

## Meeting of the Quality & Risk Committee (Part 1) (Sub Committee of the Board of Directors) Quarter 1, Month 3

## Held on 25 June 2020 at 2pm via Microsoft Teams

## MINUTES

Present	Ahluwalia, Jag	JA	Non-executive Director
	Blastland, Michael (Chair)	MB	Non-executive Director
	Buckley, Carole	CN	Assistant Director of Quality & Risk
	Graham, Ivan	IG	Deputy Chief Nurse
	Hodder, Richard	RH	Lead Governor
	Jarvis, Anna	AJ	Trust Secretary
	Monkhouse, Oonagh	OM	Director of Workforce & Organisational
	(until 1445 hrs)		Development
	Raynes, Andy	AR	Director of Digital and Chief Information
			Officer (CIO)
	Riotto, Cheryl (from 1420)	CR	Head of Nursing
	Rudman, Josie	JR	Chief Nurse
	Seaman, Chris	CS	Executive Assistant (Minute taker)
	Webb, Stephen	SW	Associate Medical Director and Clinical
			Lead for Clinical Governance
	Wilkinson, lan	IW	Non-executive Director
Apologies	Hall, Roger	RH	Medical Director
	Pollard, Kate	KP	Quality Compliance Officer

Agenda Item	For	Action by Whom	Date
1	APOLOGIES FOR ABSENCE		
	The Chair opened the meeting and apologies were noted as above.		
2	DECLARATIONS OF INTEREST		
	<ul> <li>There is a requirement that those attending Board Committees raise any specific declarations if these arise during discussions. The following standing Declarations of Interest were noted:         <ul> <li>Michael Blastland as Board member of the Winton Centre for Risk and Evidence Communication; as advisor to the Behavioural Change by Design research project; as member of the oversight Panel for the Cholesterol Treatment Trialists' Collaboration, as a freelance journalist reporting on health issues and as an advisor to Bristol University's Centre for Research Quality and Improvement</li> <li>Josie Rudman, Partner Organisation Governor at CUH; Executive Reviewer for CQC Well Led reviews and Vice Chair of</li> </ul> </li> </ul>		

Quality & Risk Committee: 25 June 2020 - Minutes

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Unfortunately these samples were not still available. The recently		Unfortunately these samples were not still available. The recently		
published study on air flow had proved to be reassuring.				
5.1.1.2 SUI-WEB	5.1.1.2			
There were no new serious incidents reported in the last month.				
5.1.1.3 QRMG minutes (200620)	5.1.1.3			

Agenda Item	For	Action by Whom	Date
	These were received by the Committee.	***************************************	
5.1.1.4	QISG Minutes		
	There were none.		
5.1.2	FUNDAMENTALS OF CARE BOARD (FOCB)		
	This Board had been suspended on account of the pandemic.		
5.1.3	Executive Led Environment Rounds		
	These had been suspended on account of the pandemic.		
5.2	PERFORMANCE		
5.2.1	Performance Reporting/Quality Dashboard		
5.2.1.1	COVID-19 Performance Report		
	The Committee received this and thanked those involved for the		
	detailed report and noted not only the impressive outcomes but the		
	relatively average young age of patients treated for COVID-19 at Royal		
	Papworth.		
	<u>Discussion</u> : The Associate Medical Director and Clinical Lead for		
	Clinical Governance confirmed that age had not been a limiting factor		
	for transfer to Royal Papworth. COVID-19 patients were referred to the		
	Trust through two routes: 1. ECMO pathway, and 2. COVID respiratory		
	assessment route. Age was confirmed to be a scoring factor in the		
	decision making process for accepting ECMO patients, however was		
	only part of the decision making process. In general younger patients		
	and those more likely to benefit from the expertise at Royal Papworth		
	had been referred. It was accepted that age could have been a limiting		
	factor for neighbouring hospital prior to referral, however Royal		
	Papworth would not accept patients who had current limited treatment		
	options imposed by their local teams. All decisions to accept or turn down referrals had been taken by the Clinical Decision Cell.		
	The Chief Nurse confirmed that follow up of discharged ECMO patients		
	would be undertaken via the normal ECMO follow up service but wider		
	regional follow up for those on the respiratory pathway, to enable		
	learning from interventions, would need to be commissioned by the		
	local Clinical Commissioning Group (CCG). She confirmed that the		
	Trust had offered its services to the CCG.		
5.2.1.2	C.Diff update to PIPR		
	The Deputy Chief Nurse presented this paper to the Committee and		
	explained that national reporting requirements to report sanction and		
	non-sanctioned incidents was no longer necessary as there was a		
	consideration nationally that targeting C.Diff had reached its optimum		
	effectiveness. This change in reporting would be reflected on PIPR.		
	He reported that the CCG had praised the Trust's decision to continue		
	with scrutiny panels despite this decision.		
5.2.2	Monthly Ward Scorecard: M02		
	This was noted by the Committee.		
5.3	SAFETY		
5.3.1	Serious Incident Executive Review Panel (SIERP) minutes (200526,		
	200602, 200609, 200616)		
	The SIERP minutes as stated above were received by the Committee.		
	The Chair commended the exceptional quality of the reporting.	1	
5.3.2	Patient Safety Data		
	This report was received by the Committee noting that an increase in		
	pressure ulcers had been expected given The challenges with staffing		
	the increased size of the unit, and the acuity level of the patients,		
	meaning they were at more risk of developing pressure ulcers. It was		

