

**Directors as at 31 March 2024**

Employee Name	Position Title	Interest Declared	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To
Ahluwalia, Dr Jagjit Singh (J)	Chairman	Y	Financial interests	Outside employment	Associate at Deloitte	01/10/2018	
Ahluwalia, Dr Jagjit Singh (J)	Chairman	Y	Financial interests	Outside employment	Fellow at the Cambridge Judge Business School. This is an honorary position, I am not on faculty and not paid for this role. However I do deliver occasional lectures for CJBS, some of which are remunerated.	01/01/2018	
Ahluwalia, Dr Jagjit Singh (J)	Chairman	Y	Financial interests	Outside employment	Non-Executive Director on board of THISLabs. Chair of Board of THISLabs from 11.03.24	27/11/2023	
Ahluwalia, Dr Jagjit Singh (J)	Chairman	Y	Financial interests	Outside employment	With effect from 16.02.2022 I became an employee of the Eastern Academic Health Science Network as their Chief Clinical Officer.	16/02/2022	
Ahluwalia, Dr Jagjit Singh (J)	Chairman	Y	Financial interests	Shareholdings and other ownership	Co-director and shareholder in Ahluwalia Education and Consulting Limited. I undertake private work in the field of healthcare management, reviews and healthcare related education and training through this company for a range of clients including but not limited to the NHS, pharmaceuticals and charities.	01/10/2018	
Ahluwalia, Dr Jagjit Singh (J)	Chairman	Y	Financial interests	Shareholdings and other ownership	I have been appointed as a director of Hazelwick Management Company Limited. This is a small private company that oversees a block of property in which my wider family and I have an interest. There are no NHS connections.	06/04/2022	
Ahluwalia, Dr Jagjit Singh (J)	Chairman	Y	Non-financial professi	Outside employment	Member C & P Clinical Ethics Committee. Not remunerated so not employed.	01/05/2020	
Ahluwalia, Dr Jagjit Singh (J)	Chairman	Y	Non-financial professi	Outside employment	Member Eastern Region Clinical Senate (since March 2020 - this is within my role at Eastern AHSN. Not remunerated for this role specifically.	01/03/2020	
Ahluwalia, Dr Jagjit Singh (J)	Chairman	Y	Non-financial professi	Outside employment	Trustee on the main board of Macmillan Cancer Support	01/02/2017	
Blastland, Mr. Michael Iain	Non-Executive Directo	Y	Financial interests	Outside employment	Board member of the Winton Centre for Risk and Evidence Communication	01/04/2016	
Blastland, Mr. Michael Iain	Non-Executive Directo	Y	Financial interests	Outside employment	freelance writer and broadcaster	01/02/2017	
Blastland, Mr. Michael Iain	Non-Executive Directo	Y	Non-financial professi	Loyalty interests	Member of an advisory group to the UK Research Network.	30/01/2024	31/12/2024
Conquest, Mrs. Cynthia Bern	Non-Executive Directo	Y	Non-financial persona	Loyalty interests	I am a school Governor for North East Essex Co-operative Academy which is a school in Colchester which provides Alternative Provision School for children aged 5 - 16, most of whom have found it difficult to be successful in a mainstream school.	01/09/2023	
Conquest, Mrs. Cynthia Bern	Non-Executive Directo	Y	Non-financial professi	Loyalty interests	Member of the Seacole Group - Network for BAME NEDs in the NHS	25/02/2021	
Conquest, Mrs. Cynthia Bern	Non-Executive Directo	Y	Non-financial professi	Outside employment	Deputy Director of Finance & Performance at Norfolk Community Health & Care NHS Trust (NCH&C)	01/09/2019	08/01/2021
