

Annual summary report from sub group / committee reporting to the Quality & Risk Management Group	
Name of Committee	Safeguarding Committee
Year Ending	JUNE 2020
Key Issues / highlights discussed in year	<ul style="list-style-type: none"> ○ In May 2019 the Hospital was relocated from its village location to the new Hospital built on the Cambridge Bio Medical Campus. The relocation required the hospital to ramp down services prior to the move and a slow introduction of its normal services once the transition had been made. This has meant that activity figures may not be directly comparable. ○ The design of the building has required changes to the delivery of all training ahead of the construction of the Cambridge Heart and Lung Research Institute(HLRI) which started construction on 27th February 2020. The current design and layout of the building makes face to face training challenging due to availability of suitable venues. ○ The new building has led to discussions of how best to use the building to manage some of our vulnerable patient groups. ○ Following the successful relocation of the Hospital in May 2019 the hospital was inspected by the CQC. The hospital was rated Outstanding in all areas. The inspection of Medical Care at Royal Papworth Hospital noted: <i>‘Staff understood how to protect patients from abuse and the service worked well with other agencies to do so. Staff had training on how to recognise and report abuse and they knew how to apply it.’</i> This perhaps reflects that the social workers who provide Safeguarding advice and support for the hospital are well embedded within the Thoracic directorate being a key part of the Cystic Fibrosis and Ataxia Telegencetasia services. The need to improve compliance with mandatory training was noted however across the Medical and Diagnostic Imaging directorates. ○ The Hospital again participated in self-assessment and data collection for NHS Learning Disabilities Improvement Standards for the second year running. ○ The Hospital took part in the regional discussions to change the delivery of Safeguarding integrating Children and Adults across Cambridgeshire and Peterborough. The model in many ways mirrors the structure of the team at RPH. ○ The Safeguarding team took an active part in the regional safeguarding response ensure the ability to protect adults and children at risk of abuse during the Covid-19 pandemic and the additional challenges of social distancing and shielding. <p>Incident details</p> <p>Over the year there have been 46 incidents. The incidents fall into the following categories</p> <ul style="list-style-type: none"> ○ <u>There have been 14 incidents regarding the care provided by the hospital.</u> This includes 2 incidents where patients involved the Police. There was no evidence to support the allegations in either case. There were 2 incidents involving social media and professional boundaries. 2 incidents involving safe discharge.

- There have been 11 incidents of suspected Domestic Abuse reported. 10 of these have been disclosed to staff which happened externally to the hospital. 1 suspected incident was reported that took place in sight of the hospital.
- There have been 7 incidents of where we had not responded appropriately to the needs of patients with Mental health needs or who lack capacity:
The employment of a MH nurse to Support the Consultant Liaison Psychiatrist by the trust in 2020 should help to address this lack of knowledge
- There were 5 incidents of self Neglect/ Hoarding
- There were 3 incidents regarding care provision external to the hospital
- There were 2 incidents where there were concerns about the child of a patient
- There was 1 incident of suspected neglect
- There was 1 Urgent Deprivation of Liberty Safeguards was submitted
- There was 1 referral under Homelessness Reduction Act 2017
- There was 1 case of suspected Modern Slavery/ Radicalisation reported to the Police

Training:

Since the move there have been significant changes to the delivery of all training within the trust. There has been a general move towards eLearning. The challenges around space will continue and social distancing requirements will become even more challenging until the H&LRI is opened.

During the initial surge of response to the Covid -19 pandemic all face to face mandatory training was suspended. New starters to the trust since the start of the pandemic have been restricted to E-learning packages.

The low compliance figures for Safeguarding Level 3 for both Adults and Children reflect the demands of the intercollegiate documents for both Adults and Children. Changes in the training requirements and the training needs analysis were brought about by the introduction of the Safeguarding Adults intercollegiate document 2018 and the updated Safeguarding Children and Young people intercollegiate document 2019.

These both require 8 hours of training over a 3 year period with the initial competency of 8 hours required within the first year. Work was underway allowing staff to choose a mix of e-learning, face to face and other forms of training evidenced via a passport. Since the start of the Pandemic this has become more challenging. Providers across Cambridgeshire and Peterborough are facing similar challenges and we will be meeting in July 2020 to look at solutions.

Safeguarding training compliance figures at end of Quarter 4 2019/2020 are shown in table below

(Production of final end of year figures delayed due to the demands of the Covid-19

pandemic)

Competency Name	No. Required	No. Compliant	% Compliant
Safeguarding Adults - Level 1	1920	1823	94.95%
Safeguarding Adults - Level 2	1648	1491	90.47%
Safeguarding Adults - Level 3	370	31	8.38%
Safeguarding Children - Level 1	1920	1803	93.91%
Safeguarding Children - Level 2	1648	1495	90.72%
Safeguarding Children - Level 3	370	47	12.70%

Prevent figures at end of quarter 4 reported on 7th April 2020 to NHS England

Prevent Level 3 (WRAP)	65.0%
Prevent Level 1/2 (Basic Prevent Awareness training)	88.6%

Staffing

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Staff with safeguarding responsibilities:

- Chief Nurse – Executive lead
- Deputy Chief Nurse – Safeguarding Strategic lead
- Named Nurse for Children
- Named Doctor for Children
- Safeguarding Lead –safeguarding operational lead
- Social workers
- Dementia lead Nurse
- Registered Nurse Learning Disabilities

Long term Sickness / vacancies in this group -0

% of working hours given to safeguarding work- Formally 0.4 WTE Safeguarding Lead/ Social Work & Discharge team leader dedicated to Safeguarding. Increase requested to full time hours

Named Nurse, Named Doctor and Deputy Chief Nurse hours given as required-

During this year we had a seconded safeguarding nurse for 6 months based with us to cover one of the social workers maternity leave.

