

Item 1.vii

Report to:	Board of Directors	3 September 2020
Report from:	Chief Operating Officer	
Principal Objective/Strategy:	Development of a New Trust Five Year Strategy 2020 – 2025	
Title:	Strategy Development – COVID-19 Review	
Board Assurance Framework Entries:	1162, 1787, 730	
Regulatory Requirement:	Strategy development is best practice	
Equality Considerations:	These have been considered and none have been identified.	
Key Risks:	Progressing the development of the organisation in the absence of an agreed Strategy	
For:	For Approval	

1. Purpose of this paper

The purpose of this paper is to present the final draft of the revised Trust Strategy 2020 – 2025 to the Board of Directors for approval. This is attached at Appendix 1.

2. Review Process

The aim of the review was to note the coronavirus COVID-19 pandemic and take in to account the impact that this has had on the Trust and its operation/services; the priorities and initiatives outlined in the original strategy and any changes to implementation timescales /measure of success.

The process has included reviews by Executive Directors, Directorates and the Living with COVID Steering Group. In addition, a Directorate Workshop was held on 22 July 2020.

The revised Strategy 2020 – 2025 was also approved at the Strategic Projects Committee at its meeting held on 27 August 2020.

3. Next Steps

Subject to approval, the previous implementation plan for a March launch has been revised with a view to formally launching the Strategy later in the month of September. This includes running Executive led briefing sessions, posters for staff areas and booklets for sharing with all stakeholders. Other initiatives include embedding the Strategy in the recruitment and on board process, leadership training and appraisal process.

4. Recommendations

The Board of Directors are requested to:

- 1) **Approve** the revised Trust Strategy 2020 – 2025.