Fadero, Mrs. Amanda There	Non-Executive Directo	Y	Indirect interests	Loyalty interests	I am an Non Executive Director at East Sussex Healthcare NHS Trust	01/07/2020	30/06/2026
Fadero, Mrs. Amanda There	Non-Executive Directo	Y	Indirect interests	Outside employment	Consilium Partners is a specialist health consultancy working with health and care organisations to help them plan, improve and deliver successful and sustainable futures	11/10/2021	
Fadero, Mrs. Amanda There	Non-Executive Directo	Y	Indirect interests	Outside employment	Fixed term contract at St Barnabas and Chestnut Tree Hospices as the CEO until October 2024	06/08/2022	31/10/2024
Fadero, Mrs. Amanda There	Non-Executive Directo	Y	Indirect interests	Sponsored research	My brother Matthew Wakefield has recently been appointed as the Chairman of Oxford BioDynamics PLC- a biotechnology company developing personalised medicine tests based on 3D genomic biomarkers	14/12/2020	
Harrison, Mrs. Sophie Ann	Chief Finance Officer	Y	Financial interests	Donations	I am a donor to the Royal Papworth Charity and sit on the Board of Trustees in the role of CFO. I do not oversee direct spending of the donation and it is not material to the Charity overall.	06/11/2023	
Harrison, Mrs. Sophie Ann	Chief Finance Officer	Y	Non-financial persona	Loyalty interests	Husband is the Chief Finance Officer at North West Anglia NHS FT	01/12/2020	
Harrison, Mrs. Sophie Ann	Chief Finance Officer	Y	Non-financial professi	Outside employment	Independent Governor at Long Road Sixth Form College - non-financial interest	22/03/2021	
Leacock, Ms. Diane Eleanor	Non-Executive Directo	Y	Financial interests	Loyalty interests	Portfolio Finance Director working on behalf of the CFO Centre through my limited company, ADO Consulting Ltd	26/09/2022	
Leacock, Ms. Diane Eleanor	Non-Executive Directo	Y	Financial interests	Outside employment	Director, ADO Consulting Ltd	01/12/2020	
Leacock, Ms. Diane Eleanor	Non-Executive Directo	Y	Financial interests	Outside employment	Non Executive Director, Essex Partnership University NHS Foundation Trust	04/12/2023	
Leacock, Ms. Diane Eleanor	Non-Executive Directo	Y	Indirect interests	Loyalty interests	Daughter works as a trainee chartered accountant with KPMG London	04/10/2021	
Leacock, Ms. Diane Eleanor	Non-Executive Directo	Y	Non-financial persona	Loyalty interests	Trustee, Benham-Seaman Trust	01/12/2020	
Leacock, Ms. Diane Eleanor	Non-Executive Directo	Y	Non-financial persona	Loyalty interests	Trustee. Firstsite	01/12/2020	
Leacock, Ms. Diane Eleanor	Non-Executive Directo	Y	Non-financial professi	Loyalty interests	Member of the Seacole Group, a network for BAME NEDs in the NHS	01/12/2020	
McEnroe, Mr. Harvey Lee Ar	Chief Operating Office	Y	Non-financial persona	Donations	Member of the Labour Party	04/07/2023	
McEnroe, Mr. Harvey Lee Ar	Chief Operating Office	Y	Non-financial persona	Outside employment	I am Deputy Chair of Governors for Acorn Federation of Primary Schools and a Parent Governor for the Ambition Federation of Primary Schools.	05/10/2023	

McEnroe, Mr. Harvey Lee Ar	Chief Operating Office	Y	Non-financial professi	Loyalty interests	deputy chair of governors and chair of resources committee - Acorn Schools Federation	03/07/2016	
Midlane, Mrs. Eilish Elizabeth	Chief Executive	Y	Financial interests	Donations	Funding for staff awards from Philips	19/12/2022	19/12/2022
Midlane, Mrs. Eilish Elizabeth	Chief Executive	Y	Indirect interests	Loyalty interests	Chair of the C&P Diagnostic Board	29/03/2022	
