

Board Assurance Framework

April 2019

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May 2019

1. Executive summary



Purpose

The Board Assurance Framework (BAF) forms a part of the overall risk management and assurance process of the Trust and allows the Board to maintain oversight of the principal risks to delivery of the Trust's strategic objectives. BAF risks are mapped to the Trust's strategic objectives and reporting is managed through the DATIX system and escalated through the relevant Trust Committee structures.

Action plans for BAF risks are reviewed on a monthly basis are captured within the Trusts' Datix reporting system.

Executive Directors review open BAF risks on a monthly basis and the BAF risks are brought to Trust Committees at each meeting. The BAF tracker for May 2019 which includes the long term trend for each BAF risk is attached at Appendix A (above Appetite) and B (within Appetite).

Headlines

Twenty BAF risks have a Residual Risk Rating above the Risk Appetite set by the Trust. Five of these are the new consolidated BAF Risks and these will appear on the datix tracker from the next report:

BAF 2145	Current Trading:	Residual Risk Rating 15
BAF 2148	Future Growth:	Residual Risk Rating 25
BAF 2149	Capacity Assumptions	Residual Risk Rating 15
BAF 2163	Efficiency Assumptions	Residual Risk Rating 15
BAF 2225	FM mobilisation and bedding in	Residual Risk Rating 20

Remapping of BAF Risks to Trust Strategic Objectives for 2019/20 is in progress but is not complete for all risks and so the updated analysis against strategic objectives will be included in the June BAF report to Board.

Key issues

The May BAF tracker reports reflects the month 1 position for 2019/20. There are limited movements in risk ratings in month however the move to the new site and the agreement of the 2019/20 Operational Plan has generated the consolidation of BAF risks as previously seen and approved at Committee and Board.

As well as the establishment of the new consolidated BAF risks noted the following 17 risks were closed in month as planned: 690, 833, 835, 836, 837, 838, 839, 840, 852, 866, 868, 869, 877, 882, 884, 1427 and 1965 (further details of closed risks can be found within the prior months' BAF reports).

BAF 744 (CQC Fundamentals of Care) has seen improvement moving from a residual risk rating of 15 to 10. This follows completion of the RPIR and the self-assessment, which rated the organisation as 'Good to Outstanding'. Additionally the Fundamentals of care Board is proving successful in driving through CQC awareness and supporting actions associated with the Mock inspections. Successful registration site visit with recommendation that we are registered, awaiting confirmation from CQC

Recommendation

The Board are requested to note the BAF report for May 2019.

