

Agenda item 5ii

Report to:	Board of Directors	Date: 6 th December 2018
Report from:	Josie Rudman, Chief Nurse	
Principal Objective/ Strategy and Title	Education Strategy	
Board Assurance Framework Entries	Unable to improve cardiothoracic care in the wider health care community	
Regulatory Requirement		
Equality Considerations	None believed to apply	
Key Risks	Failure to achieve the Clinical Educational strategy, resulting in lack of internal opportunity for existing staff an potential income from selling education programs	
For:	Approval	

Purpose

To provide excellent education, training and leadership and practice development to support the current and future workforce in delivering the best care for our patients.

Principle Objectives

1. Establish our Trust as a nationally and internationally recognised centre of excellence in the provision of high quality cardiothoracic healthcare education and training;
2. Deliver education and training which directly benefits quality and safety;
3. Support and develop leadership capability and capacity;
4. Promote and support the personal and career development aspirations of our staff;
5. Support improvements to staff recruitment and retention.

At Royal Papworth Hospital we strive for excellence in all we do, in providing specialist care to patient suffering from heart and lung disease. To enable us to do this we must provide education and training for our staff. By doing so we strive to ensure our staff feel valued, as good education and training doesn't only lead to better patient outcomes, it also provides staff with the tools in terms of knowledge and skills to do their jobs, improving resilience and staff retention.

The Education Strategy provides the direction for the development of education at Royal Papworth Hospital, ensuring an exciting future in sharing knowledge developed at the organisation by our outstanding teams

Recommendation

The Board of Directors is requested to approve the Education Strategy 2019-2022