Midlane, Mrs. Eilish Elizabeth	Chief Executive	Y	Indirect interests	Loyalty interests	Holds an unpaid Executive Reviewer role with CQC	03/08/2020	
Midlane, Mrs. Eilish Elizabeth	Chief Executive	Y	Indirect interests	Sponsored events	Obtained £3000 sponsorship for our Trust Staff Awards ceremony from CMR Surgical.	14/12/2023	
Midlane, Mrs. Eilish Elizabeth	Chief Executive	Y	Non-financial professi	Hospitality	Attendance at Aorta Symposium dinner at Queens College, Cambridge	24/11/2023	24/11/2023
Midlane, Mrs. Eilish Elizabeth	Chief Executive	Y	Non-financial professi	Hospitality	Attendance at Cambridge University Vice-Chancellor's New Year Reception at the Museum	17/01/2023	17/01/2023
Midlane, Mrs. Eilish Elizabeth	Chief Executive	Y	Non-financial professi	Hospitality	Attendance at Hughes Hall Annual Zimmern Medical Lecture and Dinner	09/11/2023	09/11/2023
Midlane, Mrs. Eilish Elizabeth	Chief Executive	Y	Non-financial professi	Hospitality	Attendance at staff lunch meeting at CMR (Cambridge Robotics) where I presented to staff.	14/08/2023	14/08/2023
Midlane, Mrs. Eilish Elizabeth	Chief Executive	Y	Non-financial professi	Hospitality	Attendance at the Lifesciences Council Meeting and Dinner at Homerton College, Cambridge.	27/11/2023	27/11/2023
Midlane, Mrs. Eilish Elizabeth	Chief Executive	Y	Non-financial professi	Hospitality	Attended the Cambridge Lifescience Advisory Council meeting and dinner.	15/05/2023	15/05/2023
Midlane, Mrs. Eilish Elizabeth	Chief Executive	Y	Non-financial professi	Hospitality	Hosted and attended a Cardiology Clinical Research dinner at Sidney Sussex College. This was funded by Cambridge University Health Partners (CUHP).	05/09/2023	05/09/2023
Midlane, Mrs. Eilish Elizabeth	Chief Executive	Y	Non-financial professi	Hospitality	Hosted and attended a Respiratory Clinical Research dinner at Sidney Sussex College. This was funded by Cambridge University Health Partners (CUHP).	18/09/2023	18/09/2023
Midlane, Mrs. Eilish Elizabeth	Chief Executive	Y	Non-financial professi	Hospitality	Visit to Marshalls of Cambridge.	03/03/2023	03/03/2023
Midlane, Mrs. Eilish Elizabeth	Chief Executive	Y	Non-financial professi	Loyalty interests	Director at CBC Ltd. on behalf of Royal Papworth.	06/11/2023	
Midlane, Mrs. Eilish Elizabeth	Chief Executive	Y	Non-financial professi	Outside employment	I am a voting member, representing NHS providers and Trusts, on the Cambridge and Peterborough Integrated Care Board. This includes attendance at the Board, and a number of Board sub-committees.	01/09/2022	
Midlane, Mrs. Eilish Elizabeth	Chief Executive	Y	Non-financial professi	Outside employment	I am an unpaid Director of CUHP	01/09/2022	
Midlane, Mrs. Eilish Elizabeth	Chief Executive	Y	Non-financial professi	Sponsored events	Attended one day charity trustee training event in London, hosted by Cazenove Capital.	21/09/2023	21/09/2023
Monkhouse, Ms. Oonagh Jar	Director of Workforce	Y	Non-financial professi	Outside employment	I am employer side lead and co-chair of the NHS Staff Council. This is a non-remunerated role. The NHS Staff Council is the negotiating body for Agenda for Change Terms and Conditions.	01/03/2023	
Paddison, Dr Charlotte Anna	Non-Executive Directo	Y	Non-financial professi	Outside employment	I am employed by the Nuffield Trust as a Senior Fellow (Policy and Research)	12/03/2024	
