

Agenda Item 3vi

Report to:	Board of Directors	Date: 3 September 2020
Report from:	Responsible Officer and Medical Director	
Principal Objective/ Strategy and Title	GOVERNANCE Revalidation Annual Report	
Board Assurance Framework Entries	Unable to provide safe, high quality care BAF number: 744	
Regulatory Requirement	CQC, GMC	
Equality Considerations	None believed to apply	
Key Risks	Non-compliance resulting in poor outcomes for patients and financial penalties	
For:	Information	

Summary:

The Trust is normally required by NHS England and NHS Improvement to submit an annual report to the Board in order to provide assurance that patient care is being supported by fulfilling the statutory obligation of the Responsible Officer for the Trust. The aim is for the Designated Body (Royal Papworth Hospital NHS Foundation Trust) not only to demonstrate basic compliance but also continuing improvement over time.

Due to the impact on Trusts in managing the Covid-19 outbreak, Professor Stephen Powis, National Medical Director for NHS England and Improvement wrote to all Trusts (Appendix 1) recommending cessation of Consultant appraisals with effect from the 19th March 2020 until January 2021 alongside revalidation deferral for all Consultant staff for one year. NHSE/I also took the decision to cancel the 2019/20 Annual Organisation Audit which would normally be brought to Board for review and formal sign off in September to cover appraisal/revalidation activity for the Trust across the period of 1st April 2019 – 31st March 2020.

Therefore, I have included below a brief summary of activity to assure Board members that Royal Papworth Hospital continued to carry out high quality appraisals and timely revalidation submissions during the period 1st April 2019 – 31st March 2020.

1 st April 2019 – 31 st March 2020	Revalidation approvals – all completed on time	39
	Deferals (complex health, training and supporting evidence)	3
	Annual appraisals (%)	Low – May 2019 82.08% High – February 2020 95.45% Median – 88.89%
		Reasons for missed appraisals were known, documented and monitored appropriately.

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Currently, Consultant revalidation and annual appraisal will recommence in January 2021.

The Medical Directorate have sourced some on-line training for appraisers and 4 Consultant members are scheduled to undertake this course in October 2020 to maintain appropriate numbers of appraisers for the Trust.

Recommendations:

The Board of Directors is asked to note the contents of this report.