Appendix A: BAF Tracker Risks Above Risk Appetite



BAF Tr	acker 13,	/05/2019												
Produ	ed by Ai	nna Pearman, Ri	sk Manager											
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Note:	Data tak	en from Datix w	ill reflect the score given to the risk as close as possible to 12th of the mo	onth to ena	able new E	xec infor	matio	n to be updated	on					
	ost mee							•						
ID	Exec	Opened	Title	▲ Mar-19	▲ Apr-19	▲ May-19	tat [< ng running Trend	Risk Appetite	Risk Appetite	% Risk Assurance ✓ int risk appetite	BAF with Datix action plan	adia/JUD	_ ~ ~ ~ <u>~</u> _
675	JR	11/06/2014	Failure to stay within ceiling trajectories for all HCAI's	8	8	8	\leftrightarrow	······	6	×	75%	Υ	Safe	Q&R
678	EM	11/06/2014	Failure to meet cardiac and cancer waiting targets	16	16	16	\leftrightarrow		12	×	75%	Υ	Finance	Performance
684	JR	11/06/2014	Failure to release staff to undertake educational activity due to	9	9	g	\leftrightarrow		8	×	89%	Υ	People Manag. & Cult.	Q&R
690	RC	11/06/2014	Ageing Estate - CLOSED	12	12	12	\leftrightarrow		6	×	50%	Υ	Safe	Q&R
730	RH	01/04/2015	R&D strategic recognition	12	12	12	+	***************************************	8	×	67%	Υ	Responsive	Q&R
742	JR	30/01/2015	Safer staffing and Monitor's Agency Price cap	12	12	12	\leftrightarrow	•••••••••••••••••••••••	4	×	33%	Υ	Safe	Q&R
744	JR	15/01/2015	CQC Fundamentals of care	15	15	10)		6	×	60%	Υ	Safe	Q&R
841	EM	01/02/2016	Delivery of Efficiency Challenges - CIP Board approved	20	20	20	\leftrightarrow		12	×	60%	Υ	Effective	Performance
843	EM	01/02/2016	Delivery of Efficiency Challenges - CIP targets	20	20	20	\leftrightarrow		12	×	60%	Y(F)	Effective	Performance
865	EM	01/02/2016	Income Growth - activity transfers	20	20	20	\leftrightarrow	/	12	×	60%	Y(F)	Finance	Performance
1021	AR	17/02/2016	Potential for cyber breach and data loss	15	15	15	\leftrightarrow	•••	3	×	20%	Υ	Safe	SPC
1162	EM	07/07/2016	If we don't engage with STP we won't influence local strategy for	9	9	9	\leftrightarrow		8	×	89%	Υ	Transformation	SPC
1787	JR	22/12/2017	Optimisation of the EPR systems	12	12	12	\leftrightarrow		6	×	50%	Υ	Safe	Q&R
1853	ОМ	27/04/2018	Turnover in excess of target and will increase as a result of the move	16	16	16	\leftrightarrow	************	6	×	38%	Υ	Safe	Performance
1854	ОМ	27/04/2018	Unable to recruit number of staff with the required skills/experience	16	16	16	\leftrightarrow	***************************************	6	×	38%	Υ	Safe	Performance
1929	ОМ	23/07/2018	Low levels of Staff Engagement	16	16	16	\leftrightarrow	********	9	×	56%	Y(F)	People Manag. & Cult.	Q&R

Appendix B: BAF Tracker Risks Below Risk Appetite



BAF Tracker 1	3/05/2019												
Produced by	Anna Pearman, Ris	k Manager											
Note: Data ta	aken from Datix wi	ll reflect the score given to the risk as close as possible to 12th of the	month to en	able new E	xec infor	matio	n to be updated o	on					
Datix post me	eeting.												
Q 3	Opened	Title	Mar-19	Apr-19	May-19		g running Trend	Risk Appetite	Risk Appetite achieved	Risk Assurance sint risk appetite	3AF with Datix action plan	COC/PIPR	Responsible Committee in addition to the
C00 A P	41/05/2014	Deble Levy MACT make me	▼ ▼ 12	₹	₹		<u>-</u>	12	1	% 📮	[™] ▼	Transformation	SPC
689 AR 731 RH		Pathology IM&T systems Research Good Clinical Practice and Research Governance	12	12	12	\leftrightarrow	*******	12	<u> </u>	100% 133%	Y V	Responsive	Q&R
746 RC	<u> </u>	Future financial performance	6	6		\leftrightarrow	•••••	12	<u> </u>	200%		Finance	Performance
847 RC		Variations on the New Hospital	10	10	10		·······	10	<u> </u>	100%	<u>'</u>	Transformation	Performance
849 RC		Whole Hospital Equipping Plan - loan draw down	6	6	6	\leftrightarrow		12	<u> </u>	200%	Y	Transformation	Performance
850 RC		Whole Hospital Equipping Plan purchases vs loan value	8	8	8	\leftrightarrow		12	<u> </u>	150%	Υ	Transformation	Performance
858 JR		Electronic Patient Record System - benefits (Linked to ID1787)	6	6	6	\leftrightarrow		12	$\overline{\mathbf{V}}$	200%	Υ	Transformation	SPC
872 RC		Efficiency assumptions - government policy changes	6	6	ε	\leftrightarrow	······	12	V	200%	Υ	People Manag. & Cult.	Performance
873 RC	01/02/2016	Master Development and control plans - sale value	10	10	10	\leftrightarrow	······································	10	V	100%	Υ	Finance	Performance
874 RC	01/02/2016	Master Development and control plans - sales dates	10	10	10	\leftrightarrow		10	V	100%	Υ	Finance	Performance
875 RC	01/02/2016	Master Development and control plans - local planning regulations	10	10	10	\leftrightarrow		10	V	100%	Υ	Transformation	Performance