Paddison, Dr Charlotte Anna	Non-Executive Directo	Y	Non-financial professi	Outside employment	Member of the British Medical Association Patient Liaison Group	12/03/2024	
Raynes, Mr. Andrew Duncan	Chief Information Offi	Y	Financial interests	Patents	CIS UCQ is a Trademark for health and care IT courses established under my consultancy ADR Health Care Consultancy Solutions Ltd	05/04/2021	
Raynes, Mr. Andrew Duncan	Chief Information Offi	Y	Financial interests	Shareholdings and other ownership	Owner of ADR Health Care Consultancy Solutions Ltd	02/05/2017	
Raynes, Mr. Andrew Duncan	Chief Information Offi	Y	Indirect interests	Sponsored events	Fysicon provide technology in Cardiology services and have agreed to sponsor the 2022 RPH Staff awards to the value of £1000.	08/09/2022	08/09/2022
Raynes, Mr. Andrew Duncan	Chief Information Offi	Y	Indirect interests	Sponsored events	Orion Healthcare sponsored 1 table at the HSJ Awards 2021 for RPH @ a cost of £4740.00	19/11/2021	
Raynes, Mr. Andrew Duncan	Chief Information Offi	Y	Non-financial person	Gifts	Headset earphones value £20	19/11/2021	19/11/2021
Raynes, Mr. Andrew Duncan	Chief Information Offi	Y	Non-financial professi	Loyalty interests	Spouse works for Royal College of Nursing (I cant see a situation from the drop down pertinent to this declaration so have selected the most likely reflecting the circumstances)	01/06/2017	
Raynes, Mr. Andrew Duncan	Chief Information Offi	Y	Non-financial professi	Patents	In partnership with the commercial and professional development arm of RPH, I will be delivering a CIS project management course on 25.3.22. There is no direct remuneration for this course as it is a pilot. All parties have signed NDAs.	25/03/2022	25/03/2022
Raynes, Mr. Andrew Duncan	Chief Information Offi	Y	Non-financial professi	Sponsored events	1 night hotel accommodation prior to speaker presentation at HSJ Transformation Summit 2023, B'ham.	09/02/2023	10/02/2023
Raynes, Mr. Andrew Duncan	Chief Information Offi	Y	Non-financial professi	Sponsored events	Flights and Accommodation - Sao Paulo Brazil to present at GS1 Global Health Care Conference 2023	30/09/2023	06/10/2023
Raynes, Mr. Andrew Duncan	Chief Information Offi	Y	Non-financial professi	Sponsored events	HSJ Awards Presentation and Dinner	01/03/2023	23/03/2023
Raynes, Mr. Andrew Duncan	Chief Information Offi	Y	Non-financial professi	Sponsored events	Staff Awards 2023 - Supplier sponsorship	14/12/2023	14/12/2023
Robert, Mr. Gavin	Non-Executive Directo	Y	Financial interests	Outside employment	Affiliated lecturer, Faculty of Law, University of Cambridge	30/09/2013	
Robert, Mr. Gavin	Non-Executive Directo	Y	Financial interests	Outside employment	Senior Consultant, Euclid Law (a specialist competition law firm)	01/07/2016	
Robert, Mr. Gavin	Non-Executive Directo	Y	Indirect interests	Loyalty interests	My spouse is Senior Bursar at St Catherine's College, University of Cambridge	01/06/2019	
Robert, Mr. Gavin	Non-Executive Directo	Y	Non-financial professi	Outside employment	Chair and member of Board of Trustees, REAch2 Multi-Academy Trust	01/10/2018	

Screaton, Mrs. Maura Berna	Chief Nurse	Y	Financial interests	Loyalty interests	My husband has set up a limited company, Cambridge Clinical Imaging Ltd., which provides professional imaging services. This is outside the scope of his Royal Papworth employment. I am a named Director and shareholder in Cambridge Clinical Imaging.	02/08/2021	30/01/2030
Screaton, Mrs. Maura Berna	Chief Nurse	Y	Financial interests	Shareholdings and other ownership	Shareholdings in bio - technology/pharmaceutical companies	02/08/2021	30/01/2030
