

Appendix 1: Board Assurance Framework

August 2024





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1. Executive summary

Purpose: The Board Assurance Framework (BAF) forms a part of the overall risk management and assurance process of the Trust and allows the Board to maintain oversight of the principal risks to delivery of the Trust's strategic objectives.

Principal Risks (PR) The Board has agreed the following principal risks to delivery of its strategic objectives which underpin the delivery of outstanding, safe and high-quality care:

PR1 Workforce: Failure to maintain an engaged and skilled workforce in adequate numbers to support delivery of harm free care and positive patient experience, through staff that are well supported and aligned to our shared values, behaviours and purpose.

PR2 Productivity: Failure to achieve sufficient patient throughput to support timely and equitable access to care, and achieve financial stability, through optimising the productivity of our people and facilities.

PR3 Finances: Failure to deliver our financial plan on a sustainable basis and deliver our contribution to the wider system through rigorous financial management and an effective response to uncertainties in the future mechanisms for commissioning and innovation in specialised services.

PR4 Cyber security and data loss: Failure to prioritise cyber resilience through the implementation of up-to-date cyber security controls, training, surveillance, risk management, business continuity and recovery planning increases the risk of a major cyber event causing data loss, key system failure, and prolonged disruption to services.



Recommendation

The Board is requested to note and review the BAF report for October 2024.

2. BAF Tracker Risks Above Target



BAF Tracker: Committee Update 17/10/24

QI	Exec	Opened	Title	Mar-24 Apr-24	▲ May-24	Jun-24	▲ Aug-24	Sep-24 Oct-24	Status since	Long running Trend (full data columns AS onwards)	Target Risk ✓ Rating	% RRR ◀ achieved	Risk Target achieved	sk Appetite SO1		◆ SO3	SO4	SO5 SO6	Responsible Committee in addition to	 Care 	Finance	◆ People	 Safe 		ID
675	MS	11/06/2014	Failure to protect patient from harm from hospital aquired infections	16 16		16 1		16 16	\leftrightarrow		6	38%	×	3 🖈				*	Q&R				\bigstar	6	75
678	HM	11/06/2014	Waiting list management	20 20	0 20	20 2	0 20	20 20	\leftrightarrow	***************************************	8	40%	×	8 🌟					Performance			1		6	78
858	AR	01/02/2016	Optimisation and Development of EPR System -Electronic Patient Record System	12 12	2 12	12 1	2 12	12 8	→		6	75%	×	6 🖈	\bigstar	*			SPC		\Rightarrow			☆8	58
1021	AR	17/02/2016	Potential for cyber breach and data loss	16 16	6 16	16 1	6 20	20 20	\leftrightarrow	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	9	45%	×	16 🜟				\Rightarrow	Performance				\Rightarrow	<u>↑</u>	021
1853	MO	27/04/2018	Staff turnover in excess of our target level	15 1	5 15	15 1	5 15	15 15	\leftrightarrow		9	60%	X	6 🖈		×		\Rightarrow	Workforce			\Rightarrow		1	853
1854	MO	27/04/2018	Unable to recruit number of staff with the required skills/experience	16 16	6 16	16 1	6 16	16 12	↓		9	75%	×	9 🖈		☆		\Rightarrow	Workforce			☆	\Rightarrow	1	854
1929	MO	23/07/2018	Low levels of Staff Engagement	20 10		16 1		16 16	\leftrightarrow		8	50%	X	8 🚖		\Rightarrow		\Rightarrow	Workforce			\bigstar		1	929
2904	SH	11/05/2021	Achieving financial balance at ICS level	12 12	2 12	12 1	2 12	16 16	\leftrightarrow		12	75%	X	12	\Rightarrow			\Rightarrow	Performance		\Rightarrow			2	904
3009	SH	27/08/2021	Continuity of supply of consumable or services failure	12 12	2 12	12 1	2 12	12 12	\leftrightarrow	*****	9	75%	X	6 🚖					Performance	7	* *	1	*	3	009
3074	SH	16/11/2021	NHS Reforms & ICS strategic risk	12 12	2 12	12 1	2 12	12 12	\leftrightarrow		8	67%	×	8	\Rightarrow	. 4	\Rightarrow	\Rightarrow	Performance	7	*	1		☆ 3	074
3223	HM	22/07/2022	Activity recovery and productivity	16 16	6 16	16 1	6 16	16 16	\leftrightarrow		8	50%	×	4 🬟				\Rightarrow	Performance	7	\uparrow	1	*	3	223
3261	OM	09/09/2022	Industrial Relations	20 20	0 20	16 2	0 20	20 20	\leftrightarrow	***************************************	12	60%	X	6 🚖		\Rightarrow		\Rightarrow	Workforce	7	7	* 1	7	3	261
3433	IS	08/01/2024	CT Backlog	16 16	6 16	16 1	6 16	16 16	\leftrightarrow	***	6	38%	X	3 🚖		\Rightarrow			Performance	* 7	7	1	*	3	433
3449	SH	21/12/2023	Risk to delivery of strategic partnership working with CUH	12 12	2 12	12 1	2 12	12 12	\leftrightarrow	******	9	75%	X	8 🚖		\Rightarrow			SPC					* 3	449
3536	AR	20/06/2024	Trust's ability to recover from a digital incident			9	9 9	9 9	\leftrightarrow	****	6	67%	X	6 🖈		\Rightarrow		\Rightarrow	Performance				\Rightarrow	* 3	536
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3. BAF Tracker Risks Below Target



Trust Stratagia Objectives

BAF Tracker: Committee Update 17/10/24

				Trust Strategic Objectives	
QI I	Exec	Opened	Title	Apr-24 May-24 Jun-24 Jul-24 Aug-24 Sep-24 Oct-24 Get-24 Cott-24 Cott-2	addition to the Board Care Effective Finance People esponsive Safe Insformatio
•	▼.	▼			
742	MS	30/01/2015	Failure to meet safer staffing (NICE guidance and NQB)	8 8 8 8 8 8 8	rce
2829	SH	23/02/2021	Achieving financial balance	8 8 8 8 8 8 8	nance 🗼 2829
2985	SH	18/08/2021	Key Supplier Risk	10 10 10 10 10 10 10 0 0 → Perform	nance 🙀 対 2985
3040	MS	29/09/2021	M.Abscessus	10 10 10 10 10 10 10 10 0 0 0 0 0 0 0 0	★ 3040
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