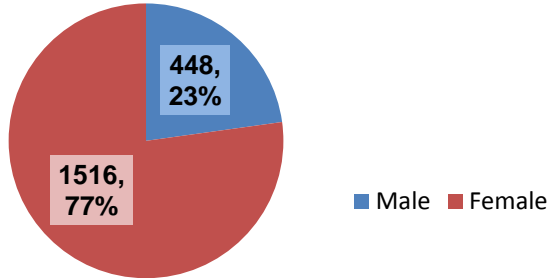


**Papworth Hospital NHS Foundation Trust  
Workforce Profile – 31 March 2016**

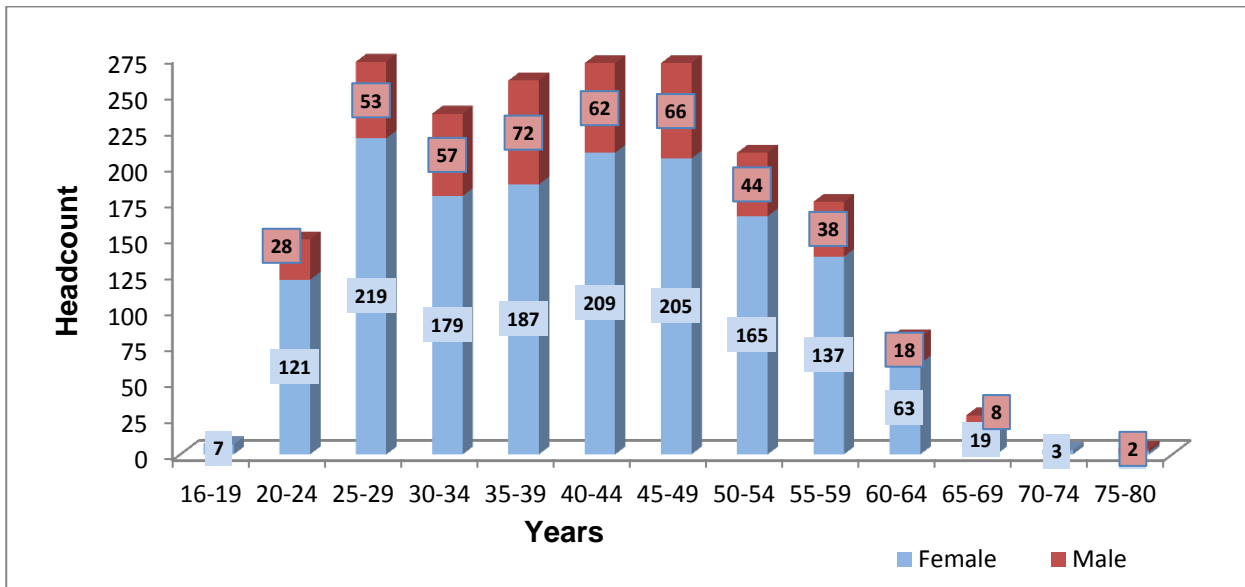
**1 Gender**

The Hospital had 1964 employees at 31<sup>st</sup> March 2016, excluding hosted services at Papworth.

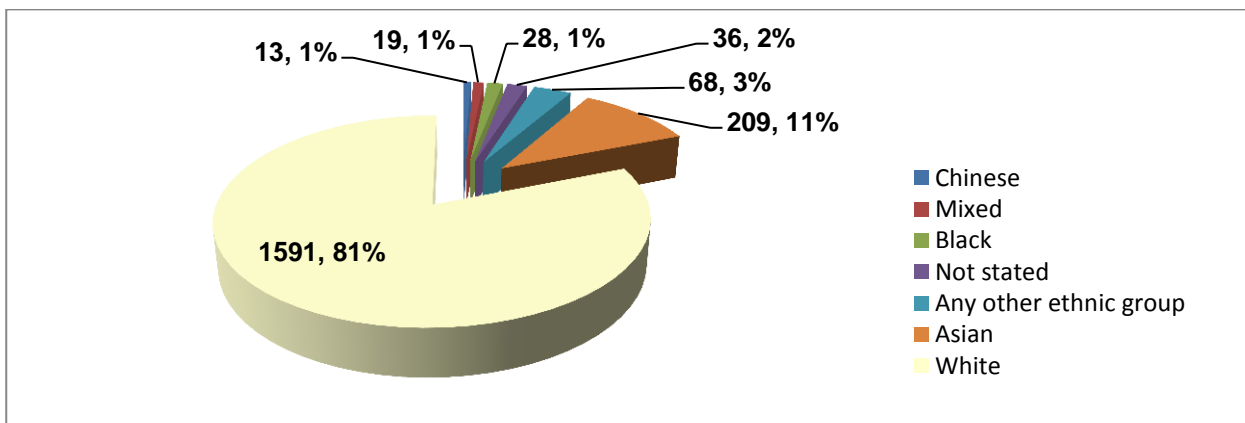


**2 Age by Gender**

The age profile of the workforce gender is as follows:



**3 Ethnicity**



4 **Sexual Orientation**

<b>Sexual Orientation</b>	<b>Total</b>	<b>%</b>
Gay	3	0.15%
Lesbian	4	0.20%
Bisexual	10	0.51%
I do not wish to disclose my sexual orientation	198	10.08%
Undefined	485	24.69%
Heterosexual	1264	64.36%
<b>Grand Total</b>	<b>1964</b>	<b>100.00%</b>

5 **Disability**

<b>Disabled</b>	<b>Female</b>	<b>% of workforce</b>	<b>Male</b>	<b>% of workforce</b>	<b>Grand Total</b>	<b>% of workforce</b>
Not Declared	26	1.32%	17	0.87%	43	2.19%
Yes	56	2.85%	13	0.66%	69	3.51%
Undefined	682	34.73%	196	9.98%	878	44.70%
No	752	38.29%	222	11.30%	974	49.59%
<b>Grand Total</b>	<b>1516</b>	<b>77.19%</b>	<b>448</b>	<b>22.81%</b>	<b>1964</b>	<b>100.00%</b>

6 **Full time/ part time workforce**

<b>Gender</b>	<b>Full time</b>	<b>% of workforce</b>	<b>Part time</b>	<b>% of workforce</b>	<b>Grand Total</b>	<b>% of workforce</b>
Female	972	49.49%	544	27.70%	1516	77.19%
Male	406	20.67%	42	2.14%	448	22.81%
<b>Grand Total</b>	<b>1378</b>	<b>70.16%</b>	<b>453</b>	<b>23.07%</b>	<b>1964</b>	<b>100.00%</b>

7 **Religious belief**

<b>Religious Belief</b>	<b>Heads</b>	<b>% of workforce</b>
Judaism	2	0.10%
Sikhism	3	0.15%
Buddhism	6	0.31%
Islam	26	1.32%
Hinduism	31	1.58%
Other	121	6.16%
Atheism	198	10.08%
I do not wish to disclose my religion/belief	222	11.30%
Undefined	471	23.98%
Christianity	884	45.01%
<b>Grand Total</b>	<b>1964</b>	<b>100.00%</b>