Screaton, Mrs. Maura Berna	Chief Nurse	Y	Indirect interests	Loyalty interests	My husband is a Consultant Radiologist at Royal Papworth Hospital.	02/08/2021	30/01/2030
Smith, Dr Ian Edward (Ian)	Consultant	Y	Financial interests	Sponsored research	I am the PI for the Track and Know project at RPH. This is funded by an EU2020 grant	14/09/2020	03/01/2021
Smith, Dr Ian Edward (Ian)	Consultant	Y	Financial interests	Sponsored research	I am the PI for the study Voteco2als which is in part supported by the MND association and by the ALS foundation	14/09/2020	08/12/2023
Smith, Dr Ian Edward (Ian)	Consultant	Y	Non-financial professi	Clinical private practice	I undertake private clinical practice in the hospital. All appointments are booked through Lorenzo and appropriate fees paid for the use of Trust resources.	14/09/2020	
Smith, Dr Ian Edward (Ian)	Consultant	Y	Non-financial professi	Loyalty interests	Vice chair of the Sleep Division of the Association of Respiratory Technicians and Physiologists	05/01/2020	30/12/2023
Wilkinson, Dr Ian Boden	Non-Executive Directo	Y	Indirect interests	Clinical private practice	Private health care at the University of Cambridge;	01/03/2021	01/03/2035
Wilkinson, Dr Ian Boden	Non-Executive Directo	Y	Indirect interests	Loyalty interests	Director of Cambridge Clinical Trials Unit; Member of Addenbrooke's Charitable Trust Scientific Advisory Board; Senior academic for University of Cambridge Sunway Collaboration; University of Cambridge Member of Project Atria Board (HLRI).	01/03/2021	01/03/2022
Wilkinson, Dr Ian Boden	Non-Executive Directo	Y	Non-financial persona	Sponsored research	Grant support for research from Wellcome Trust, BHF, MRC, AZ, GSK, Addenbrooke's charitable Trust, Evelyn Trust	01/03/2021	01/03/2023
Wilkinson, Dr Ian Boden	Non-Executive Directo	Y	Non-financial professi	Loyalty interests	President of the British and Irish Hypertension Society	31/10/2021	
Wilkinson, Dr Ian Boden	Non-Executive Directo	Y	Non-financial professi	Outside employment	Hon Consultant CUHFT and employee of the University of Cambridge	01/03/2021	01/03/2035
Wilkinson, Dr Ian Boden	Non-Executive Directo	Y	Non-financial professi	Shareholdings and other ownership	Director Cambridge Cardiovascular Clinics	13/11/2023	

#### Retired or Seconded Directors in 2023/24

Employee Name	Position Title	Interest Declared	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To
Glenn, Mr. Timothy John	Chief Finance Officer	Y	Non-financial persona	Loyalty interests	I am a governor at William Westley Primary School	05/10/2022	
Glenn, Mr. Timothy John	Chief Finance Officer	Y	Non-financial professi	Loyalty interests	My wife is ICS development lead for the East of England. Currently on secondment to Cambridge University Hospitals, working on their OBC/FBC for the Cambridge Cancer Hospital	31/03/2020	
Glenn, Mr. Timothy John	Chief Finance Officer	Y	Non-financial professi	Outside employment	I am a Director of Cambridge Biomedical Campus Ltd. I act on behalf of Royal Papworth Hospital NHS Foundation Trust on the Board.	22/06/2021	
Professor John Wallwork	Chairman (Retired)	Y	Financial interest	Outside employment	Independent Medical Monitor for Transmedics clinical trials	12/04/2021	
Professor John Wallwork	Chairman (Retired)	Y	Non-financial professi	Shareholdings and other ownership	Director Cambridge university health partners CUHP	12/04/2021	