanor	Non-Executive Director	Y	Non-financial professional interest	Loyalty interests	Member of the Seacole Group, a network for BAME NEDs in the NHS	01/12/2020
McEnroe, Mr. Harvey Lee Anthony	Chief Operating Officer	Y	Non-financial personal interests	Donations	Member of the Labour Party	04/07/2023
McEnroe, Mr. Harvey Lee Anthony	Chief Operating Officer	Y	Non-financial professional interest	Loyalty interests	deputy chair of governors and chair of resources committee - Acorn Schools Federation	03/07/2016
Midlane, Mrs. Eilish Elizabeth Ann	Chief Executive	Y	Financial interests	Donations	Funding for staff awards from Philips	19/12/2022
Midlane, Mrs. Eilish Elizabeth Ann	Chief Executive	Y	Indirect interests	Loyalty interests	Chair of the C&P Diagnostic Board	29/03/2022
Midlane, Mrs. Eilish Elizabeth Ann	Chief Executive	Y	Indirect interests	Loyalty interests	Holds an unpaid Executive Reviewer role with CQC	03/08/2020
Midlane, Mrs. Eilish Elizabeth Ann	Chief Executive	Y	Non-financial professional interest	Hospitality	Attendance at Cambridge University Vice-Chancellor's New Year Reception at the Museum of Zoology.	17/01/2023
Midlane, Mrs. Eilish Elizabeth Ann	Chief Executive	Y	Non-financial professional interest	Hospitality	Attendance at the 5th John Addenbrookes lecture, followed by dinner at St Catherine's College	23/02/2023
Midlane, Mrs. Eilish Elizabeth Ann	Chief Executive	Y	Non-financial professional interest	Hospitality	Attended the Cambridge Lifescience Advisory Council meeting and dinner.	15/05/2023
Midlane, Mrs. Eilish Elizabeth Ann	Chief Executive	Y	Non-financial professional interest	Hospitality	Visit to Marshalls of Cambridge.	03/03/2023
Midlane, Mrs. Eilish Elizabeth Ann	Chief Executive	Y	Non-financial professional interest	Outside employment	I am a voting member, representing NHS providers and Trusts, on the Cambridge and Peterborough Integrated Trust Board. This includes attendance at the Board, and a number of Board sub-committees.	01/09/2022
Midlane, Mrs. Eilish Elizabeth Ann	Chief Executive	Y	Non-financial professional interest	Outside employment	I am an unpaid Director of CUHP	01/09/2022
Monkhouse, Ms. Oonagh Jane	Director of Workforce and Org	N	I have no interests to declare			23/12/2020
Raynes, Mr. Andrew Duncan (Andrew)	Chief Information Officer	Y	Financial interests	Patents	CIS UCQ is a Trademark for health and care IT courses established under my consultancy ADR Health Care Consultancy Solutions Ltd	05/04/2021
Raynes, Mr. Andrew Duncan (Andrew)	Chief Information Officer	Y	Financial interests	Shareholdings and other ow	Owner of ADR Health Care Consultancy Solutions Ltd	02/05/2017
Raynes, Mr. Andrew Duncan (Andrew)	Chief Information Officer	Y	Indirect interests	Sponsored events	Fysicon provide technology in Cardiology services and have agreed to sponsor the 2022 RPH Staff awards to the value of £1000.	08/09/2022
Raynes, Mr. Andrew Duncan (Andrew)	Chief Information Officer	Y	Indirect interests	Sponsored events	Orion Healthcare sponsored 1 table at the HSI Awards 2021 for RPH @ a cost of £4740.00	19/11/2021
Raynes, Mr. Andrew Duncan (Andrew)	Chief Information Officer	Y	Non-financial personal interests	Gifts	Headset earphones value £20	19/11/2021
Raynes, Mr. Andrew Duncan (Andrew)	Chief Information Officer	Y	Non-financial professional interest	Loyalty interests	Spouse works for Royal College of Nursing (I cant see a situation from the drop down pertinent to this declaration so have selected the most likely reflecting the circumstances)	01/06/2017
Raynes, Mr. Andrew Duncan (Andrew)	Chief Information Officer	Y	Non-financial professional interest	Patents	In partnership with the commercial and professional development arm of RPH, I will be delivering a CIS project management course on 25.3.22. There is no direct remuneration for this course as it is a pilot. All parties have signed NDAs.	25/03/2022