Agenda Item	For	Action by Whom	Date
5.3.3	noted that a number of patients had been admitted with existing pressure ulcers.  No specific trends with falls were seen and a fall in medication incidents was noted; it was considered that this could be a reflection of the reduction of routine ward inpatient activity in comparison to higher numbers of patients in Critical Care where medications would be administered intravenously and checked by numerous professionals. A discussion on presenting this data proportionate to activity followed and the Associate Director for Governance and Risk agreed to investigate this further. She did confirm that this data was presented and reviewed by the Medicines Safety Group.  Learning from Deaths Annual Report 19/20  The annual report was presented by the Associate Medical Director and Clinical Lead for Clinical Governance; he extended thanks to Sarah Powell, Deputy Clinical Governance Manager, for her input to this paper. He summarised the comprehensive processes for the review of inpatient deaths which now included the post of Medical Examiner, new to Royal Papworth. He reported a similar number of deaths in comparison to last year with no unexpected findings. Lessons learnt were highlighted and reviewed through SIERP along with the monitoring of specific action plans.  He stated that learning from deaths occurring outside Royal Papworth following transfer could be improved and hoped that the strong relationships forged through the regional Medical Examiner network would support this. The Trust Secretary suggested that the new prescribed format of annual reports might assist with data collection.		
6	RISK		
6.1	Board Assurance Framework Report		
6.1.1	BAF Board Report This was presented by the Trust Secretary. The increase to BAF 858 (EPR benefits) was noted and had been discussed at Performance Committee earlier in the day.		
6.1.2	BAU Risks 12+		
-	This was received by the Committee.		
7.1	<ul> <li>WORKFORCE</li> <li>COVID-19 Workforce Risk Assessment process and Appendix 1         This was presented by the Director of Workforce &amp; Organisational Development and aimed to update the Committee on the work undertaken to discharge the Trusts' responsibilities under Health and Safety legislation and Public Health England guidance.         <ul> <li>Staff Risk Assessment process was ongoing with 65% of staff having responded.</li> <li>Of the BAME community 60%, in comparison to 68% of the white community, had responded. More encouragement of BAME staff to engage with the process was required.</li> <li>Data showed that lower banded staff had a lower completion rate. A higher concentration of BAME staff fell into this category.</li> <li>As a higher % of lower bands had been redeployed into Covid +ve areas it therefore followed that a higher % of BAME staff were involved. The Committee considered whether this might be reflected in the higher national death rate of people from BAME backgrounds.</li> </ul> </li> </ul>		