The plan was to allow a nurse to have intensive exposure to safeguarding and to allow the knowledge and skills to be transferred back to her work area – Critical Care. Unfortunately due to sickness the nurse did not complete her full time with the team. There were a number of benefits from the project including better links with the regional Domestic Violence Health Advocate and the start of a policy on Supporting Patients and Staff who may be experiencing Domestic Abuse. I feel that the hospital would benefit from the continuation of such a project.

Young adult and children activity (under 18.s):

Inpatient activity

	2017/18		2018/19		2019/20	
	No	% of Total activity	No	% of Total Activity	No	% of Total Activity
<9 yrs	2	0.01%	10	0.04%	4	0.02%
9-13 yrs	5	0.02%	6	0.03%	5	0.02%
14-15 yrs	5	0.02%	17	0.07%	15	0.07%
16-17 yrs	74	0.30%	99	0.42%	101	0.44%
	86	0.35%	142	0.56%	125	
Trend	↘		↗		↘	

Outpatient activity

	2017/18		2018/19		2019/20	
	No	% of Total Activity	No	% of Total Activity	NO	% of Total Activity
<9 yrs	58	0.06%	49	0.05%	58	0.06%
9-13 yrs	24	0.02%	30	0.03%	34	0.03%
14-15 yrs	36	0.04%	53	0.05%	41	0.04%
16-17 yrs	226	0.23%	315	0.32%	364	0.35%
	344		447		507	
Trend	↘		↗		↗	

Did not attend/ Was not brought

	Number of DNAs	DNA rate for group
Under 9 yrs	17	22.67%
9-13 yrs	13	27.66%
14-15 yrs	11	21.15%
16-17 yrs	37	9.23%

The DNA rate for the whole hospital was 8.11%

Learning Disability

The majority of the work writing the 'Care for patients with Learning Disability and Autism Policy' is now completed and we are awaiting ratification/ approval and Document Number

The work on the pathway is underway and will be reported on at the next meeting.

NHS Learning Disabilities improvement standards.

Royal Papworth Hospital has again collected data about services for this group. This is the 2nd year that the hospital has participated. The nominated lead is Ivan Graham (Deputy Chief Nurse).

	<p>Quarterly reporting on incidents involving patients with Learning Disability has been established which gives greater scrutiny. A similar field has been requested for Autism on Datix</p> <p>Dementia</p> <p>Dementia Strategy was updated on 17th January 2020 and is due to review during the next 12 months</p> <p>The Lead Nurse for Dementia continues to support ward staff in their role caring for patients with Dementia within the hospital and to ensure they are referred on to appropriate services on discharge.</p> <p>Mental Health:</p> <p>Delirium protocol has been updated January 2020</p> <p>Employment of Mental health Nurse to support the Liaison psychiatrist appointed at beginning of 2020</p> <p>Hospital Charity funding in place for a 18 month pilot project for Clinical Psychology in CCA – not yet appointed</p> <p>The need for communication aids to support patient who are ventilated on CCA has been highlighted by the dramatic increase in numbers of ventilated patients on CCA during the Covid -19 pandemic. A proposal for this is being considered.</p> <p>Mental Capacity/ Dols:</p> <p>During the Coronavirus pandemic the government published ‘Amendments to the The Mental Capacity Act (2005) (MCA) and deprivation of liberty safeguards (DoLS) during the coronavirus (COVID-19) pandemic.’ This made changes to the process for requesting Deprivation of Liberties Safeguards. These changes were circulated to Wards, sisters and senior nursing teams.</p> <p>The expected guidance on the introduction of Liberty Protection Safeguards introduced by Mental Capacity (Amendment) Act 2019 which were due Spring 2020 prior to the introduction of Liberty Protection Safeguards in October 2020 has been delayed. Currently there is no</p>
<p>Areas of progress / self-assessment</p>	<ul style="list-style-type: none"> ○ Continued improvement in Prevent training Compliance Improvement of Prevent compliance. Last quarter achieved 95%Level 3 WRAP. That was on old TNA. We agreed with our commissioners that we would widen the Training needs analysis so that it accounts for more than 50%. ○ Training- While the numbers for Safeguarding Adults & Children level 3 is still low, reflecting the major changes to the requirements and the particular challenges of the introduction of the at Royal Papworth Hospital. There has been a quarter of quarter increase in compliance ○ Care of Prisoners in new hospital environment – new policy created – awaiting ratification ○ Learning Disability – Policy completed awaiting ratification ○ Learning Disability – admission pathway in progress ○ Covid-19 safeguarding response

Areas for development /future objectives	<ul style="list-style-type: none"> ○ Mental Capacity Amendment Act (2019)– introduction of New Liberty Protection Safeguards ○ MCA Training needs consolidation in CCA- plans for this to be delivered by Palliative Care, Safeguarding and Liaison Psychiatry. ○ Training on learning Disability and Autism – Discussions with education about how to meet the requirements for tier 1 training as a core skill requirement across the trust ○ Digital platform for safeguarding Training going forward ○ Policy to support patients and staff experiencing Domestic Abuse due August 2020
Summary of Monitoring	<p>Quarterly reporting on joint Safeguarding Adults and Childrens activity to CCG. Quarterly review of action plans and complaints</p> <p>CQC reporting on DoLs</p>
Terms of reference reviewed	<p>Approved at Safeguarding Committee: 31.10.2019 Ratified at Q&R: 17.12.2019</p>
Number of meetings convened in year	<p>The safeguarding committee have met 4 times April 2019 – 31st March 2020. 2 further meetings planned were cancelled due to sickness and Covid-19 pandemic.</p>
Signed by Chair of Sub group / committee	<p>Ivan Graham</p>
Date	<p>22nd June 2020</p>