Raynes, Mr. Andrew Duncan (Andrew)	Chief Information Officer	Y	Non-financial professional interest	Sponsored events	1 night hotel accommodation prior to speaker presentation at HSI Transformation Summit 2023, B'ham.	09/02/2023
Raynes, Mr. Andrew Duncan (Andrew)	Chief Information Officer	Y	Non-financial professional interest	Sponsored events	HSI Awards Presentation and Dinner	01/03/2023
Robert, Mr. Gavin	Non-Executive Director	Y	Financial interests	Outside employment	Affiliated lecturer, Faculty of Law, University of Cambridge	30/09/2013
Robert, Mr. Gavin	Non-Executive Director	Y	Financial interests	Outside employment	Senior Consultant, Euclid Law (a specialist competition law firm)	01/07/2016
Robert, Mr. Gavin	Non-Executive Director	Y	Indirect interests	Loyalty interests	My spouse is Senior Bursar at St Catherine's College, University of Cambridge	01/06/2019

Robert, Mr. Gavin	Non-Executive Director	Y	Non-financial professional interest	Outside employment	Chair and member of Board of Trustees, REAch2 Multi-Academy Trust	01/10/2018
Screaton, Mrs. Maura Bernadette (Ma	Chief Nurse	Y	Financial interests	Loyalty interests	My husband has set up a limited company, Cambridge Clinical Imaging Ltd., which provides professional imaging services. This is outside the scope of his Royal Papworth employment. I am a named Director and shareholder in Cambridge Clinical Imaging.	02/08/2021
Screaton, Mrs. Maura Bernadette (Ma	Chief Nurse	Y	Financial interests	Shareholdings and other ow	Shareholdings in bio - technology/pharmaceutical companies	02/08/2021
Screaton, Mrs. Maura Bernadette (Ma	Chief Nurse	Y	Indirect interests	Loyalty interests	My husband is a Consultant Radiologist at Royal Papworth Hospital.	02/08/2021
Smith, Dr Ian Edward (Ian)	Consultant	Y	Financial interests	Sponsored research	I am the PI for the Track and Know project at RPH. This is funded by an EU2020 grant	14/09/2020
Smith, Dr Ian Edward (Ian)	Consultant	Y	Financial interests	Sponsored research	I am the PI for the study Voteco2als which is in part supported by the MND association and by the ALS foundation	14/09/2020
Smith, Dr Ian Edward (Ian)	Consultant	Y	Non-financial professional interest	Clinical private practice	I undertake private clinical practice in the hospital. All appointments are booked through Lorenzo and appropriate fees paid for the use of Trust resources.	14/09/2020
Smith, Dr Ian Edward (Ian)	Consultant	Y	Non-financial professional interest	Loyalty interests	Vice chair of the Sleep Division of the Association of Respiratory Technicians and Physiologists	05/01/2020
Wallwork, Mr. John (John)	Chairman	Y	Financial interests	Outside employment	Independent Medical Monitor for Transmedics clinical trials	21/04/2021
Wallwork, Mr. John (John)	Chairman	Y	Non-financial professional interest	Shareholdings and other ow	Director Cambridge university health partners CUHP	21/04/2021
Wilkinson, Dr Ian Boden	Non-Executive Director	Y	Indirect interests	Clinical private practice	Private health care at the University of Cambridge;	01/03/2021
Wilkinson, Dr Ian Boden	Non-Executive Director	Y	Indirect interests	Loyalty interests	Director of Cambridge Clinical Trials Unit; Member of Addenbrooke's Charitable Trust Scientific Advisory Board; Senior academic for University of Cambridge Sunway Collaboration; University of Cambridge Member of Project Atria Board (HLRI).	01/03/2021
Wilkinson, Dr Ian Boden	Non-Executive Director	Y	Non-financial personal interests	Sponsored research	Grant support for research from Wellcome Trust, BHF, MRC, AZ, GSK, Addenbrooke's charitable Trust, Evelyn Trust	01/03/2021
Wilkinson, Dr Ian Boden	Non-Executive Director	Y	Non-financial professional interest	Loyalty interests	Vice President of the British and Irish Hypertension Society	31/10/2021
Wilkinson, Dr Ian Boden	Non-Executive Director	Y	Non-financial professional interest	Outside employment	Hon Consultant CUHFT and employee of the University of Cambridge	01/03/2021