Agenda	For	Action	Date
Item		by Whom	
	NHSE&I were considering moving into a performance		
	management mode imposing a time frame for completion of all		
	risk assessments.		
	More staff communication to be considered to provide		
	reassurance for those who may be anxious that the personal		
	outcome of this exercise might result in a career changing decision.		
	<ul> <li>Further plans to mitigate risk to be reviewed with support for</li> </ul>		
	staff to adapt or change roles if necessary.		
	<ul> <li>Opportunities across the STP within Covid-free 'green' operating</li> </ul>		
	sites may be available if redeployment of some staff within		
	Royal Papworth could not be considered.		
	The process was an important Health & Safety consideration for		
	both employer and employee and those who hadn't responded		
	would be followed up with due regard to the fine line between		
	supportive and punitive given.		
	Other workforce data showed that vacancy/turnover rates were healthy		
	and that sickness absence was lower than normal with a 2% reduction		
	in short term sickness absence. It was noted, however that		
8	establishment increases were likely so this position might be short lived.  GOVERNANCE		
8.1	Clinical Ethics Group (CEG) Terms of Reference (ToR)		
0	The CEG currently reported to the Clinical Decision Cell (CDC) however		
	would report to Quality and Risk when the CDC was stood down. The		
	Terms of Reference had been approved by CDC and also reviewed by		
	the Trust's lawyer. The Quality & Risk committee suggested an		
	amendment to the ToR to ensure that rationing decisions were only		
	considered when regional resources were exhausted, not just at Royal		
	Papworth. The guidance paper on CRITCON Level 4 had been		
	approved by CDC and was available on request. A second paper on the ethical framework for reopening services would be submitted to		
	Quality & Risk next month. A page footer to the latter document stating		
	that advice should not be quoted out of context was advised.		
	<u>Discussion</u> : It was noted that the membership of the CEG had		
	attempted to accommodate a balance between a reasonable range of		
	views, against being too unwieldy by including every clinical and		
	corporate area. Patient engagement would be considered by the Living		
	with Covid group and was an active part of the Patient and Public		
	Involvement and Patient and Carers' Experience groups; this would not be within the remit of the CEG. It was noted that the ToR had been		
	formatted to the Trust style and a document number would be assigned.		
	The CEG ToR were ratified by the Committee.		
9	ASSURANCE		
9.1	Internal Audits		
9.1.1	Risk Management Audit Paper and Appendix 1		
	The Committee should be aware that the report had, in the first		
	instance, included a high priority recommendation in relation to Risk		
	Management. Following discussion with the auditors and further review		
	of the evidence, without the need for the submission of further		
	evidence, this was rated as a medium priority. Actions were identified		
	for completion by the end of March 2021 with a need for individual		
	committees to understand better the consequences of their responsibilities on the management of their risks and the recognition of		
	Tosponsibilities on the management of their risks and the recognition of	1	1

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	the timely need for escalation.		
9.1.2	Friends and Family Patient Experience Audit		
	Dr Ahluwalia congratulated the Trust on the positive outcome of this		
	audit. The Deputy Chief Nurse attributed this success to the dedicated		
	work of the Associate Director for Quality & Risk and her teams.		
9.2	External Audits/Assessments		
9.2.1	Dr Foster Paper and Aortic Aneurysm Letter		
	It was noted that the Dr Foster unit at Imperial College routinely		
	analysed data across a wide range of procedures, however their risk		
	adjusted methodology was not sufficiently sophisticated to allow for the		
	complex procedures undertaken at Royal Papworth Hospital. The Alert		
	indicated a higher than average mortality rate for patients with a		
	diagnosis of aortic, peripheral and visceral aneurysms. This had been		
	investigated thoroughly and no issues or trends were identified.		
	Agreement: Following discussion of the review systems already in place		
	it was deemed that these provided adequate assurance. It was agreed, however, that the Quality & Risk Committee would receive an annual		
	summary of disaggregated mortality data split by speciality to provide		
	further assurance of overall mortality.		
10	POLICIES AND PROCEDURES		
10.1	Summary paper for DN178 Independent Non-Medical Prescribing		
10.1	policy and policy		
	This was ratified by the Committee.		
10.2	Summary paper for DN537 Nutrition Policy and policy		
10.2	This was ratified by the Committee.		
11	RESEARCH AND EDUCATION		
11.1	Research		
	Minutes of Research & Development Directorate meeting		
	There were none.		
11.2	Education		
	Education Steering Group (ESG) minutes		
	There had not been a meeting of this group since the last Quality & Risk		
	Committee.		
	The Deputy Chief Nurse gave a verbal update on Clinical Education		
	activity.		
	<ul> <li>The support of student nurses and medics had continued during the pandemic.</li> </ul>		
	Students would continue to be considered for placements for		
	safe placements in green pathways and with mitigation in purple		
	pathways.		
	The Royal Papworth School – preparation of a business case		
	was underway, and details of training already being delivered		
	was being gathered for a prospectus.		
	The next group of Nursing Assistants to graduate in July were all		
	staying on at Royal Papworth. Nursing Assistants at Royal		
	Papworth would be able to administer all medicines including		
	CDs and IVs; all training and competencies were in place.		
	ODP and Health Care Scientists apprenticeships were being		
	considered.		
	<ul> <li>Student nurses deployed to Royal Papworth to support the</li> </ul>		
	COVID-19 surge had achieved sign off of their final year		
	management competences following their leadership roles in the		

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	The opening up of nursing posts to AHPs within RSSC was		
	under consideration.		
	Post meeting note: It should be noted that quarterly education reports		
	are submitted on the first month of every quarter.		
12	OTHER REPORTING COMMITTEES		
12.1	Escalation from Clinical Professional Advisory Committee (CPAC)		
40.4.0	There were no items for escalation this month.		
12.1.2	Minutes of CPAC (200521)		
12.2	These were received by the Committee.		
12.2	Annual Safeguarding Report 19/20 This was received by the Committee. The Deputy Chief Nurse stated		
	that he was reassured to see a gradual improvement in the compliance		
	rate of Level 3 Safeguarding training, with innovative ways to undergo		
	training being considered. A digital platform to deliver online level 3		
	content was being considered. It was also understood that many staff		
	had undertaken Level 3 training but needed to get their Passport signed		
	off.		
12.2.1	Minutes of Safeguarding Committee (200605)		
	These were received by the Committee.		
13	LIVING WITH COVID-19		
13.1	Minutes of Living with Covid Steering Group (200514, 200521,		
	200527, 200601, 200608)		
	These were received by the Committee.		
13.2	Infection Prevention Control update		
	The Chief Nurse reported that the recent focus had been on nosocomial		
	infections. Due to the building design at Royal Papworth (single rooms,		
	air exchange levels and ventilation) nosocomial infections had not been		
	evident. The 2 metre social distancing rule remained in place where		
	possible and 19 areas within the hospital had been deemed as 'Covid-		
	secure'. Those staff who were high risk or shielding may be able to		
	return to site if authorisation was given by their clinicians. An Infection		
	Prevention and Control Board had been set up by the regional CCG to		
	inform and promote best practice across the local system. With regard		
	to NHS Track and Trace, if a staff member was contacted but had been		
	equipped with appropriate PPE, the Trust did not require the individual		
	to self-isolate. Day zero, 7 and 14 patient testing was in place to		
	combat nosocomial infections further. Two weekly testing of staff in all		
14	areas (on a voluntary basis) was being considered by the local STP.  HOSPITAL OPTIMISATION UPDATE		
14	Programme suspended due to COVID-19. The Living with Covid-19		
	Steering Group had currently taken the place of this. A further		
	discussion on optimisation would be required to ascertain if this should		
	be considered as two projects in the future.		
15	COMMITTEE MEMBER CONCERNS		
- •	There were no concerns to report.		
16	ISSUES FOR ESCALATION TO:		
16.1	Audit Committee		1
	There were no issues for escalation.		
16.2	Board of Directors		
	There were no issues for escalation.		
	ANY OTHER BUSINESS		
	There was no further business.		
	Date & Time of Next Meeting:		

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	Thursday 30 July 2020 2.00-4.00 pm	VVIIOIII	

The meeting finished at 3.27 pm	
	Signed
	Date
	Royal Papworth Hospital NHS Foundation Trust Quality and Risk Committee Meeting held on 25 June 2020